

## ESTIMATES COMMITTEE B

14 to 16 and 21 to 23 September 1993

## REPLIES TO QUESTIONS

## Minister of Transport Development

## WEST LAKES BOULEVARD

In reply to Mr HAMILTON.

**The Hon. BARBARA WIESE:** Based on recent traffic surveys, the current average daily traffic volume of West Lakes Boulevard, between Clark Terrace and Port Road, is estimated to be 20 000 vehicles.

Future growth in traffic on this section of road is estimated to be about 1.2 per cent per annum from traffic models, which results in an average daily volume of about 22 000 vehicles in the year 2 000.

## LINEAR PARK

In reply to Mr HAMILTON.

**The Hon. BARBARA WIESE:** The River Torrens Committee, through the Engineering and Water Supply Department held a seminar to discuss ways of improving the amenity and safety of the path network within the River Torrens Linear Park. The seminar was held in late 1992 and all riparian councils and interested community groups attended.

A report was produced and identified \$130 000 of improvements mainly aimed at safety issues. Items included line marking, conduct signage and general path signage.

The report was forwarded to all the Councils in June of this year. Some work has commenced but most of the councils whilst supporting the concept could not commit the necessary funds in 1993-94.

The Department of Road Transport through the Bicycle Path Unit is prepared to support the upgrading of the safety and to provide better path continuity in some areas. With the funds from the Bicycle Path Unit and some from the councils it is planned to undertake most of the work this financial year. Contract documents are currently being prepared.

## WESTSIDE BIKEWAY

In reply to Mr MEIER.

**The Hon. BARBARA WIESE:** Stage 2 of the Westside Bikeway was scheduled for completion during 1992-93.

However, subsequent development by West Torrens Council along a portion of the route necessitated renegotiations with Council.

The implementation of the Council landscaping scheme required re-routing and redesign of the bikeway and the acquisition of a small area of land.

Construction of Westside Bikeway Stage 2 has now commenced with completion anticipated in Jan-Feb 1994.

## PRIVATE CONTRACTORS

In reply to Mr MEIER.

**The Hon. BARBARA WIESE:** The figures quoted relating to the previous year (viz 15 per cent to private contractors, 2 per cent to Councils and 83 per cent to the Department) are misleading. The percentages are based on the Department's total expenditure, including the costs of operating Motor Registration Offices and other administrative costs. A more appropriate basis for comparison would be the proportions in relation to roadworks expenditure incurred in the field.

The following table highlights the proportion of expenditure (field costs only) incurred in 1992-93 on the Department's roadworks programs for work undertaken by contractors, Councils and the Department's day labour work force—

PROGRAM	CONTRACTORS		COUNCILS		DEPARTMENT	
	\$000	%	\$000	%	\$000	%
Road Asset Preservation	13 400	15.0	1 649	1.8	74 301	83.2
Accessibility Enhancement	37 600	58.9	1 640	2.6	24 570	38.5
Road Safety	2 937	12.8	1 955	8.5	18 001	78.7
Local Communities Access	845	9.1	1 207	13.1	7 173	77.8
TOTAL	54 782	29.5	6 451	3.5	124 045	67.0

It should be noted that the above table excludes payments made to Councils for stormwater drainage subsidies. This amounted to \$6.139 million in 1992-93.

## VEHICLE INSPECTIONS

In reply to Hon. P.B. ARNOLD.

**The Hon. BARBARA WIESE:** No statistics are kept on the number of vehicles checked or defected during seasonal work. However, experience has shown that the number defected is minimal.

It is important that all vehicle owners be treated consistently. Therefore vehicles operating on seasonal work should not be granted special considerations.

Minor faults detected on vehicles do not normally result in vehicles being defected, but a verbal warning given.

No statistics on trucks which cart wine-grapes or dried fruit into the local packing house are available.

## STORMWATER DRAINAGE—PORT PIRIE

In reply to Mrs HUTCHISON.

**The Hon. BARBARA WIESE:** The work referred to is the Wandearah Road Ponding Basin project for which the total cost is estimated to be \$990 000 comprising \$495 000 council commitment and \$495 000 State Government subsidy.

The project is not a staged project as such but is part of the overall scheme for stormwater management in Port Pirie. It is expected to be completed by September 1993.

## STA PASSENGER NUMBERS

In reply to Mr INGERSON.

**The Hon. BARBARA WIESE:** Passenger forecasts for 1993-94 for conventional train, bus and tram service are as follows:

	1992-93	1993-94	Difference (000)	(% )
	Actual (000)	Forecast (000)		
Train	7 540	7 420	-120	(-1.6%)
Bus—Conventional	39 310	37 470	-1 840	(-4.7%)
Bus—Transit Link	780	1 960	+1 180	(+151.3%)
Tram	1 470	1 450	-20	(-1.6%)
TOTAL	49 100	48 300	-800	(-1.6%)

These estimates include allowance for the effects of the Transit Link services which have already been put into service, for which the annual patronage is now forecast to be as follows:

Transit Link Service	Commencement Date of Service	Forecast Annual Patronage ('000)
TL1	February 1992	250
TL2	August 1992	145
TL3	August 1992	380
TL4	March 1993	260
TL5	March 1993	204

The annual patronage forecast for the Transit Link services which are to be introduced later this year is as follows:

Transit Link Service	Forecast Annual Patronage ('000)
TL6	185
TL7	28
TL8	45
TL9	205
TL10	260

It should be noted that the patronage figures quoted for the Transit Link services are not net increases in State Transport Authority (STA) patronage as they include a proportion of passengers who are expected to transfer from existing services.

### COST OF BUSES

In reply to **Mr MEIER**.

**The Hon. BARBARA WIESE:** The current estimated cost of the total new bus project is \$119 million. This was approved by Cabinet on 25 March 1991.

The value of the Contract let to MAN in April 1991 for the supply of 307 buses is \$76 million.

The difference of \$43 million between the project cost and the contract cost is due to allowances made in the project for the following items:

- \$21 million to cover possible escalation of contract prices over the eight year contract period.
- \$12 million to cover possible foreign exchange rate fluctuations.
- \$4 million as a contingency allowance and for purchase of spare parts.
- \$6 million for the purchase of seats and destination signs.

No evidence can be located to substantiate the honourable member's 1989 estimate of \$143 million for the new railcar project.

On 11 September 1989 Cabinet approved the purchase of 50 new railcars for the total sum of \$159 922 080, including allowances of \$34 million for escalation plus \$29 million for foreign exchange exposure.

Past trends together with future projections indicate that significant savings may occur in the areas of escalation (\$17 million) and foreign exchange (\$22 million), resulting in a current best estimate total of \$121 million.

### BUS DRIVERS

In reply to **Mr INGERSON**.

**The Hon. BARBARA WIESE:** For the period ending 24 September 1993 there were 127 permanent part-time bus operators employed by the State Transport Authority (STA).

During the period commencing 26 August to 16 September 1993, 15 of these part-time bus operators had accidents.

Minor injury was sustained to two passengers in one incident. No bus operators have been injured.

The repair costs to the STA's vehicles are estimated at \$4 360.

It is not correct that an agreement existed between the STA and the Public Transport Union (PTU) which required part-time bus operators to have two years' training before driving on the Busway.

Recently a formal agreement was reached between the STA and the PTU which requires a bus operator to have completed 50 hours of unsupervised non-Busway driving prior to being eligible to undertake a structured training program for Busway driving.

Following successful completion of training a two year Busway Permit is issued to bus operators. Bus operators are then reassessed for suitability for Busway driving prior to the expiration of the Permit and subsequent renewal to ensure that the standard of safe working practices for Busway Driving are maintained.

The number of bus operators employed by the STA as at 24 September 1993 is as follows:

1351 Full-time Bus Operators

127 Permanent Part-time Bus Operators

The STA does not employ casual bus operators.

Approximately 50 more part-time bus operators are expected to have completed training by the end of the 1993 calendar year.

### STATIS GROUP

In reply to **Mr INGERSON**.

**The Hon. BARBARA WIESE:** The STATIS Business Unit comprises 12 State Transport Authority (STA) employees. Two staff are employed on contract (\$68 145 and \$51 823) while the remaining employees are paid under the Salaried Officers Award Classification ranging from one Salaried Officer Class 7 (\$44 391) to two Salaried Officers Class 2 (\$27 155).

The primary role of STATIS employees is the development and upgrading of systems for the STA. In addition, a proportion of their effort is spent on sales of systems developed for STA and associated activities.

The following costs have been incurred in marketing products overseas since 1991.

Scotland—December, 1991: Mr John Bednarz and Mr Richard Gleeson travelled to Aberdeen in Scotland to promote and demonstrate AUSTRICS for Grampian Regional Transport. Discussions were also held in Hong Kong on the return journey. The cost of this trip was \$22 537.

France—November, 1992: Mr John Bednarz and Mr Dale Warren travelled to Clermont-Ferrand in France for a trial of the AUSTRICS system. This trial was arranged by the French Government for the purpose of assessing all scheduling software packages available on the world market. Companies from the United Kingdom, Switzerland, Canada, Germany and France were involved in the trial which concluded in July, 1993. The cost of the trip was \$13 328.

France/Scotland—February, 1993: Mr Richard Gleeson travelled to Paris with Mr John Brown to discuss the AUSTRICS system with representatives from the Regie Autonome des Transports Parisiens (RATP) and then to Aberdeen in Scotland to sign an AUSTRICS Licence Agreement with Grampian Regional Transport. The trial in Clermont-Ferrand in November, 1992 combined with the follow-up discussion in Paris have secured a six month trial of the AUSTRICS software with the RATP. The cost of Mr Gleeson's trip as Business Manager of STATIS was \$10 842.

Scotland: Following the signing of the licence agreement in Scotland, Mr Eric Carnelutti and Mr Trevor Spavin travelled to Aberdeen to install the initial version of the AUSTRICS software and train users of the system. The cost of this trip was \$11 852.

The proposed travel in the forthcoming year includes attending the American Public Transit Association International Trade Expo as an exhibitor and installing the AUSTRICS software in Paris for the six month trial. Other travel may be necessary depending on the interest and sales generated by the products.

All overseas travel is approved by the Overseas Travel Committee. The travel expenses fall within the approved delegation of the General Manager and are approved by him.

Mr Gleeson did not resign from STATIS. He was 58 years old and decided to retire.

### BUSES

In reply to **Mr HAMILTON**.

**The Hon. BARBARA WIESE:** There is currently a contract with MAN Automotive Pty Ltd to supply new buses to the State Transport Authority (STA). PMC (Adelaide) is a sub-contractor to MAN and that company builds the bus bodies onto chassis supplied by MAN.

In the past 12 months, 30 new buses with PMC bodies have been delivered to the STA by MAN.

The contract schedule provides for the delivery of 52 buses over the next 12 months.

The value of the body building component of each bus is around \$130 000 and this is almost entirely Australian content. The work is therefore worth about \$6.76 million to PMC over the next 12 months. In addition, assembly of the imported chassis components is carried out in Adelaide by MAN. This work would add a value of approximately \$1.5 million to South Australia in the same period.

In response to the number of employees working at PMC and also the number of private bus bodies built I suggest that the honourable member contact PMC (Adelaide) direct in order to obtain accurate

figures. However, to my knowledge, PMC has a workforce of about 300 people and has budgeted for the manufacture of approximately 150 bus and coach bodies for the private and school bus sectors in this financial year.

#### ABORIGINAL EMPLOYMENT

In reply to **Mrs HUTCHISON.**

**The Hon. BARBARA WIESE:** The STA Equal Opportunity Policy defines its commitment to provide employment to Aborigines/Torres Strait Islanders, which is consistent with their representation in the Australian population. Due to the current economic climate, recruitment has been affected such that it has not been possible to achieve the desired levels of staffing.

STA in its pursuit of meeting its commitment to the employment of Aborigines/Torres Strait Islanders, liaises with the Aboriginal Employment Development Branch of DETAFE to identify and provide training for employment for Aborigines in the STA. Discussions have occurred in respect of providing bus operator training for Aborigines in the current recruitment of part-time operators.

At this time there are six aboriginal employees in the State Transport Authority.

They are employed in the following areas:

- 3 in Perway performing construction and maintenance work;
- 1 Rail Guard;
- 1 Special Constable; and
- 1 Metal Trades Apprentice.

STA is currently participating in a training programme with Local Government and other State public sector agencies. The programme is focussed on Aboriginal apprentice motor mechanics and allows for exchanges of apprentices across agencies, with the aim of providing additional training and better employment opportunities for these apprentices.

Additionally, the STA Perway Programme is continuing to provide training for Aboriginal employees to gain experience in Perway work (construction and maintenance skills) to enable them to access employment in the wider rail industry (that is STA, AN and National Freight Corporation).

#### CONSUMER FORUMS (REGIONAL CUSTOMER PANELS)

In reply to **Mr HAMILTON.**

**The Hon. BARBARA WIESE:** The State Transport Authority (STA) proposes that the regional customer panels will be established by the six regional depots by the end of this year or early next year. It is proposed that the panels will each have six members representing broad customer groups within each of the Regions. One of the members on each panel will be the current regional member on the central Customer Forum for the Ageing and People with Disabilities. The remaining five members will be selected in the first instance by inviting nominations from regional organisations representing other key customer or interest groups such as schools, tenancy support groups, the ethnic community, commuter groups and community development boards.

The groups to be invited will be based on the experience of the customer liaison personnel in the regions so as to target those groups which would provide the widest possible coverage of the STA customer types in a particular region.

Where necessary, advertisements will be placed during October and November in local papers seeking expressions of interest from organisations wishing to nominate members for the panels.

The emphasis will be placed on persons who are involved in organised groups within the community because of their experience and communication networks.

Following establishment of the panels, the names of panel members will be publicised so that they can act as contacts for their wider community. The names and contact numbers of the regional members of the Forum for the Ageing and People with Disabilities are to appear in the regional press in the next couple of weeks.

Mr Hugh Dixon, Manager, Transit Development, is the STA's coordination officer and contact person for the regional forums.

#### CONAUST

In reply to **Mr INGERSON.**

**The Hon. BARBARA WIESE:** The Department of Marine and Harbors Chief Executive Officer and senior managers were involved in negotiations over a period from early 1990 until January 1993 on matters related to the change of operator at the Adelaide container terminal.

The costs associated with interstate and overseas travel related to the decision were approximately \$41 150 over this time.

In addition, an amount of approximately \$2 700 was paid by the department to cover travel costs for a representative of the Crown Solicitor's Office, involved in the negotiations.

Commercial consultancy costs associated with the decision including travel costs incurred in executing the consultancy briefs, were \$166 700.

#### WEST LAKES INLET/OUTLET GATES

In reply to **Mr HAMILTON.**

**The Hon. BARBARA WIESE:**  
INLET GATES

There are two inlet gates one acting as a back-up to the other. They are both in good physical condition but one is not closing completely and divers will be sent down in the near future to check for the cause.

It is proposed to carry out maintenance of the hydraulic system during this financial year.

A proposal is being prepared to upgrade (modernise) the electronic control systems for the gates.

The cost of this maintenance work and the electronic design work is approximately \$10 000 and can be contained within the current maintenance budget for West Lakes.

OUTLET GATES

There are two sets of gates at the outlet.

On the river side there are three cast iron flap gates and the suspension chains on these gates need to be replaced this year.

The work will cost approximately \$3 000 and can be contained within this year's West Lakes recurrent budget allocation.

Within the next three years these flap gates need to be removed and their edges rebuilt where they have been worn away by the force of the water exiting West Lakes.

The cost of this operation will be approximately \$60 000.

On the Lake side there are three sluice gates which are used to block off the flow back into the lake in the event that the three, river side, flap gates fail to close. These sluice gates and the frames which guide the gates are in very poor condition and will need to be replaced within the next two years at an estimated cost of \$100 000.

#### BOARDS AND COMMITTEES/PUBLIC SECTOR REFORM (DEPARTMENT OF ROAD TRANSPORT)

In reply to **Mr INGERSON.**

**The Hon. BARBARA WIESE:**  
BOARDS AND COMMITTEES

Committee name: State Bicycle Committee

Members:

- (a) Mr W Hickling (Private citizen)—Chairperson
- (b) Mr T Ryan (Co-ordinator, Bicycle Planning Unit, Department of Road Transport)—Chairperson, Technical Subcommittee
- (c) Mr P Chapman (Transport Economist, Office of Transport Policy and Planning)
- (d) Mr I Smith (Project Officer Bicycle Planning Unit, Department of Road Transport)—Secretary
- (e) Mr J Basset (Private citizen, Representative for Bicycle South Australia)
- (f) Mr P Barter (Private citizen, Representative for Bicycle Institute South Australia)
- (g) Ms G Bache (Project Officer, Department Recreation and Sport)
- (h) Mr M White (Senior Project Officer, Road User Safety, Office of Road Safety, Department of Road Transport)
- (i) Mr P Good (Private citizen, Representative of the Bicycle Traders Association)
- (j) Chief Inspector P Magerl (South Australian Police Department)
- (k) Mr D MacMullen (Engineer, Local Government Engineers Association)
- (l) Mr C Stoyanoff (Policy Planner, Office of Planning and Urban Development)

Expiration of terms of office: Ongoing

Remuneration:

- (a) \$66 per 4 hour session (\$33 up to 2 hours)
- (b)-(l) All other members NIL

Appointment and nomination: The members were originally appointed by the honourable Minister of Transport and subsequently were replaced as and when vacancies recurred. Nominations are made by the represented organisations.

Role and function:

- to advise Government and non-Government authorities in the provision of cycling facilities;
- to advise on all aspects of cycling raised by Government and non-Government authorities;
- to coordinate the provision of bicycle facilities between local Government Areas to ensure continuity and compatibility of bikeway routes;
- to encourage the appropriate authorities to investigate the legal, safety and education aspects of cycling; and
- to initiate action to promote the use of cycle facilities.

Committee name: Commercial Transport Advisory Committee.

Members:

- (a) A Bishop—(Chairman)
- (b) D Bolto
- (c) I Curran
- (d) R Heffernan
- (e) P Murray
- (f) A Elliott
- (g) B Woolacott
- (h) C Polley
- (i) L Winser
- (j) T Musolino

Expiration of terms of office: Ongoing.

Remuneration: Nil.

Appointment: The members are appointed by the Minister of Transport Development.

Role and function: The Commercial Transport Advisory Committee will provide advice to the Minister of Transport Development on matters relating to the use of the transport system for the movement of passengers and goods. The Committee will provide a focus for consultation between industry and government in the development of policies, standards, objectives and strategies relating to transport operations.

Committee name: Motor Vehicles Act Consultative Committee.

Members:

- (a) Mr R J Frisby (Registrar of Motor Vehicles)—Chairperson
- (b) Mr A D Steel (Chief Superintendent, Police Department)
- (c) Ms J G Olsson (Senior Solicitor, Crown Solicitor's Office)

Expiration of terms of office: Ongoing.

Remuneration: Nil.

Appointment & nomination: Minister pursuant to Section 139b of the Motor Vehicles Act.

Role & function: Drivers who have been convicted of an offence, or a series of offences, involving the use of a motor vehicle or who otherwise behave in a manner suggesting that they may be unfit to hold a licence, will be interviewed by the Committee.

If so recommended by the Consultative Committee, the Registrar shall, pursuant to Section 82 of the Motor Vehicles Act, restrict, cancel, suspend or endorse probationary conditions upon the licence of any person to be effective for such period as the Committee recommends.

Committee name: Road Safety Advisory Council.

Members:

- (a) Mr D Beard (Surgeon)—Acting Chairman
- (b) Dr D Blaikie (Chairman, SA Health Commission)—nominee Dr A Langley
- (c) Mr P M Cleal (Manager, Office of Road Safety, Department of Road Transport)
- (d) Mr K Cys (Retired—former Secretary, Transport Workers Union)
- (e) Mr D A Hunt (Commissioner of Police)—nominee Superintendent Graham Barrett
- (f) Mr M M Jones (Chief General Manager, SGIC)
- (g) Dr A J McLean (Director, NHMRC Road Accident Research Unit)
- (h) Mr R Payze (Executive Director, Department of Road Transport)
- (i) Ms I Redmond (Solicitor)
- (j) Dr D Scafton (Director-General of Transport)
- (k) Ms J Taylor (Principal, Ascot Park Primary School)
- (l) Mr C Thomson (Traffic Engineer, Royal Automobile Association)

Expiration of terms of office:

- (a) \$110 per session
- (b) Nil
- (c) Nil
- (d) \$110 per session
- (e) Nil

- (f) Nil
- (g) \$110 per session
- (h) Nil
- (i) \$110 per session
- (j) Nil
- (k) Nil
- (l) \$110 per session

Appointment & nomination: The members are appointed by the Minister of Transport Development and the following were nominated by:

- (d) Transport Workers Union
- (i) Local Government Association
- (k) Department of Education, Employment and Training (SA)
- (l) Royal Automobile Association of South Australia Inc

Role & function:

1. To encourage a broad interest in road safety issues, and their discussion within the community.
2. To promote greater involvement and participation in road safety programs by non-government and private sector organisations.
3. To provide advice to the Minister on the effectiveness of existing road safety programs and the need for new initiatives.
4. To regularly review the impact of road safety programs in the South Australian community.
5. To undertake such other functions as may be assigned by the Minister of Transport.

Committee name: State Government Stormwater Drainage Subsidy Scheme Advisory Committee

Members:

- (a) Mr R A Cooke (City Engineer, City of Happy Valley)—Chairperson
- (b) Mr S G Leek (Retired—former Senior Lecturer in Civil Engineering at SAIT).
- (c) Mr T K Bell (Manager of Urban Development, Department of Housing and Urban Development)
- (d) Mr Y M Benveniste (Director, Technical Services, Department of Road Transport).

Expiration of terms of office: Ongoing.

Remuneration: \*

- (a) \$78 per 4 hour session (\$39 up to 2 hours)
- (b) \$66 per 4 hour session (\$33 up to 2 hours)
- (c) Nil
- (d) Nil

\* Mr Cooke has declined receiving any remuneration.

Appointment & nomination: The members are appointed by the Minister of Transport Development upon nomination by—

- (a) Local Government Association of S.A.
- (b) Local Government Engineers' Association
- (c) Department of Housing and Urban Development
- (d) Department of Road Transport.

Role & function:

- To advise the Minister of Transport Development on a program of works that should be funded through the State Government Stormwater Drainage Subsidy Scheme.
- To monitor and coordinate the efforts of Councils in providing adequate stormwater drainage for the staged release of land for urban development and to make recommendations, as appropriate, to the Minister.
- To seek advice on drainage needs from the Executive Director, Department of Road Transport and any other appropriate source.
- To prepare criteria against which the relative priority of individual schemes can be assessed.
- To advise the Minister on any other matter that he or she may refer to it.

Committee name: Local Roads Advisory Committee

Members:

- Mr L G Broster, Chairperson (Private Citizen)
- Mr J D Ledo, Member (Public Servant)
- Ms C Proctor, Member (Public Servant)

Expiration of terms of office: Ongoing.

Remuneration: No fees.

Appointment and nomination: Members are appointed by the Minister of Transport Development and the Minister of Housing, Urban Development and Local Government Relations following their nomination by the respective CEO.

The Chairperson is appointed by the Minister of Transport Development following nomination by the Local Government Association.

Role and function: The Committee is responsible for the determination of the classification of and responsibility for roads. The other role of the Committee, involving the distribution of local road funding

from the Federal Government either by formula or under the Special Local Roads Needs Programme, has changed in recent years. The SA Local Government Grants Commission now distributes the funding, but at this stage the Local Roads Advisory Committee still recommends allocations under the Special Local Roads Needs Programme.

#### PUBLIC SECTOR REFORM

- 1.1 One (1) Technical Grades Officer TGO-1;  
Two (2) Technical Grades Officer TGO-2
- 1.2 All officers work performance is measured by their immediate Supervisor by observation and work output. Failure to perform results in services being terminated.
- 1.3 No.
2. The State Transport Authority forms part of the new Department of Transport along with the Departments of Road Transport and Marine and Harbors and the Office of Transport Policy and Planning.

The new Departmental structure, which will acknowledge the operational independence of line agencies while maximising opportunities for shared corporate and strategic services, will not be fully operational until 30 June 1994. Over the next nine months, the process of restructuring and improvement to services will take place in a series of stages and include consultation with unions, employees and major stakeholders.

In this context, it is not yet possible to accurately identify the list of savings outcomes requested. It is, however, worth acknowledging that the reform process is already well advanced in the transport portfolio. The STA has made major achievements in terms of reducing costs and increasing productivity over the last decade in an environment of relative industry harmony while the Departments of Marine and Harbors and Road Transport have undertaken major reviews and restructuring to improve their service delivery for clients. These achievements provide a sound basis for the effective functioning of the new transport department.

- 3.1 68.
- 3.2 Each position is categorised in the Administrative Services Technical Grades Officers, Operational and Professional Streams and weekly paid employees as follows:
- |           |           |                    |
|-----------|-----------|--------------------|
| EL-1 = 3  | TGO-O = 4 | CMW-1 = 3          |
| PSO-3 = 1 | TGO-2 = 5 | CMW-3 = 4          |
| ASO-1 = 4 | TGO-3 = 2 | CMW-4 = 15         |
| ASO-2 = 5 | OPS-2 = 2 | Tea Attendants = 5 |
| ASO-3 = 2 | OPS-3 = 7 | Stores L1 = 2      |
| ASO-4 = 1 | OPS-4 = 1 | M9 = 1             |
| ASO-5 = 1 |           |                    |
- 3.3 63.
- 3.4 47.
- 3.5 \$40 937. The average cost of TSPs paid has been provided. To reveal the actual cost of the TSPs paid would breach the confidentiality agreed between the Employee and the Commissioner of Public Employment.

4. The names, classifications and salaries of all officers working in the Office of the Minister of Transport Development on a Ministerial contract basis as at 23 August 1993 are as follows:

Name	Classification	Salary \$
M Carmichael	Ministerial Officer	35 562
I B Newbery	Ministerial Officer	44 793 + 6 719 (O/T Allow)
M A Smith	Press Secretary	44 699 + 6 705 (O/T Allow)

#### BOARDS AND COMMITTEES/PUBLIC SECTOR REFORM (DEPARTMENT OF MARINE AND HARBORS)

In reply to Mr INGERSON.

The Hon. BARBARA WIESE:

#### BOARDS AND COMMITTEES

1. State Crewing Committee under the Marine Act.
- 2.1 J Page: Presiding Member—Director Marine Safety  
G Wilson: Member—Manager Safety Operations & Legislations  
G Grigg: Member—Manager Ship Survey  
A Shand: Deputy—Ship & Engineer Surveyor  
D Sleath: Member—Australian Maritime Officers Union  
K McClelland: Member—Maritime Union of Australia  
W Stuart: Deputy—Manager Safety Standards
- 2.2 As determined by Governor.
- 2.3 No remuneration but as determined by Governor.

- 2.4 Appointment by Government as on recommendation of Minister.

- 2.5 To determine crewing levels and qualifications for commercial vessels.

1. West Lakes Water Quality Committee.

- 2.1 M Bagnall: Chairman—Manager Projects & Construction Services

R Baker: Member—Woodville Council

S Dunbar: Member—Henley & Grange Council

N James: Member—SA Health Commission

Dr D Steffensen—E&WS Department

- 2.2 No sunset date set.

- 2.3 No remuneration is paid.

- 2.4 Nominations were sought from Councils at the formation of the Committee.

- 2.5 The roles of DMH and Woodville Council provides a consultation forum for observing and controlling water quality matters, particularly in respect to human use of the lake.

1. South Australian Ports Liaison Advisory Committee.

- 2.1 Mr Harold Anderson,

Manager (SA),

ISA Maritime Pty Ltd

7 Santo Parade

Port Adelaide 5015;

Capt F.M. Andrews

General Manager

Sea-Land (Australia) Terminals Pty Ltd

22 Nile Street

Port Adelaide 5015;

Mr Hedley Bachmann

Chief Executive Officer

Department of Marine & Harbors

293 St Vincent Street

Port Adelaide 5015;

Mr Bill Banks

Manager—Special Duties

Australian Maritime Safety Authority

PO Box 1108

Belconnen ACT 2616;

Capt Bob Buchanan

Director Regional Ports

Dept of Marine & Harbors

293 St Vincent Street

Port Adelaide 5015;

Mr Alby Clark

Managing Director

Symons & Clark Transport Pty Ltd

13 Francis Street

Port Adelaide 5015;

Mr Alan Crompton AO

Chairperson

Crompton Group

13 The Crescent

Marryatville 5068;

Capt David Mailler

General Manager—Marine Operations

The Adelaide Steamship Co Ltd

123 Greenhill Road

Unley 5061;

Ken McClelland

Secretary, SA Branch

Seamen's Union of Australia

11A Nile Street

Port Adelaide 5015;

Mr Tom Muecke (Chairman)

Managing Director

H Muecke & Co Pty Ltd

6 McLaren Parade

Port Adelaide 5015;

Mr Peter Naylor

Collector of Customs for SA

Australian Customs Service

220 Commercial Road

Port Adelaide 5015;

Mr Rick Newlyn

Secretary—Port Adelaide Branch

Waterside Workers Federation

65 St Vincent Street

Port Adelaide 5015;

Mr Ian Pascoe  
 Director Port of Adelaide  
 Department of Marine & Harbors  
 293 St Vincent Street  
 Port Adelaide 5015;  
 Mr Lindsay Thompson  
 Chief Executive Officer  
 Chamber of Commerce & Industry SA  
 136 Greenhill Road  
 Unley 5061.

- 2.2 The term of office of all members expires on 30 June 1995.  
 2.3 Members of the South Australian Ports Liaison Advisory Committee are not remunerated for their services; nor are they reimbursed for any expenses they may incur. However, the Department of Marine and Harbors meets all direct costs when Members travel on organised Committee tours to the Regional Ports or to major regional cargo generating regions.  
 2.4 The Chairperson and the Members of the South Australian Ports Liaison Advisory Committee are appointed by the Minister of Transport Development. The Minister is advised, in her selection of the Chairperson, by the Director of Marine and Harbors.  
 Members are appointed as individuals with special expertise in particular areas. While they may also be representative of particular organisations or associations with concern for the betterment of the South Australian ports system, the appointment will not be primarily for this reason.  
 2.5 The role and function of the South Australian Ports Liaison Advisory Committee is to advise the Minister of Transport Development on matters affecting the operation of the South Australian ports system and to consider ways and means appropriate to ensure the continued advance of the South Australian ports system as a viable commercial operation.

#### PUBLIC SECTOR REFORM

- 1.1 Two officers in DMH are on contracts of service, one at EL2 and one at ASO6.  
 1.2 Both positions are subjected to performance reviews. Performance is measured by a Director in the case of the ASO6 position and the CEO and the Commissioner for Public Employment in the case of the EL2 position, based on achievements in relation to job specifications and business plans. The consequences of failure to perform are termination in accordance with contract provisions.  
 1.3 No performance bonuses are paid in respect of the two positions.  
 2. The new Departmental structure, which will acknowledge the operational independence of line agencies while maximising opportunities for shared corporate and strategic services, will not be fully operational until 30 June 1994. Over the next nine months, the process of restructuring and improvement to services will take place in a series of stages and include consultation with unions, employees and major stakeholders. In this context, it is not yet possible to accurately identify the list of savings outcomes requested. It is, however, worth acknowledging that the reform process is already well advanced in the transport portfolio. The STA has made major achievements in terms of reducing costs and increasing productivity over the last decade in an environment of relative industry harmony while the Departments of Marine and Harbors and Road Transport have undertaken major reviews and restructuring to improve their service delivery for clients. These achievements provide a sound basis for the effective functioning of the new transport department.  
 3.1 A total of 39 positions within the Department of Marine and Harbors have been declared surplus to requirements.  
 3.2 The classification of the 39 positions that have been declared surplus to requirements are detailed below:-

G.M.E. Act Positions		Weekly Paid Positions	
ASO-1	4.5	Part time Harbourmaster	1
ASO-2	2	PSE-1	2
OPS-3	2	PSE-2	4
OPS-3/TGO-2	1	PSE-4	1
OPS-4	1	PSE-6	2
OPS-5	1	TRE-3	1
PSO-2	1	TRE-5	5
TGO-0	1	Senior TSLO	1
TGO-1	.5	TSLO	3
TGO-3	1	SLO	2
Total GME Act	16	Total Weekly Paid	23

Grand Total 39

- 3.3 A total of 24 employees registered interest in being offered a Targeted Separation Package.  
 3.4 To date a total of 18 employees have accepted a Targeted Separation Package and of those 18 employees, two are yet to cease employment, one employee ceases on 1st October, 1993 and the other employee ceases on 15th October, 1993.  
 3.5 The average cost of TSPs paid is \$35 952. To reveal the actual cost of the TSPs paid would breach the confidentiality agreed between the Employee and the Commissioner for Public Employment.

#### BOARDS AND COMMITTEES/PUBLIC SECTOR REFORM (OFFICE OF TRANSPORT POLICY AND PLANNING)

In reply to **Mr INGERSON.**  
**The Hon. BARBARA WIESE:**

#### BOARDS AND COMMITTEES

1. Transport Subsidy Scheme Advisory Committee  
 2.1 Membership: This committee is presently being restructured and consequently membership is unknown at this stage.  
 2.2 Term: Generally 2 years.  
 2.3 Remuneration: Sitting fees—approximately \$60-\$70/meetings, non-Government employees only.  
 2.4 Appointment: On recommendation of the Chief Executive Officer, Office of Transport Policy and Planning.  
 2.5 Advise the Minister of Transport Development on the performance of Access Cabs from a user's point of view; including the administrative policies of the Access Cab Company and the quality of service provided.  
 Act as a consultative forum for the Minister of Transport Development on the future operations of taxi services for the disabled and on possible variations to the admission and operational criteria of the Scheme.  
 Review statistical information produced concerning the operation of Access Cabs.  
 Advise on future vehicle design and choices.  
 Any other duties as may be requested by the Minister of Transport Development.  
 1. Bus Industry Advisory Panel  
 2.1 Membership:  
 Chief Executive Officer, Office of Transport Policy and Planning—Chairman.  
 Peter Tregoweth, Manager, Public Passenger Transport—Member.  
 Steve Tiltman, Senior Licensing Officer—Secretary.  
 Bus and Coach Association President, 2 Vice Presidents and Executive Director.  
 2.2 Term: Dependent on whoever holds the positions or office at any given time.  
 2.3 Remuneration: Nil.  
 2.4 Appointment: N/A.  
 2.5 The Panel, which was constituted in 1975 (previously known as the Private Sector Advisory Panel) provides—  
 • A forum for discussion between representatives of the private sector of the public transport industry and the Government agency responsible for matters relevant to the industry (currently the Office of Transport Policy and Planning).  
 • Advice to the Minister of Transport Development and other transport stakeholders relating to any policy matter which could impact on the industry, Government or passengers.

#### PUBLIC SECTOR REFORM

- 1.1 Officers on contracts of service: Nil.  
 1.2 N/A.  
 1.3 Nil.  
 2. The State Transport Authority forms part of the new Department of Transport along with the Departments of Road Transport, Marine and Harbors and the Office of Transport Policy and Planning.  
 The new Departmental structure, which will acknowledge the operational independence of line agencies while maximising opportunities for shared corporate and strategic services, will not be fully operational until 30 June 1994. Over the next nine months, the process of restructuring and improvement to services will take place in a series of stages and include

consultation with unions, employees and major stakeholders.

In this context, it is not yet possible to accurately identify the list of savings outcomes requested. It is, however, worth acknowledging that the reform process is already well advanced in the transport portfolio. The Office of Transport Policy and Planning has undertaken a review of its role which will facilitate the transition to the new Department. It is also developing proposals for integration of transport funding and rationalisation of technical services across the portfolio jointly with the other transport agencies.

- 3.1 Two.
- 3.2 ASO2 x 2.
- 3.3 Two staff applied to take a TSP.
- 3.4 Two TSPs have been accepted.
- 3.5 The average cost of TSPs paid is \$23 791. To reveal the actual cost of the TSPs would breach the confidentiality agreed between the Employee, the Employer and the Commissioner of Public Employment.

**BOARDS AND COMMITTEES/PUBLIC SECTOR REFORM (STATE TRANSPORT AUTHORITY)**

In reply to **Mr INGERSON.**  
**The Hon. BARBARA WIESE:**

**BOARDS AND COMMITTEES**

- 1. The State Transport Authority Board is the only relevant body.

2.1/2.2

Board Members and Term of Office Expiry Dates:

Member	Expiry Date
Mr JV Brown	18.4.95
Ms JM Drury	28.9.95
Mr GK Gaston	18.4.95
Mr DG Kneebone	19.5.95
Mr JK Lesses	17.4.95
Mr DR Orchard	27.9.93
Mr A Gargett	11.3.97
Ms R Sharp	18.4.95

- 2.3 Remuneration Details: Private Citizens—\$7 845 per annum; Government Employees—unpaid
- 2.4 Appointments/Recommendations: Board Member appointments are approved by the Governor of South Australia, on recommendation by State Cabinet.
- 2.5 Role and Function: The Authority members carry out a number of functions in their role. They are involved in:
  - setting the strategic direction for the State Transport Authority in the short and long term;
  - monitoring Authority performance against targets set;
  - advising the General Manager concerning issues relevant to the operations of the Authority;
  - appointment of the General Manager and evaluation of the performance of senior management;
  - critical review of and approval of management proposals;
  - delegation of authority to provide STA managers with the authority and responsibility to carry out their duties.

**PUBLIC SECTOR REFORM**

- 1.1 There are eleven officers on contracts of service. Eight are serving at the following levels:
  - 1 STA Salaried Officers Award Level 11
  - 5 STA Salaried Officers Award Level 10
  - 2 STA Salaried Officers Award Level 9
 The other three are in receipt of a remuneration package as follows:
  - 1 Remuneration Package of \$80 000
  - 1 Remuneration Package of \$98 125
  - 1 Remuneration Package of \$62 513

1.2/1.3

Nine of the above are subject to performance reviews. Performance is measured in accordance with a Performance Agreement established for each officer. Seven of the officers have their performance measured on 70 per cent statistical data collated from various sources throughout the State Transport Authority (STA). The other 30 per cent comprises the Manager's general assessment which includes contribution to departmental/corporate goals and assessment of the officer's personal development activities. The other two officers have their performance measured on a combination of statistical data collated from various sources throughout the STA and assessment by customers, clients,

peers, subordinates and supervisors.

The performance of the nine officers is reviewed by the General Manager.

The contract provides that as a result of an annual performance review the Authority may in its absolute discretion determine to vary the officer's gross salary by a maximum (plus or minus) of 8 per cent. Accordingly failure to perform can result in a decrease in remuneration up to a maximum of 8 per cent of the gross salary. The contract also provides for termination of the contract on one month's notice or immediate termination for gross misconduct, physical or psychological disability.

The nine officers, subject to performance reviews, can receive a 'bonus' of a maximum of 8 per cent of gross salary. No bonus has been paid to date.

The other two officers on contract can be terminated with three month's and one month's notice respectively or immediately for gross misconduct, physical or psychological disability.

2.1-2.4

The State Transport Authority forms part of the new Department of Transport along with the Departments of Road Transport, Marine and Harbors and the Office of Transport Policy and Planning.

The new Departmental structure, which will acknowledge the operational independence of line agencies while maximising opportunities for shared corporate and strategic services, will not be fully operational until 30 June, 1994. Over the next nine months, the process of restructuring and improvement to services will take place in a series of stages and include consultation with unions, employees and major stakeholders.

In this context, it is not yet possible to accurately identify the list of savings outcomes requested. It is, however, worth acknowledging that the reform process is already well advanced in the transport portfolio. The major achievements of the STA in terms of reducing costs and increasing productivity over the last decade in an environment of relative industrial harmony will help provide a sound basis for the effective functioning of the new transport department.

3.1	195.	
3.2	Building Tradespersons	11
	SO11	1
	SO10	1
	SO9	1
	SO8	4
	SO7	2
	SO6	6
	SO5	17
	SO4	12
	SO3	12
	SO2	5
	SO1	6
	Guards	43
	Railcar Cleaners	10
	Pointspersons	1
	Building Tradesperson/ non-Tradespersons	44
	Miscellaneous Cleaners/ Tea Persons	4
	Support Staff Operators	4
	Engineering Tradesperson	3
	Railcar Drivers	6
	Metal Tradespersons	2
	Total	195

- 3.3 70 employees have applied to take the benefit of a TSP.
- 3.4 53 employees have subsequently accepted the offer.
- 3.5 The average cost of TSPs paid is \$52 191. To reveal the actual cost of the TSPs would breach the confidentiality agreed between the Employee, the Employer and the Commissioner of Public Employment.

**NAVIGATION AIDS**

In reply to **Mrs HUTCHISON.**

**The Hon. BARBARA WIESE:** Confirming my advice given at the Estimates Committee hearing that the Point Lowly lighthouse is owned by the Commonwealth Government and managed by the Australian Maritime Safety Authority (AMSA).

The light is no longer required for commercial navigation purposes

and recent advice from AMSA has confirmed that they are currently negotiating with the Whyalla Council as to the purchase of the lighthouse. Pending the outcome of these negotiations this structure remains in the hands of the Commonwealth.

**Minister for the Arts & Cultural Heritage, Minister of  
Consumer Affairs, Minister for the Status of Women**

**ADELAIDE FESTIVAL CENTRE BASS FACILITIES**

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** In answer to the question in relation to Bass at the Entertainment Centre, the Festival Centre Trust has advised that the trust had anticipated an income of \$656 250 which would have yielded a surplus of \$166 000. The actual revenue was \$489 835 yielding a surplus of \$26 034.

**ADELAIDE FESTIVAL CENTRE CAPITAL WORKS  
PROGRAM**

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** The \$7 million over three years referred to in the Estimates Committee last year represented the Entertech estimate of \$4.250 million which was costed as a three-year program, plus the first three years, (of a five-year program proposed by SACON) of \$2.750 million. The \$10.2 million referred to at page 11 of the Capital Works Program is an estimate of the total cost proposed by both reports, and includes an indicative five-year program proposed by SACON. It should be borne in mind that these figures are estimates only and that the final outcome of the costs of such a program will vary depending on a number of factors including the pace of change of the technology that will be applied, the actual life of current facilities, that in turn could affect the timing of replacement, and policy and program decisions taken by the Trust.

**CATALOGUING OF MORTLOCK COLLECTIONS**

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** I confirm that there are two main categories of collections within the Mortlock Library, each requiring different processes for accessioning, indexing and locating so that they may be identified by the public and the staff.

These are, broadly, the published collections and the archival collections, as described in the *Guide to the Collections Mortlock Library of South Australiana*, published in 1991.

Within those categories, there are some elements which will receive different cataloguing or indexing treatments, and for which backlogs may be greater or lesser.

It should also be noted that the State Library is maintaining a close watch on digital information developments which offer future potential not only to provide access to the cataloguing or indexing record for heritage items, but computer access to the actual information contained within the item. In 1992, the Mortlock Pictorial Collection on Videodisk was launched, giving the public instant access to 54 000 photographs, that is both the information about them, and the images themselves. Capital and recurrent investment in future technological solutions, when these are demonstrated to be wholly reliable and effective, could substantially alter both the mode of access to archival items and the need to devote so many person hours to their physical processing. The figures quoted below, for manuscript archival materials, however, assume a conventional procedure, as these digital applications to manuscript collections are in their infancy.

Some components of both major collections are being recorded on the State Library's automated system, SALINET, introduced in July, 1992. It is intended to establish an archival database during this financial year. This will give the public greater ease of access to information relating to items which have added to the database. Every effort is being made to convert as many manual information sources as possible to support improved public access.

When the Mortlock Library was established in 1986 it inherited longstanding backlogs in all collection areas with the exception of the oral history collection, which was introduced in 1987 and for which no backlog has occurred. While staff aim to keep up with current acquisitions, as the collections consist of donated materials it is not possible to predict with accuracy the average number of items likely to require processing and resources realities make it impossible to increase and decrease according to need.

The archival collections present the more complex set of

difficulties. Most of the unprocessed materials were acquired over the century and before. Given the Mortlock Library's success in attracting donations since its inception in 1986, a stricter acceptance system was introduced in 1990 whereby all large archival offers are fully assessed to ensure that they fit collection policy criteria and thus justify the high costs of processing, storage and conservation. The current collection policy provides guidance regarding under-represented and well-represented areas of the collection and this knowledge strongly influences decisions on what to accept. The most outstanding backlog achievement has been in the pictorial collection which had approximately 22 000 items manually indexed for public use in 1989. The Mortlock Library received special funding for conversion support of 54 000 items as part of the videodisk project, and there are now records for every item received up to and post-videodisk—over 59 000.

Other factors also impinge on processing output. In the 1992-93 year archival manuscript processing output has been affected by the effort required to assess options and prepare specifications for an archival database giving the public access to automated information relating to archival holdings. This is considered to be a justifiable situation as in the longer term public access to those records on the system will be far more efficient.

Many uncatalogued items in the South Australian published collections may now be able to be given either their first or fuller bibliographic entries for public access purposes because of the introduction of SALINET and library staff are working towards this goal. Before the advent of SALINET there was little prospect of achieving these improvements and of reducing the heavy reliance on staff to check manual acquisition files to give clients more exact information.

**1. South Australian Published Collections**

All material currently received is processed to a range of levels in a range of times upon receipt.

**1.1 Monographic Collections**

**a. Books and pamphlets**

All books and pamphlets are given a brief bibliographic record on SALINET within 7 days of receipt. Therefore, a brief record of the item is available to the public. However the item is not accessible until fully catalogued. The current full cataloguing record backlog is estimated at 700 titles. Required effort: 1 full time librarian x 3 person months.

**b. Non-print items**

All non-print items are given a brief bibliographic record on SALINET within 7 days of receipt. Therefore, a brief record of the item is available to the public. 2 000 titles are awaiting full cataloguing record. Required effort: 1 full time librarian x 8 person months.

**c. Special South Australian Collections**

(Hassell, Preece, Bank of South Australia, Hyde Park Press, Rigby, Griffin).

Items in these collections have a brief record only by location (shelf list record).

The current full cataloguing record backlog is estimated at 6 500 titles.

Required effort: 1 full time librarian x 19 person months. Total for Monographic collections: 1 full time librarian x 2.5 person years (9 200 titles).

**1.2 Serials Collection**

All periodicals received are given a brief bibliographic record, an order record, an item record and a checkin record on SALINET within 30 days of receipt. Physical access by the public to the title is within 6 weeks. Selected titles receive full cataloguing.

40 per cent of the collection requires full cataloguing records.

Required effort: 1 full time librarian x 55 person months. 40 per cent of the collection requires subject entries:

Required effort: 1 full time librarian x 9 person months. Total for Serials collections: 1 full time librarian x 5.75 person years (6 800 titles).

**1.3 Ephemera Collection**

All ephemera items received are given an access point by issuing body/place/form in a card file system. They are not catalogued. It is anticipated that this material will be entered on SALINET.

Total for Ephemera collection: 1 full time library technician x 1 person year.

**1.4 Additional Requirements**

General support required for backlog effort:



- 1 full time clerical officer x 1 person year.  
 Total required staff to clear South Australian published collections backlogs:  
 Librarian, full time x 8.25 person years  
 Library technician full time x 1 person year  
 Clerical officer, full time x 1 person year  
 = 10.25 person years
2. South Australian Archival Collections
- 2.1 Archival record groups and manuscripts  
 It is estimated that 45 per cent of the accessioned collection (approximately 1 300 linear metres) acquired over this century, does not have any form of listing, making it relatively inaccessible. An additional 200 metres have not been accessioned. Therefore, a total of 1 500 linear metres are awaiting processing, that is, arranging and describing of records; creation of a series list; and labelling each item and boxing. Provided that the content is reasonably straight forward, the intellectual effort required of a full time archivist, expressed as an average person year output, is estimated at 96 metres. Processing requires clerical effort, estimated at 0.33 full time equivalent per person year, for processing 96 metres.
- 2.2. Pictorial collections  
 Over 70 000 items are accessible either via Videodisk, or index entries. Indexing is up-to-date.
- 2.3. Oral history collection  
 Over 2 000 interviews are accessible via index entries on a personal computer and hard copy public version. Indexing is up-to-date.  
 Total required staff to clear archival backlog:  
 1 full time archivist for 15.6 person years.  
 1 full time clerical officer for 5.2 person years.  
 = 20.8 person years
3. Summary of Mortlock collections total requirements:  
 Published collections, 10.25; archival collections, 20.80  
 = 31.05 person years.  
 Expressed as full time staff required over a period of 5 years: approximately 6.2 full time equivalent staff with appropriate skills and experience.

#### STATISTICAL PROFILE OF PEOPLE USING THE STATE LIBRARY

In reply to **Mr SUCH.**

**The Hon. ANNE LEVY:** I confirm that the State Library of South Australia conducted a survey of users in July 1992. This was the first such survey undertaken since 1985. The 1992 survey revealed the following statistical profile as measured by occupation:

	per cent
Secondary student	21.7
Tertiary student	17.1
Professional	12.0
Admin/Managerial	8.0
Unemployed	10.8
Retired	8.3
Skilled Workers	5.1
TAFE	4.6
Clerical/Sales	4.0
Home Duties	3.7
Unskilled Workers	0.9
Other	3.7
Not responded	0.1

#### GENERAL PURPOSE AND PROJECT GRANTS FOR THE ARTS

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** I attach listings of the General purpose Grants for the Arts provided in 1992 and proposed for 1993, and the Project Grants for the 1993 calendar year.

#### GRANTS FOR THE ARTS BY ART PROGRAM:

	Allocation	Actual
	1993	1992
	\$	\$
Literature:		
Adelaide Review	7 500	20 000
Australian Society of Authors	3 000	3 500

Editorial Services Investment Fund	12 000	9 000
Festival Awards for Literature	60 000	105 145
Friendly Street Poets	7 500	15 000
Master Classes	11 000	3 757
SA Publishing Promotions Program	25 000	30 000
SA Writers Centre	48 000	50 000
Project Grants	82 500	70 050
Sub Total	256 500	306 452
<b>PERFORMING ARTS:</b>		
Adelaide Chamber Orchestra	110 000	106 000
Adelaide Chorus	8 000	9 000
Adelaide Eisteddfod Society	0	4 000
Adelaide Symphony Orchestra	490 000	515 000
Audance	54 400	53 000
Australian Centre—International Theatre Institute	1 450	1 500
Australian Dance Theatre	720 000	799 000
Australian Society for Keyboard Music	9 000	9 000
Australian String Quartet	136 000	138 000
Baroque Music Promotions	44 400	46 400
Director's Development Grants	6 500	10 000
Doppio Teatro	118 500	119 200
International Workshop—Fringe Festival	14 250	
Jazz Coordinator	18 000	18 000
Junction Theatre Company	175 000	190 600
Mainstreet Theatre Company	111 600	115 000
Red Shed Theatre Company	150 000	154 500
Rock Industry	57 000	60 230
Vitalstatistix	101 400	104 000
Project Grants	232 500	129 907
Sub Total	2 558 000	2 582 337
<b>VISUAL ARTS, CRAFTS AND DESIGN:</b>		
Artlink	16 000	16 000
Artzone	5 840	5 000
Contemporary Arts Centre	140 000	135 000
Crafts Council of SA	72 000	76 000
Experimental Art Foundation	144 095	147 100
Jam Factory Workshops	944 815	952 800
National Association for the Visual Arts	5 000	4 000
Purchase of Art for Public Places	136 000	142 000
SA Touring Exhibitions Program	88 000	94 000
SA Visual Artists Committee (1992 Artists Week)	0	20 000
Project Grants	134 000	130 000
Sub Total	1 685 750	1 721 900
<b>FILM, TELEVISION AND PUBLIC RADIO:</b>		
Australian Children's Television Foundation	0	27 000
Australian Documentary Conference	4 800	5 000
Australian Film Institute Awards	4 800	5 000
Co Media	17 500	18 300
Creative Development Fund	76 500	80 000
Media Resource Centre	189 700	191 210
Pitjantjatjara Yankunytjajara Media	38 500	40 000
Production of Government Films	200 000	384 000
Public Radio Advisory Committee	119 500	116 910
SA Council for Children's Film & Television	23 900	25 000
SA Film & Television Financing Fund	640 500	670 000
SA Young Film Makers Award	4 800	5 000
Sub Total	1 320 500	1 567 420
<b>COMMUNITY ARTS:</b>		
Adelaide Community Music Management Committee	30 000	29 000
Arts in Action	33 000	28 000
Community Arts Network	82 500	80 000
Port Adelaide Community Arts Centre	43 500	41 000
Public Libraries Division—Arts Officer	0	15 000
United Trades and Labour Council Project Grant	25 000	24 000
Sub Total	44 500	52 960
Sub Total	258 500	269 960
<b>ABORIGINAL ARTS:</b>		
Centre for Aboriginal Studies in Music	30 000	35 000
Project Grants	49 500	46 920
Sub Total	79 500	81 920
<b>YOUTH ARTS:</b>		

South Australian Youth		
Arts Board	1 438 000	1 476 000
Sub Total	1 438 000	1 476 000
<b>MULTICULTURAL ARTS:</b>		
Adelaide Folkloric Society	23 250	23 000
Multicultural Arts Fund	39 550	38 000
Multicultural Artworkers Committee	138 190	170 610
United Ethnic Communities	0	14 000
Project Grants	70 700	38 691
Sub Total	271 690	284 301
<b>REGIONAL ARTS:</b>		
Regional Touring Fund (1)	0	30 000
Regional Cultural Council (1)	0	271 050
Arts Facilities Capital Grants	250 000	343 332
Theatre Maintenance Fund	235 000	235 273
Sub Total	485 000	879 655
<b>FESTIVALS:</b>		
Come Out	131 000	135 000
Barossa Music Festival	47 500	50 000
Adelaide Fringe Festival	392 020	402 400
Sub Total	570 520	587 400
<b>OTHER PROGRAMS AND ACTIVITIES:</b>		
Arts Advocacy	50 000	33 061
Arts Administration Training	25 000	0
Arts Consultants	40 000	35 373
Arts Law Centre of Australia	7 000	7 000
Associated Expenses	10 000	22 115
Australian Copyright Council	2 000	2 000
Cultural Exchanges	10 000	7 412
Cultural Tourism Taskforce	30 000	20 000
Graduate School of Management		
Arts Administration Course	0	20 000
Lion Arts Centre Occupancy Costs	84 000	67 867
National Arts Week	20 000	0
Other Provisions & Contingencies	82 500	25 971
Regional Arts Review—		
Implementation	0	100 000
Sub Total	360 500	340 799
Totals	9 284 460	10 098 144

(1) Allocation 1992 reflects 6 month allocation.

Funded on financial year basis from 1992-93.

**PROJECT GRANTS 1993:**

	Amount Requested	Amount Approved	No. of Grants
Literature	\$409 988	\$98 000	30
Performing Arts	1 265 206	278 380	73
Visual Arts, Craft & Design	734 291	120 500	49
Community Arts	178 324	38 750	11
Multicultural Arts	421 177	68 222	24
Aboriginal Arts	247 744	47 000	16
Total	3 256 730	650 852	203

**SUMMARY OF APPLICATIONS:**

	Applications Requested		Applications Approved	
	No.	Amount	No.	Amount
Individual Artists				
Female	136	611 714	45	128 990
Male	165	786 957	49	125 150
Sub total	301	1 398 671	94	254 140
Organisations/Groups	262	1 858 059	109	396 712
Total	563	3 256 730	203	650 852

**ARTS & MUSEUMS FACILITIES****CAPITAL GRANTS APPROVED 1992-1993**

Kimba & Gawler Ranges Museum towards paving the stationary engine display shed to assist conservation of exhibits	\$1 134
Warooka Hall towards new stage curtains	1 326
Kingston Council Chambers towards improved visual arts display area	417
Pinnaroo Institute towards improved visual arts display area	2 290
Norwood Concert Hall towards toilets backstage	12 500
Naracoorte Town Hall towards the arts component of the redevelopment	12 000
Beachport Institute towards improved visual arts display area	3 750
Urrbrae House towards renovations	

to the music room	20 000
Carclew to complete upgrading work	25 000
The Australian Electric Transport Museum towards a tramcar wheel lathe workshop	12 375
Goolwa Centenary Hall towards improved acoustics	6 000
Waterside Workers Hall towards development of a theatre venue at Port Adelaide	85 000
Ceduna Community Hall towards a suitable arts and entertainment venue	25 000
Minlaton Town Hall towards new seating	2 200
Kapunda Soldiers' Memorial Hall towards replacement and strengthening of the roof above the stage	5 000
Red Shed Company to upgrade fire safety	2 200
Beachport National Trust Museum towards treating salt damp and repairs to wall and floors	3 025
Stansbury Museum towards external painting and repairs	3 500
Odeon Theatre towards soundproofing rehearsal room and provision of office space for a resident company	15 000
<b>ARTS PROJECT GRANTS JANUARY-DECEMBER 1993</b>	
<b>LITERATURE:</b>	

	\$	
Nicola Bowery	4 000	To complete a manuscript of poems
Jeff Bradley	4 000	To complete manuscript of a novel
Tess Brady	4 000	To work on a novel 'Notes for the Novel'
Colin Varney	4 000	To complete first draft of 'Clay', a satirical novel
Jennifer Weight	2 500	To work on a novel, 'The Graffiti Goddess'
Peter Winch	2 500	To complete first draft of novel, 'Baba Jee and the Vegemite Trail'
William Marsh	4 000	Towards publication of a collection of short stories
Anne Bartlett	2 500	To extend a short story into a full-length children's novel
Michael Dumbleton	5 000	To write two books for children
Julie Ireland	4 000	To complete second draft of a novel
Peter McFarlane	6 000	To complete a novel, 'Loss'
Christine Harris	4 000	To write a children's historical novel, 'A Matter of Pride' based on the 1928 Pt Adelaide wharf strike
Rory Harris	5 000	To complete 2 manuscripts of poems, one about families and young children, the other about the Solomon Islands
Elizabeth Hutchins	4 000	To research and write first draft for a novel with a South Australian setting for children
International Women's Day Committee of SA	2 500	To complete manuscript on the history of the Committee
Martin Johnson	2 000	To engage an editor to edit 'A Wood Cutter by Trade; Poems from Mt Crawford Forest'
Jeanne Mazure	4 000	To write a psychological mystery play script 'A Dream as Deep as Death'
Helen Menzies	5 000	To write a novel, 'The Caravan for Dawn', dealing with issues of violence towards women
Kenton Penley	3 000	To write first draft of a novella, 'As Small as a World'
Richard Potter	3 000	To complete a novel set in Germany and entitled 'Postcards of the Past'
SA Writers' Theatre	2 000	To workshop play 'The Image Undressed'
University of SA	3 000	For residency by Aboriginal writer Margaret Brunnah at School of Advanced Studies
Elizabeth Ward	5 000	To develop a volume of poems

		exploring themes of violence, peace and war	Singers		
Benjamin Winch	3 000	To write a novel 'Liadhan'	Simon Cousin	500	Towards cost of presenting monthly concerts in Scots Church
LITERATURE/ABORIGINAL ARTS:			Joanna Dudley	3 000	For advanced recorder study at the Sweelinck Conservatorium
Lola Cameron-Bonney	5 000	To research and publish local history	Graduate Singers	2 500	Towards 'Christmas Brass' concert
Robert Crompton	7 500	To research and write a new Aboriginal play	Jazz Action Society	3 000	Towards Adelaide Jazz Festival 1993
Black Women's Theatre Group	2 500	To write playscript to be performed in conjunction with Women's Suffrage Centenary	Greg Roberts	2 000	For study to develop vocal accompanist skills
LITERATURE/CRAFT:			SA Association of Men Barbershop Singers	1 000	Towards cost of employing professional tutor
Noris Ioannou	3 000	Towards completion of text and preparation of manuscript of history of folk arts/crafts of the Barossa	Vanessa Tomlinson	3 000	Towards cost of percussion studies in US with expert Steve Schick
LITERATURE/MULTICULTURAL:			Emma West	3 000	For violin study at the Guildhall School of Music
Filef Inc.	5 000	To publish a literary supplement to the 'Nuovo Paese' magazine	CONTEMPORARY MUSIC:		
Multicultural Writers' Assoc of SA	1 000	To engage an editor for anthology reflecting multicultural society	The Undecided	500	Towards recording of a demonstration tape
PERFORMING ARTS:			The Nude	500	ditto
Edwina Lord	500	To attend Ronald Dowd Summer School	Rumble Tree	550	"
Yiannis Fragos	500	To attend Ronald Dowd Summer School	The Jonquils	500	"
Douglas McNicol	13 750	To study overseas with coach David Harper	Freak	500	"
Flute Society	1 000	For masterclasses by Trio Doppler	Dream Wake Dream	500	"
Montefiore Group	1 000	Contribution towards cost of Sunday afternoon promenade concerts at galleries/museums	All This and More	500	"
Co-Opera	5 000	Towards touring Eyre Peninsula with a production of 'I Pagliacci', using a community-based chorus	Sixty Foot Robot	500	"
Association of Players of Unfamiliar Music	750	Concert commemorating Daisy Kennedy, SA violinist	The Handsome Devils	500	"
Classic Ensembles	1 000	Towards a keyboard summer school	Hanna Barbera	500	"
Adelaide Chamber Singers	2 500	Towards cost of two recitals of choral chamber music	Mukrake	530	"
Acme New Music	3 000	Series of concerts of new music by local composers	Convenant	530	"
Lights	2 500	Concert of all music commissioned by group	Paul Buckecker & Friends	550	"
Ambush Street Theatre	13 600	Towards street theatre performance	Jack Bunney	550	"
The Wet Sextet	7 400	Towards workshopping an original script, culminating in rehearsed public reading	Mr S Ashely	500	"
Outlet Dance	20 000	Towards performance program of dance works	Ms L Leaver	550	"
Leigh Warren and Dancers	108 000	To support performance seasons of new work, 'Fast Yarns'	Mr D Creese	550	"
Outlet Dance-in-Schools-in-Theatre	13 000	For a four-week creative development period for two SA choreographers	Vegans in Leather	550	"
Splinter Dance Collective	12 000	For a three-night in-theatre season of new work featuring four SA artists	Louise and Tania	500	"
Debra Lambertson	6 000	For performances of 'Glow After Dark', a one-woman cabaret piece	Akhter Jahan with Shoor Jahan	500	"
Theatre 62	7 000	Towards production of 'Bondage' by David Hines	All Electric Kitchen	350	"
3rd International Women's Playwrights' Conference	8 800	Towards creative development of new performance/discussion	Babaganush	400	"
Accompanists' Guild	1 200	To annual concert and masterclass series	Belief	470	"
Acme New Music	3 000	Towards a series of three concerts of new music	Crescendo	400	"
Adelaide Chamber Singers	8 000	Towards three performances of the 'B Minor Mass' by Bach	Crush	500	"
The Andy Sugg Quartet	1 000	Performance at the Wangaratta Jazz Festival in October 1993	The Fishtraps	400	"
Stacey Bartsch	3 000	For post-graduate keyboard studies in Europe	Free Moving Curtis	500	"
Cantabile	500	Towards cost of debut concert	Lisa Grindle	500	"
			Kathie Renner and the Fuse	500	"
			Ian List	500	"
			Muff	500	"
			Colin Norris	500	"
			One Strange Sunday	500	"
			Pig	500	"
			Sin Dog Jellyroll	500	"
			Sister Stegwazi and her Unruly Gusset	500	"
			PERFORMING ARTS/MULTICULTURAL:		
			Hung Van Phan	5 500	Towards costs of performance of original music
			PERFORMING ARTS/COMMUNITY ARTS:		
			Backstares Theatre	8 500	Contribution to director's salary for 'Over the Rainbow-A Mythic Journey', a community theatre project
			PERFORMING ARTS/VISUAL ART:		
			Mad Love Inc.	9 500	Towards creative development of a cross artform, image-based performance piece
			VISUAL ARTS, CRAFT AND DESIGN:		
			Lisa Young	2 250	To prepare for solo exhibition at Union Gallery
			L Turner	1 750	To mount an exhibition of painting and sculpture
			Mark Thompson	7 500	To establish ceramic studio
			Janie Barrett	1 295	To prepare and present exhibition

Ian Cruickshank	3 000	at Prospect Gallery To produce 'Untitled: Chinese Scrolls' for exhibition	Berin Behn		innovative glass surface treatments, for architectural and interior uses
Michele Luke	4 455	To research and develop a series of computer-generated works	Ausglass	3 960	Towards costs of presenting workshop/seminar for SA glass blowers
Ian Petrusевич	1 800	To purchase art materials and upgrade computer equipment	Robyn Herriman	2 200	Towards purchase of equipment to upgrade ceramics studio
Anton Hart	1 500	To purchase materials for exhibition at Union Gallery	Nicholas Mount	7 000	Towards purchase of equipment to upgrade Norwood glass workshop
Simryn Gill & Fiona Hall	4 000	To prepare for exhibition at Contemporary Art Centre focussing on the cultural histories of plants	Australian Network for Art and Technology	3 600	To provide places for eight SA artists/designers at Winter School in computer-aided design
SA Print Workshop	4 750	To relocate printmaking studio	Julie Blyfield	1 500	To prepare for an exhibition of jewellery at the Jam Factory
North Adelaide School of Art	3 000	To host Michele Luke as artist-in-residence	<b>VISUAL ARTS/MULTICULTURAL ARTS:</b>		
Australian Sculpture Triennial	1 500	Living expenses of participating SA artists	Adam Dutkiewicz	3 000	To present a multi-media exhibition focussing on his father's life experiences in war and as a migrant
Joanne Fraser	3 000	To purchase electric kiln for new studio	Marijana Tadic	4 000	Towards studio rental and cost of preparation for solo sculpture exhibition
Jamboree Clay Workshop	1 000	To purchase fume extraction system	<b>ABORIGINAL ARTS:</b>		
Clare Belfrage	1 000	To undertake technical/creative research	Message Stick Working Group	5000	Towards costs of performance of public message stick ceremony during Pacific Arts symposium
Suzanne Rosenthal	1 500	To purchase computer hardware to aid production of new textile works	Indigenous Arts Festival	3 500	Towards preparation costs
Alan Tucker	500	To present an exhibition related to International Year of Indigenous People	Aboriginal Community Recreation and Health Services of SA	4 000	Towards a series of Dance and Music workshops in the western area
George Morgan	2 000	To produce furniture pieces designed around animal forms	Indigenous Arts Festival	5 500	Towards cost of concert to be held in Adelaide in November 1993
Peter Moritz	3 000	To develop limited production run of contemporary furniture	Parks Community Centre	2 000	Towards cost of screen printing project by Aboriginal women artists
Max Roberts	500	To purchase tools for Aboriginal crafts studio	Daisy Rankine	1 500	Towards cost of transferring text of manuscript 'Memories' onto disc
Peter Stentiford	1 500	To purchase materials for furniture construction	Kelly Scott	1 000	Towards cost of purchasing materials for production of artworks
Bruce Bilney	1 200	For photographic colour separations/ typesetting for innovative design project	Yura Wangkanyi Community Centre	2 000	Towards costs of workshops and materials for local Aboriginal artists
Hossein Valamanesh	4 000	To exhibit a site-specific installation at Centre for Contemporary Art, Warsaw	David Crombie	2 000	To perform at 'Tamworth on Parade' festival
Annette Bezor	5 790	Towards costs of mounting exhibition at Luba Bilu and Greenaway galleries	<b>VISUAL ARTS/ABORIGINAL ARTS:</b>		
Gay Canning	1 500	Towards cost of mounting exhibition at the Anima Gallery	Pt Pirie Aboriginal Community Centre	4 500	To conduct a series of workshops and to hold an exhibition at the Pirie railway station
Robert Daru	2 000	Towards purchase of materials to produce a body of work for exhibition at the Greenaway Gallery	Ernabella Arts	3 000	For presentation of historic drawings by Ernabella artists—as children and alongside current work
Kaye Doecke	2 000	Towards costs of presenting an exhibition on West Coast of SA	<b>CRAFT/ABORIGINAL/COMMUNITY ARTS:</b>		
Rita Hall	3 000	Towards costs of mounting exhibition at the Royal Society Gallery	Workmate	6 500	To tutor Aboriginal women in skills involved in ceramics production
Denise Hojdysek/ Nicole Burnard	1 500	Towards purchase of equipment to establish a photographic workshop	<b>COMMUNITY ARTS:</b>		
Bronia Iwanczak	4 000	Towards equipment and material costs in preparing for solo exhibition at the Union Gallery	City of Prospect	2 000	To assist with publication costs for exhibition/publication showing community diversity
Gregory Johns	2 500	Towards costs incurred in mounting solo and group exhibitions in Australia and overseas	Gestures Theatre of the Deaf	3 250	To cover cost of circus performer
Ammun Luca	1 500	Towards cost of establishing a sculpture workshop at Yankalilla	Folk Federation of SA	1 000	Towards cost of workshops at 1993 State Folk Festival
Janet Neilson	1 500	Towards cost of exhibitions at Prospect and Greenaway galleries	Offenders Aid and Rehabilitation Services	7 000	To costs of Stage 1 of the 'Inside Out' community theatre project
Margaret Sheppard	2 300	Towards cost of mounting exhibition in Festival Theatre foyer	Schizophrenia Fellow- ship of SA	3 000	Towards costs of drama workshops at the Semaphore Neighbourhood Activity Centre
Josephine Starrs	4 000	Towards cost of producing interactive artwork, for exhibition at the Experimental Art Foundation	<b>COMMUNITY/ABORIGINAL ARTS:</b>		
Charles Watkins	800	Towards costs in preparing for exhibitions at Re Gallery and Experimental Art Foundation	Kaurna Heritage Ctee	5 000	To develop oral history project
Jan Aspinall/	3 800	Towards costs in developing	Community/MULTICULTURAL ARTS Youth Affairs Council	8 000	Towards artists' involvement in crime prevention strategy
			Salisbury North-	10 000	Towards creation of a series of

West Area Schools		multicultural textile panels	T M Rymill	12/8/94	39.25
United Ethnic Communities of SA	1 500	Towards workshop costs for Persian carpet design project	M D Johnson	12/8/94	39.25
<b>MULTICULTURAL ARTS</b>					
Vietnamese Community in Australia (SA) Chapter	2 000	To provide a multicultural experience at celebration of Lunar New Year	Name	Review Date	\$Salary per hour
Georgia Xenophou	2 500	Towards costs of re-editing 'The Prodigal', a novel	M Beasley	10/4/94	*
Claudio Seto-Giaca	5 000	To write a series of short stories	J Furbank	5/7/95	*
Cambodian Dance Theatre	2 500	Towards establishment costs of the group	G Mason	5/7/95	16.50
Sikh Society of SA	1 500	Towards costs of producing and marketing Compact Disc	A Moore	5/7/95	16.50
Abdul Rahman Elmerhebi	2 500	Towards costs of an exhibition of modern arabic art and calligraphy	R Somers	5/7/95	*
Sylvia Stansfield	4 550	To develop new ideas and techniques, to culminate in an exhibition at the Prospect Gallery	AD Meegan	5/7/95	*
Cambodian-Australian Assoc. Co-ordinating Italian Committee	1 950	Towards artists fees for traditional Khmer dance group	T Sheehan	5/7/95	16.50
Flamenco Aire	2 000	For performance of original contemporary music 'Salero'	J Smith	5/7/95	16.50
Labyrinth Theatre Workshop	2 000	Towards acting, improvisation and voice workshops	P Matthews	5/7/95	16.50
Aminta Lianez	2 500	Towards purchase of tools and studio rental space	CJ Hulse	5/7/95	16.50
Multicultural Arts Trust of SA	4 150	Towards Raga Tala concert of North Indian music	*No remuneration received as State Public Servants.		
Theatro Oneiron	3 000	Towards theatre project based on Greek history	<b>Commercial Tribunal Members:</b>		
Sergio Ubaldi	3 000	Towards compilation, translation and editing of a volume of poetry	Name	Review Date	\$Salary per hour
ICRA (The Refugee Association)	6 392	Towards creation of a paving sculpture celebrating ethnic and cultural diversity	MA Noblet	None	-

#### TERMS OF MS DENZIL O'BRIEN'S APPOINTMENT

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** Ms O'Brien is a permanent Government Management and Employment Act Employee who has permanent tenure with the Department for the Arts and Cultural Heritage. Ms O'Brien has been assigned as Director of Carrick Hill since 27 July 1992 for a period of two years. This arrangement will be reviewed before 27 July 1994.

#### BOARDS AND COMMITTEES—PORTFOLIO OF PUBLIC AND CONSUMER AFFAIRS

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:**

Residential Tenancies Tribunal Members:			Trade Standards Advisory Council Members:		
Name	Review Date	\$Salary per hour	Name	Review Date	\$Salary per hour
H Anderson	27/7/95	39.25	M Beasley	10/4/94	*
A J Bradbrook	12/7/94	39.25	J Furbank	5/7/95	*
W Eyre	29/7/95	96,066*	G Mason	5/7/95	16.50
J Holland	31/8/93	39.25	A Moore	5/7/95	16.50
C Kitchen	4/3/93	39.25	R Somers	5/7/95	*
K P McEvoy	27/7/95	39.25	AD Meegan	5/7/95	*
A P Moore	8/7/96	39.25	T Sheehan	5/7/95	16.50
P M Patrick	31/8/93	39.25	J Smith	5/7/95	16.50
B G Phillips	4/3/96	39.25	P Matthews	5/7/95	16.50
A H Swifte	27/7/95	39.25	CJ Hulse	5/7/95	16.50
H Tuckwell	27/7/95	39.25	*No remuneration received as State Public Servants.		
J Cowdroy	12/8/94	39.25	<b>Commercial Tribunal Members:</b>		
A C Evenden	12/8/94	39.25	Name	Review Date	\$Salary per hour
P L Wright	12/8/94	39.25	MA Noblet	None	-
E Koussidis	12/8/94	39.25	KF Canny	None	58.93
			GT Alexander	1/3/94	32.75
			J Barei	1/3/94	32.75
			JR Black	1/3/94	32.75
			A Bunney	1/3/94	32.75
			CK Clothier	1/3/94	32.75
			JA Crawford	1/3/94	32.75
			RJ Davey	1/3/94	32.75
			MB Degenhardt	1/3/94	32.75
			GC Fenwick	1/3/94	32.75
			RA Ferrar	1/3/94	32.75
			D Fiora	1/3/94	32.75
			D Floyd	1/3/94	32.75
			DW Fox	1/3/94	32.75
			K Germaine	1/3/94	32.75
			AJ Haigh	1/3/94	32.75
			C Hawkins	1/3/94	32.75
			R Healy	1/3/94	32.75
			DJM Hill	1/3/94	32.75
			EW Hillier	1/3/94	32.75
			PJ Hoffman	1/3/94	32.75
			R James	1/3/94	32.75
			B Krummins	1/3/94	32.75
			P Lang	1/3/94	32.75
			GP Lindblom	1/3/94	32.75
			IMC Macdonald	1/3/94	32.75
			RL Markin	1/3/94	32.75
			MM McCann	1/3/94	32.75
			B McFarlane	1/3/94	32.75
			M Minuzzo	1/3/94	32.75
			JH Moorhouse	1/3/94	32.75
			P Murray	1/3/94	32.75
			EF Phillips	1/3/94	32.75
			WD Potter	1/3/94	32.75
			RJB Price	1/3/94	32.75
			TH Prove	1/3/94	32.75
			LC Queale	1/3/94	32.75
			JR Robinson	1/3/94	32.75
			GI Searles	1/3/94	32.75
			T Sheehan	1/3/94	32.75
			B Stoecker	1/3/94	32.75
			TC Stratton	1/3/94	32.75
			J Summers	1/3/94	32.75
			EF Symons	1/3/94	32.75
			GE Taplin	1/3/94	32.75
			AR Thomas	1/3/94	32.75
			PC Tilley	1/3/94	32.75
			K Wakelam	1/3/94	32.75
			KJ Whicker	1/3/94	32.75
			DR Whiley	1/3/94	32.75
			BR Whittenbury	1/3/94	32.75
			AD Wilson	1/3/94	32.75
			ES Young	1/3/94	32.75
			<b>CONSUMER ADVISORY FORUM:</b>		
			As at 30/9/93		
			L Webb (Chair)	Department of Public and Consumer Affairs	

M Beasley	Department of Public and Consumer Affairs	Petroleum and shale products other than aviation gasoline (Wholesale)	Monitoring
K Wearn (Executive Officer)	Department of Public and Consumer Affairs	Petroleum and shale products other than aviation gasoline (Retail)	Monitoring
S Errington	Department of Public and Consumer Affairs	Meat Pies & Pasties (Manufacturer)	Monitoring
C Clothier	Financial Counselling Services, SA	Meat Pies & Pasties (Retail)	Monitoring
J Maughan	Legal Services Commission of SA	Icecream (Retail)	Monitoring
T Moore	Consumers Association of South Australia	Quarry Products—Stone (Ex quarry)	Monitoring
D Bullen	SA Council on the Ageing Inc	Quarry Products—Sand and gravel (Ex quarry)	Monitoring
T Joseph	Norwood Community Legal Services	Bread & Bread Rolls (Wholesale & Retail)	No category
T Vella	The Paraplegic and Quadriplegic Association of SA Inc	Kerosene	No category
M Galdies	SA Council of Social Services	Oils—Mechanical & Lubricating	No category
B Webster	Dept of Employment & Technical and Further Education	The following items are not declared items under the Prices Act but due to long standing arrangements have continued to be included in the justification and/or monitoring categories:	
F Plomaritis-Savic	Dept of Immigration, Local Government & Ethnic Affairs	Item	Category of Price Control
E Attwood	National Council of Women, SA	Cement (Manufacturer)	Justification
		Aerated Waters (Retail)	Monitoring
		Roofing Tiles, Clay Bricks, Concrete Bricks and Blocks (Manufacturer)	Monitoring

#### CONTRACTS OF SERVICE

In reply to **Mr SUCH.**

**The Hon. ANNE LEVY:** Currently within the Department of Public and Consumer Affairs, there are only two people who are employed on a contract of service. They are: David Martin, Corporate Services (Information Systems), \$50.00 per hour for period 26/7/93 to 15/10/93, State Systems; and Kerry Griffiths, Registration & Liquor Licensing, \$42 025 p.a. ASO-5, State Electoral Department.

Both David Martin and Kerry Griffiths are permanent employees with a State Government Department, and neither are subject to performance reviews or paid performance bonuses.

#### ITEMS UNDER PRICE CONTROL

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:**

Declared Item	Category of Price Control
Infants Foods (Manufacturer & Retail)	Formal
Invalid Foods (Manufacturer & Retail)	Formal
Milk—Country (Wholesale & Retail)	Formal
Children's School Uniforms (Retail)	Formal
Children's School Footwear (Retail)	Formal
School Exercise Books (Manufacturer & Retail)	Formal
Towing of Motor Vehicles	Formal
Recovery and Storage of Motor Vehicles	Formal
Quoting for Repair of Motor Vehicles	Formal
Gas	Formal
Medical Services	Formal
Ale, Beer, Lager & Stout (Wholesale)	Justification
Ale, Beer, Lager & Stout (Retail in front bars & bottle shops)	Justification
Wines & Spirits (Retail in front bars & bottle shops)	Justification
Flour (Millers)	Justification
Superphosphate & Sulphate of Ammonia (Manufacturer)	Justification
Gelignite (Retail at Coober Pedy)	Justification
School Requisites (Coloured chalks, coloured pencils, compasses & dividers, drawing paper & pins, erasers, maps, note books, pasting books, pens, nibs, pencils (including drawing sets), protractors (celluloid), rulers, set squares, 'T' squares, drawing and sketching materials)	Monitoring
Textbooks for Primary & Secondary Schools (Retail)	Monitoring

#### SUMMARY OF WORKERS COMPENSATION CLAIMS 1992-1993

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** In 1992-93, there were 25 Workers Compensation Claims made in the Department of Public & Consumer Affairs. All of these injured workers have returned to work. The nature of the claims is summarised below:

Journey to/from work:	
· vehicle accidents	2
· falls/trips	4
· getting out of motor vehicle	2
Stress related:	2
Overuse syndrome:	2
Falls/trips resulting in sprained ankles, knees:	5
Moving/lifting objects resulting in strained neck, back, shoulder muscles:	5
Leaning/bending over for a long period of time resulting in back strain:	3
Total:	25

#### INQUIRY AGENTS

In reply to **Mr SUCH.**

**The Hon. ANNE LEVY:** I can now report that the following figures relate to those people licensed under the Commercial and Private Agents Act who hold or have held the endorsement 'inquiry agent'.

	30/6/1991	30/6/1992	30/6/1993
	1152	1560	1849

In relation to the second part of the question, I advise that the Department has no record of any concerns being expressed about the method of operation of inquiry agents.

#### EXECUTIVE OFFICER, WOMEN'S SUFFRAGE CENTENARY

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** Ms Loine Sweeney is a permanent public sector employee at the ASO-6 level with the Office of Public Sector Reform. Following selection through an appropriate process by an interview panel, Ms Sweeney has been temporarily reassigned at the ASO-7 level as Executive Officer, Women's Suffrage Centenary, for the period 15 June 1993 to 31 May 1995. The Suffrage Centenary Office is currently administratively attached to the Department for the Arts and Cultural Heritage.

#### GENDER BALANCE ON BOARDS AND COMMITTEES

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. ANNE LEVY:** I advise that Department of Labour statistics dated September 1993 reveal that the percentage of women

currently on Government boards and committees is 25.2 per cent.

The percentage of women on Government boards and committees excluding health and community welfare-related boards and committees is 24.2 per cent. Boards and committees which are incorporated in the portfolios of Health, Family and Community Services and the Aged have been omitted.

If all human services committees are excluded the percentage of women on boards and committees is 17.8 per cent. Human Services are classified as Multicultural and Ethnic Affairs; Aboriginal Affairs; Education, Employment and Training; Arts and Cultural Heritage; Health, Family and Community Services; the Aged and Recreation and Sport.

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**BOARD AND COMMITTEE GENDER STATISTICS RELATED TO PORTFOLIO AREAS EXCLUDING HUMAN SERVICES**

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PORTFOLIO AREA	FEMALE	MALE	UNKNOWN
01 Premier	11	55	0
03 Min Economic Development	1	8	0
02 Treasurer	7	48	2
30 Min of Mineral Resources	6	79	1
08 Attorney-General	28	93	6
23 Min Housing Urban Dev & LG Rel	70	259	0
17 Min of Transport Dev	13	87	1
26 Min for Envir & Land Management	143	430	9
29 Min of Emergency Services	5	73	0
27 Min of Public Infrastruct	31	226	0
19 Min of Correctional Services	26	54	0
32 Min of Labour Rel & OHS	22	111	1
10 Min of Consumer Affairs	9	74	0
11 Min of Business & Reg Dev	20	118	0
20 Min of Tourism	6	19	0
36 Min of State Services	4	30	0
12 Min of Primary Industries	65	371	0
	467	2 135	20
	17.8%	81.4%	0.8%

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**BOARD AND COMMITTEE GENDER STATISTICS RELATED TO HUMAN SERVICES PORTFOLIOS**

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PORTFOLIO AREA	FEMALE	MALE	UNKNOWN
14 Multicultural & EA	12	20	0
40 Min of Aborigl. Affairs	14	27	0
15 Min of Education Empl & Train	158	170	1
37 Min for the Arts & Cul Heritage	127	134	4
05 Min of Health Family and CS	144	286	5
07 Min for the Aged	4	7	0
25 Min of Rec & Sport	59	105	2
	518	749	12
	40.5%	58.6%	0.9%
TOTAL MEMBERSHIP OF ALL BOARDS & COMMITTEES	985	2 884	32
	25.2%	74.0%	0.8%

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**BOARD AND COMMITTEE GENDER STATISTICS RELATED TO PORTFOLIO AREAS EXCLUDING HEALTH AND COMMUNITY-WELFARE RELATED SERVICES**

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PORTFOLIO AREA	FEMALE	MALE	UNKNOWN
01 Premier	11	55	0
03 Min Economic Development	1	8	0
02 Treasurer	7	48	2
30 Min of Mineral Resources	6	79	1
08 Attorney-General	28	93	6
23 Min Housing Urban Dev & LG Rel	70	259	0
17 Min of Transport Dev	13	87	1
26 Min for Envir & Land Management	143	430	9
29 Min of Emergency Services	5	73	0
27 Min of Public Infrastruct	31	226	0
19 Min of Correctional Services	26	54	0
32 Min of Labour Rel & OHS	22	111	1
10 Min of Consumer Affairs	9	74	0
11 Min of Business & Reg Dev	20	118	0

**BOARD AND COMMITTEE GENDER STATISTICS RELATED TO PORTFOLIO AREAS EXCLUDING HEALTH AND COMMUNITY-WELFARE RELATED SERVICES**

PORTFOLIO AREA	FEMALE	MALE	UNKNOWN
20 Min of Tourism	6	19	0
36 Min of State Services	4	30	0
12 Min of Primary Industries	65	371	0
14 Multicultural & EA	12	20	0
40 Min of Aborigl. Affairs	14	27	0
15 Min of Education Empl & Train	158	170	1
37 Min for The Arts & Cul Heritage	127	134	4
25 Min of Rec & Sport	59	105	2
Total	837	2 591	27
	24.2%	75.0%	0.8%

**BOARD AND COMMITTEE GENDER STATISTICS RELATED TO HEALTH AND COMMUNITY-WELFARE RELATED SERVICES**

PORTFOLIO AREA	FEMALE	MALE	UNKNOWN
05 Min of Health Family and CS	144	286	5
07 Min for The Aged	4	7	0
Total	148	293	5
	33.2%	65.7%	1.1%
<b>TOTAL MEMBERSHIP OF ALL BOARDS &amp; COMMITTEES</b>	<b>985</b>	<b>2 884</b>	<b>32</b>
	<b>25.2%</b>	<b>74.0%</b>	<b>0.8%</b>

**Minister of Education, Employment and Training**

Officer for the balance of his term of appointment.

**CHIEF EXECUTIVE OFFICER**

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:** The Chief Executive Officer of the Education Department, who also has the powers and functions of Chief Executive Officer of the new Department of Employment, Education and Training, receives a salary of \$106 048 per annum, plus allowances totalling \$18 952 per annum.

The Chief Executive Officer also has the use of a motor vehicle, for which a small personal contribution is made.

The total cost per annum to Government of the package is \$125 000 per annum plus on costs of \$32 875 per annum giving a total of \$157 875 per annum.

The Minister of Education is continuously evaluating the performance of the Chief Executive Officer in normal day to day contact.

Specific performance standards are currently being developed by all agencies and are expected to be completed in the next four months. The standards developed for the Education Department will be translated into the performance agreement of the Chief Executive Officer.

The Minister, together with whomever the Minister chooses to assist in the matter, will assess the Chief Executive Officer's performance against those standards.

Frequency of assessment will be dependent on the methods used to measure the results.

Any action to be taken as a result of an unsatisfactory assessment will be for the Minister to determine in the particular circumstances.

Appropriate action for negligence or incompetence is set out in the Government Management and Employment Act.

Recognition and favourable consideration, on a merit basis of course, for other projects in the future is the only reward for even exemplary performance.

Termination of the appointment before expiration of the term could occur by a prescribed process.

A 'prescribed process' means resignation, voluntary retirement, retirement or transfer on health grounds or dismissal or transfer as a result of a discipline process. No special termination payments other than normal accrued leave entitlement are applicable.

If the Chief Executive Officer's appointment is terminated before expiration of the term other than by a prescribed process he is entitled to be paid a lump sum equal to the total remuneration he would have received if he had continued to occupy the position of Chief Executive

**TARGETED SEPARATION PACKAGES**

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:**

CHILDREN'S SERVICES	EDUCATION DEPARTMENT	DETAFE
3.1 Abolition of Positions		
1	357	75
3.2 Positions		
EO1	PSO1	CD2
	PSO2	CD1
	ASO1	EM5
	ASO2	EM3
	ASO3	PL
	ASO4	L
	ASO5/6	AS06
	AS05/MAS3	AS05
	ED1	AS04
	ED2	TG02
	ED3/4	GSE(3)
	TEACHERS/SENIORS/ SPECIAL SENIORS PRINCIPALS	
3.3 Applied for TSP		
1	317	75
3.4 Accepted TSP		
1	234	40
3.5 Payout of TSP		
	The average cost of a TSP has been provided for DEET(SA) this is \$62 950. To reveal the cost of TSP's paid to individuals would breach the confidentiality agreed between the Employee and the Commissioner for Public Employment.	

**PERFORMANCE INDICATORS**

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:**

- 4.1 Yes for employees under the Education Act.
- 4.2 Performance Indicators have been established at a variety of levels for people employed under the Education Act. These documents include Teachers' Work; the Quality of Teaching in our Schools, Leaders Work (currently in draft form) and Selection Criteria for the Advanced Skills Teacher classification. The Education Department is also involved in the development of beginning teacher competencies in liaison with the National Project on the Quality of Teaching and



Learning.

4.3 The documents "Teachers' Work and Leaders Work" are used within the procedures of managing poor performance as a minimum base standard of performance. However, the documents are also widely used in a number of ways to assist teachers and leaders analyse their own performance and the performance of their colleagues with a view to improving the quality of teaching, learning and leadership in our schools. The Selection Criteria for the Advanced Skills Teacher classification are used in a voluntary, summative assessment to determine whether a teacher meets these established and agreed criteria.

4.4 Principals of schools are responsible for the identification of poorly performing teachers and the initiation of these procedures. District Superintendents of Education are responsible for the identification of poorly performing principals and the initiation of these procedures with them. In relation to the Advanced Skills Teacher classification, assessment is determined by a panel whose membership incorporates school based personnel as well as an external peer evaluation. In all other instance where performance indicators are utilised, 'measurement' is conducted personally or with peers.

4.5 The notion of Performance Indicators is relatively recent and the construction of the above indicators has been developed through consultative processes. The Minister has been involved and informed of these developments as they have occurred. The procedures of managing poor performance and associated performance indicators are being collaboratively reviewed by the Education Department and the South Australian Institute of Teachers. The Selection Criteria for the Advanced Skills Teacher classification has been in operation for less than one year and as such, the planned review has yet to occur.

4.6 The use of all performance indicators focuses on the core business of education, the improvement of learning outcomes for students. Performance indicators within managing poor performance are used to assist teachers experiencing significant difficulties in the performance of their duties identify and to overcome performance concerns. The Selection Criteria for the Advanced Skills Teacher classification acknowledges and affirms exemplary teaching practice in schools. Performance indicators are also used on a day to day basis by teachers and leaders as mechanisms to enable feedback on performance to become more specific and focussed on quality teaching and leadership.

DETAFA

4.1 Yes.

4.2 Net Cost per Credit Hour

This measures the cost to government of producing a unit of educational output.

4.3 Measurement of Educational Output

The amount of learning represented by each subject is estimated in units of credit hours when the subject is designed, and the quality standards which apply to that subject are set by agreement with the relevant industry.

During course delivery, students are assessed against the quality standards for each subject they study. Whenever a student attains the required standard in a subject, the credit hours for that subject are added to the total output of the institute and program in which the student is studying.

Where educational services cannot be measured in credit hours (as is the case in certain types of educational consultancies), the value of the output is measured by the price actually paid by the client for the service.

Measurement of inputs

The inputs to the educational process are all the (recurrent) costs of running the department (including all administrative and policy overhead costs, but excluding those costs associated with the employment services of the department).

Computation of the performance indicator

Following the end of the academic year, information in the student and financial databases is used to compute the net cost per credit hour for the department, for each institute, for each program, and for each program within each institute. The results, together with some 70 supporting key management measures, are distributed to each institute director and program manager for use in performance agreements, accountability reporting, planning and budget distribution processes.

4.4 The Manager, Corporate Planning and Review, DETAFE within DEET (SA).

4.5 The Minister is kept informed of the process and performance is reviewed as part of the budget process.

4.6 The performance of each college and each industry program is reviewed each year as part of the budget allocation and performance agreement processes. The allocations to each institute are influenced by the efficiency of each institute in delivering the program, within limits set by the different roles each institute is asked to play with respect to a given industry training program.

CHILDREN'S SERVICES

- The Children's Services Office does not have many 'formal' performance indicators at this time—other than those provided in the budget estimate process and the Annual Report.
- A number of program areas have had an Outcomes Hierarchy developed in order to assist in ongoing evaluation and monitoring.
- One level of performance indicator is that of attendances at services e.g. Preschool, Child Care, Out of School Hours Care etc.
- Many of the programs operated through the Children's Services Office relate to meeting the needs of parents and families, although the services are for children.
- Defining performance indicators in the area of human services generally is seen to be complex.

#### TRANSPORT ALLOWANCE

In reply to **Mr MEIER**.

**The Hon. S.M. LENEHAN:** In reviewing this matter as requested I have been informed there were some aspects which were overlooked in 1992 when the family was denied a travelling allowance.

While the family lives very close to a school bus service travelling to Two Wells Primary School this service operates on a timetable which would prevent a secondary student travelling on it to arrive in Two Wells in time to connect with another bus travelling to Gawler High School. Thus the family would need to transport their child ahead of the primary bus for 7.4 kilometres in order to connect with the secondary school bus passing through Two Wells. As this nearest secondary bus was full in 1992 (and is still full in 1993). The family will therefore be supported as if they had to travel the longer distance to Two Wells to place their son on the secondary bus.

For these reasons the family receives an allowance in 1993, based on 7.4 kilometres. On reconsidering the circumstances of the family, I have determined they will be paid an allowance on the same basis for 1992.

The family has been advised of their 1992 payment allowance which will provide for the family to receive \$3.92 (the 1992 rate) for each day that their son travelled to school.

#### INGLE FARM KINDERGARTEN

In reply to **Mr QUIRKE**.

**The Hon. S.M. LENEHAN:** It remains the long term intention of Department of Education, Employment and Training to relocate the combined Ingle Farm Child Parent Centre/Ingle Farm Kindergarten service to the Ingle Farm Primary School site.

Such a move would clearly be of benefit to the parents and children of the Ingle Farm community. It would provide a more convenient service for clients of education and child care, and allow a sharing of resources.

In the current budget period it has not been possible to allocate funds for this relocation. The relevant officers are continuing to investigate other options, and intend meeting with members of the Kindergarten community to further discuss the progress.

#### ESL PROGRAM

In reply to **Hon. JENNIFER CASHMORE**.

**The Hon. S.M. LENEHAN:** Expenditure for the last three years on ESL programs was:

	\$'000
1990-91	5 861
1991-92	5 823
1992-93	5 453

The ESL Program over the years has been funded from Commonwealth sources. However, significant administrative and overhead support has been provided by the State. For example, administrative staff at institutes, student services and facilities accounting and financial

advisory services.

Unmet demand is estimated at approximately 500 non English speaking background people seeking ESL provision.

The majority background groups from the 1992 enrolments are:

BACKGROUND	ENROLMENTS
Vietnam	1 308
Poland	487
China	310
El Salvadore	297

Yugoslavia	178
Kampuchea	120
Iran	111
Hong Kong	111
Romania	76

#### CONTRACT OFFICERS

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:** The replies are as follow:

NUMBER OF CONTRACT OFFICERS	LEVELS	REVIEW OF PERFORMANCE	PERFORMANCE INDICATORS	FAILURE TO PERFORM	BONUSES
<b>EDUCATION DEPARTMENT</b>					
40	1 Chief Executive 1-EL2	Minister of Education, Employment & Training Chief Executive Officer	All officers are on performance reviews.		Nil
	23-PS05 6-ED3 9-ED3	Director of Schools Director of Schools Director, Education Review	Assessment of work performance, Performance Agreement and Education Department 3 Year Plan priorities.	3 months notice of termination of appointment 14 days notice of termination of appointment	
<b>DETAFE</b>					
	Nil	Nil	Nil	Nil	Nil
<b>TEACHERS REGISTRATION BOARD</b>					
	Nil	Nil	Nil	Nil	Nil
<b>CHILDREN'S SERVICES OFFICE</b>					
	Nil	Nil	Nil	Nil	Nil
<b>SSABSA</b>					
19	EL3 2 x EL1 3 x ED3 MAS2 ED2 ED1	The Director has negotiated a performance agreement with the Presiding Member of the Board who together with the Deputy Presiding member undertakes a performance review each year and reports the outcome of this review to the Board Executive Committee. All other positions use their Position Information Documents for performance reviews. These documents are framed in outcome terms which facilitates this process. Reviews are conducted by the line manager for each position.		Any occurrences of failure are addressed through the normal personnel management practices of feedback back, goal setting, etc. Prolonged unsatisfactory performance would result in the option for the contract to be renewed not being taken up.	Nil

#### LANGUAGES OTHER THAN ENGLISH TEACHER TRAINING

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. S.M. LENEHAN:** All recruits (including graduates) to primary or secondary vacancies must meet the specification of holding academic qualifications in the language. On occasions (approx. three in 1993) teachers may be appointed on a temporary basis to a vacancy in Languages Other Than English, when they do not hold appropriate qualifications in the language. They are either native speakers or present some other claim to proficiency. Such teachers are not appointed permanently to language vacancies.

A secondary language program has existed for many years. The majority of permanent teachers have qualifications in the language they are teaching. A small number may teach a language without

qualifications. These teachers would be native speakers.

#### LONG TERM CAR HIRE

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. S.M. LENEHAN:** The Children's Services Office undertook a review in 1992 to determine the cost effectiveness of leasing their fleet of cars from State Fleet versus buying and selling on the normal two year cycle. A decision was made to lease all vehicles progressively as they became due for replacement, the major resource variation in question relates to the timing effect of the full year cost of leasing coming into the budget.

The Children's Services Office's decision is consistent with the recent Cabinet instruction to all agencies to progressively convert their vehicle fleet to leases from State Fleet.

The cars are leased for the purpose of carrying on the business

of the Children's Services Office and with the exception of three executive vehicles, they are all based in the regions.

Cars are required for field staff to communicate with Kindergartens and to contact people with special needs, Family Day Care providers, and to provide various mobile services such as mobile toy libraries and mobile kindergartens for remote rural areas.

The annual budget for long term car hire is \$277 000.

### RESTRUCTURING

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:** It is too early in the process of the formation of DEET(SA) to have identified the savings or to be able to be specific concerning improvements in efficiency.

Savings and efficiencies will be achieved through the amalgamation of the corporate services functions from the three agencies but no details are available at this stage as final decisions on the structure have not been made.

Decisions on the new structure and the process of filling these positions have involved a review of 18 functions common to the 3 major sectors. Implementation of recommendations will follow Department of Labour approval of classifications within the new structure.

### SALARIES AND CONDITIONS OF MINISTERIAL OFFICERS

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:**

1. The Ministerial Officers salaries were provided in answer to Question On Notice No. 63.

2. The conditions of service and job specifications are included in contracts of employment between each officer and the Premier.

### SAIT

In reply to **Mr BRINDAL.**

**The Hon. S.M. LENEHAN:** Further to my reply to the member for Hayward on the 21 September 1993 that it is my intention to work successfully to resolve the matter of a Teachers Award with the Institute of Teachers, and that it is not my intention to brief QCs or to proceed in this manner. I wish to also advise, however, that I have received subsequent information that the Department of Labour has provided a preliminary briefing to Senior Counsel on this matter.

### SUSPENSIONS

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:** Prior to 1989 procedures for suspension of students were uniform across the State, and involved the notification of Area Directors of Education of all suspensions.

The School Discipline Policy of 1989 flagged a greater school based responsibility for suspension. Different processes were evolved in different areas to suit local conditions, and schools at different stages of implementation of the policy used suspension to different degrees as part of school procedures to manage school behaviour.

The piloting of an interagency brokerage service in 1990 and the establishment of interagency referral procedures for school children with social and behavioural problems in 1991 required a different approach to the use of suspension as a behaviour management strategy. Schools became responsible for engaging the support of the local Interagency Referral Manager for students who were suspended repeatedly.

The 'Procedures for Suspension, Exclusion and Expulsion of Students from Attendance at School' released in February 1993 very clearly detail the responsibilities of schools in regard to suspension of students.

Under these procedures Principals are responsible for the suspension of students and for keeping of appropriate records relating to suspensions and behaviour change plans.

If the total number of suspensions for a student reaches four within a school year, then the interagency referral process must be involved. It is expected that student services personnel will be involved earlier as this increases the likelihood of behaviour change.

A review of the 'Procedures of Suspension, Exclusion and Expulsion of Students from Attendance at School' will be undertaken in term 4 of this year. As part of that review, comprehensive data on suspension of students during term 3 has been requested from all schools. Term 3 is recognised as the term when there is a relatively

high number of suspensions.

Data collected by Area Education Offices was recognised as incomplete and is no longer in existence since the disbandment of Areas came into effect in 1992.

### COST RECOVERY POLICY

In reply to **Mr SUCH.**

**The Hon. S.M. LENEHAN:** Costing and pricing for the International students program within the Department of Employment and TAFE have now been aligned with Departmental Fee for Service policy and reflect the principle of full cost recovery with a minimum price based on marginal costs.

The Diploma in Business (Hospitality Management) is a 3 year course offered at Regency Institute of Vocational Education. The fee charged is \$9 000 per annum, which is in accordance with the policy of full cost recovery. This fee covers total costs being all direct costs, plus marginal and fixed overheads. Any amount recovered above total costs is regarded as a profit.

### RESOURCES FOR STUDENTS

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. S.M. LENEHAN:** In 1992-93 DETAFE expended \$4.2m on Learning Resource Centres which represented approximately 3 per cent of the Institute based educational delivery budget and represents an \$800 000 increase (23 per cent) on 1991-92 levels.

Up until 1992-93, expenditure on learning resources had increased by approximately 5.5 per cent each year over the previous four years resulting in a net 2.5 per cent increase in the number of learning resources available to students in this four year period. This level of improvement since 1989, is as a result of deliberate strategies that recognise the crucial link between student learning and access to learning resources. It is planned to increase the percentage spent on learning resources to 5 per cent of the Institute based educational delivery budget by the end of 1996.

On the issue of per capita levels of learning resources, the picture is more complex as during this same period a planned debiting program has been instituted to improve the quality of learning resource collections, by removing obsolete materials.

In 1992-3 DETAFE had 448 168 learning resources, that is 4.9 items per capita. The progressive increase by 5.5 per cent each year and special initiative funding means that in 1993-4 this level is estimated to exceed 5.0.

The Department of DETAFE is cognisant of the need to improve the levels of learning resources to support student learning, particularly to support competency based and flexible approaches to learning, and for a planned and strategic improvement in the level of learning resources available to students.

The level of improvement required to reach the comparative levels of the higher education sector will by necessity require a continued and long term development program by DETAFE. It is with confidence that the level of improvement reported above will continue and over the next five years enhance the learning environment for all South Australians and promote lifelong learning skills.

### MANAGING POOR PERFORMANCE

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. S.M. LENEHAN:** There are three stages of managing poor performance:

1. Informal support
2. Formal supervision and
3. Administrative action.

Centralised monitoring of individual cases commences only when the first phase of these procedures have been unable to bring about significant changes in performance and, therefore, the second stage of the procedures are implemented. As such, the number of teachers currently working within the first stage of these procedures is unknown. However, there are approximately 40 teachers who have either successfully resolved their performance difficulties or are working through the second stage of the procedures. At this point in time, no teacher has entered into the third stage of these procedures.

### ATTAINMENT LEVELS FOLDERS

In reply to **Mr BRINDAL.**

**The Hon. S.M. LENEHAN:** The attainment levels were developed

by the Curriculum Directorate during 1990 and 1991. This initiative was a major collaborative undertaking within the Curriculum Directorate involving all of its officers to varying degrees at various stages during those two years.

Teachers from a broad range of schools across the state were involved in the development and trialing of the materials.

The cost was therefore most significantly in teachers' and Curriculum Directorate officers' time. Calculation of the precise cost would be an arbitrary exercise as the development of the attainment levels was an integral part of all curriculum officers' work during 1990 and 1991.

The cost is not only related to the development of the attainment levels however. The work done by South Australian educators involved in this initiative placed them in a unique position around the country during the development of the statements and profiles for Australian schools. Their experience with attainment levels enabled them to take a leading role in the national forum.

#### VOCATIONAL EDUCATION PROGRAMS

In reply to **Hon. JENNIFER CASHMORE.**

**The Hon. S.M. LENEHAN:** No specific allocation of 1993 academic year growth funds was made to the Viticulture sector. However, resources were re-directed to increase training effort at the ASF 3 (trade) level to meet increased demand (10 per cent increase student enrolments in Certificate in Farm Practice), which included components specific to Viticulture applications.

The National Curriculum for the Certificate in Food Processing—Viticulture (ASF 1-3) was developed with ACTRAC funds, in close consultation with industry and this will be introduced in 1994.

The National Farm Chemical User Course was modified and conducted for vignerons. The course has critical implications for the production of quality fruit (for processing) for the export market.

The Management Training Program (Certificate in Rural Management) in relevant regions addressed the potential for grape production to be considered as a new enterprise/opportunity.

In addition, First Line Management programs were accessed by vineyard managers and employees, and training in the skills required for the efficient and effective provision of secretarial support for viticulture businesses, and provision of Train the Trainer programs tailored to vineyard managers and employees, were given a high priority.

In 1994, additional allocations totalling \$158 000 to increase training effort related to Viticulture in ASF levels 1-4, and to introduce new Certificate in Winery Cellar Operations will be made.

#### AUTOMOTIVE COMPONENTS

The Engineering Employers Association has carried out a survey of industry to determine their training requirements and courses were developed by the Department in line with the survey results. These courses were aimed at operative level workers and formed part of the Nationally Developed Engineering Production Certificate (EPC). 1993

Programs involving 55 students were completed as a pilot Level 1 EPC at a cost of \$135 000.

1994—Courses planned:

Introduction of Level 2 EPC pilots involving 55 students at a cost of \$135 000 and expansion of Level 1 EPC courses a further 60 students at a cost of \$147 840.

#### INFORMATION TECHNOLOGY

In the 1993 academic year growth funds totalling \$1.3m for 259 places was allocated for Information Technology. In 1994 it is proposed to allocate a further \$0.7m for 180 places. This will bring the total allocation out of growth funds to \$2.0m for 439 places.

Consultation has occurred with all relevant Industry Training Advisory Bodies, Institute Management, Department of Industry Trade and Technology, SA Centre for Manufacturing and the Technology Transfer Council.

Growth Allocation to Vocational Education Program Areas in 1994 will be:

Aboriginal Education	\$174 000
Agriculture & Horticulture	450 000
Building & Furnishing	340 000
Business Studies	715 000
Community & Health Services	288 000
Engineering	612 000
ESL & Preparatory	252 000
Expressive & Visual Arts	167 000
Hairdressing & Cosmetology	117 000

Hospitality & Food Processing	516 000
Printing & Graphic Arts	98 000
Textiles, Clothing & Footwear	84 000
Tourism, Travel & Recreation	290 000

#### BUDGET INCREASE

In reply to **Mr BRINDAL.**

**The Hon. S.M. LENEHAN:** The increase in proposed FTE's for 1993-94 over the proposed FTE's for 1992-93 is 32.7. This increase is attributed to the following factors:

- 16.0 Relating to the Commonwealth Funded Jobskills program.
- 8.5 Relating to staff seconded to other organisations for which reimbursement is obtained.
- 2.8 Transferred from the Family Services Centre sub-program (page 272 Program Estimates).
- 4.3 Reinstating vacancies as at June 1993.
- 1.1 Increase to the provision for worker's compensation.

#### Minister of Labour Relations and Safety, Minister of State Services

#### BOARDS AND COMMITTEES

In reply to **Mr INGERSON.**

**The Hon. R.J. GREGORY:**

1. SA Occupational Health and Safety Commission.
2. 2.1 Role:

In accordance with the Occupational Health, Safety and Welfare Act, 1986, Section 3:

- to secure the health, safety and welfare of persons at work;
- to eliminate, at their source, risks to the health, safety and welfare of persons at work;
- to protect the public against risks to health or safety arising out of or in connection with the activities of persons at work;
- to involve employees and employers in issues affecting occupational health, safety and welfare;
- to encourage registered associations to take a constructive role in promoting improvements in occupational health, safety and welfare practices and assisting employers and employees to achieve a healthier and safer work environment.

Functions:

In accordance with the Occupational Health, Safety and Welfare Act, 1986, Section 14:

- to formulate and promote policies and strategies for the improvement of occupational health, safety and welfare;
- to promote awareness of the value of effective occupational health, safety and welfare programs;
- to report to the Minister, on its own initiative or when requested to do so by the Minister, on any matter relating to occupational health, safety or welfare;
- to make recommendations to the Minister with respect to the administration of this Act and any other legislation relating to occupational health, safety and welfare; regulations proposed by the Commission or the Minister;
- to prepare codes of practice relating to occupational health, safety or welfare, to keep those codes of practice under review and, where appropriate, to make recommendations in relation to their revision;
- to keep under review the enforcement of occupational health, safety or welfare regulations and standards (whether under this Act or any other Act) and to make recommendations to responsible Ministers in relation to the work of persons who enforce those regulations and standards;
- to keep under review the role of health and safety representatives under this Act and to make recommendations in relation to the functions of health and safety representatives;
- to examine, review and make recommendations in relation to existing or proposed occupational health, safety and welfare services;
- to promote the adoption of practices, procedures and arrangements in the workplace that enhance occupational health, safety and welfare;
- to promote education in the field of occupational health, safety and welfare;
- to devise, promote or approve courses of training in occupational health and safety or welfare and to cooperate with educational authorities in the provision of courses of training;
- to disseminate information and statistics on occupational health,

- safety and welfare;
- to promote or, with the approval of the Minister, conduct inquiries and public meetings and discussions relating to occupational health, safety or welfare;
- to carry out, establish, commission or sponsor research, studies and surveys and publish for discussion and comment submissions or proposals relating to occupational health, safety or welfare;
- to carry out any other function or duty assigned to the Commission by or under this Act.

2.2 Member Expiry  
& 2.3

Mr LC Wright	Presiding Officer	11/6/94
Mr LW Owens	Trustee	11/6/94
Ms KE Schofield	Member	NONE
Dr DK Kirke	Member	11/6/94
Ms JC Auer	Member	11/6/94
Mr A Summerton	Member	11/6/94
Mr PJ Hampton	Member	11/6/94
Mr PD Sallans	Member	30/6/95
Mr MJ Howard	Member	11/6/94
Mr MA Rogers	Member	11/6/94
Ms H O'Connor	Member	30/6/95
Mr H Koennecker	Member	30/6/95
Ms LM Sudano	Member	11/6/94
Mr KG Purse	Member	11/6/94
Mr MG Smith	Member	11/6/94
Ms L Cocks	Deputy	30/6/95
Mr PG Eblen	Deputy	30/6/95
Mr SC Glenn	Deputy	11/6/94
Mr A Harris	Deputy	11/6/94
Mr J Harrison	Deputy	30/6/95
Mr MJ Hiern	Deputy	11/6/94
Ms M Hogan	Deputy	30/6/95
Dr AJ Langley	Deputy	11/6/94
Mr A MacHarper	Deputy	30/6/95
Mr P Ochota	Deputy	NONE
Mr RJ Roy	Deputy	11/6/94
Mr WL Sutton	Deputy	11/6/94
Ms G Walsh	Deputy	11/6/94
Mr RP Wortley	Deputy	11/6/94

2.4 For each meeting  
 Presiding Officer \$157 per 4 hour session  
 Member \$131 per 4 hour session

Note: Members who are employees of the Public Service are not entitled to fees

2.5 The Governor appoints members on the Minister's recommendation.

In accordance with the Occupational Health, Safety and Welfare Act, 1986, Section 8:

- the Presiding Officer of the Commission, will be a person nominated by the Minister after consultation with employer associations and the United Trades and Labor Council;
- the Director of the Department of Labour; the Chairman or nominee of the South Australian Health Commission; and the CEO of WorkCover Corporation or nominee will be appointed as members;
- one member will be a person with experience in occupational health, safety and welfare, nominated by the Minister after consultation with employer associations and the United Trades and Labor Council;
- five members will be nominated by the Minister after taking into account the recommendations of employer associations, to represent the interests of employers;
- five members will be nominated by the Minister after taking into account the recommendations of the United Trades and Labor Council, to represent the interests of employees;

1. WORKCOVER

2.1 Functions:

- (a) to undertake, subject to the general direction and control of the Minister, the administration and enforcement of this Act;
- (b) to manage funds that come under its control in the administration of this Act;
- (c) to keep under review the levels and adequacy of benefits under this Act;
- (d) to collect and publish data and statistics in relation to workers' rehabilitation and compensation;
- (e) to keep under review the effect on disabled workers of State laws (including this Act) and to make, where appropriate,

- (f) to keep the operation of the second schedule under review and to make, where appropriate, recommendations to the Minister for additions or amendments to that schedule;
- (g) to report to the Minister on the administration of this Act or any matter referred to the Corporation by the Minister;
- (h) to undertake or subsidise research and educational programmes with respect to work-related disabilities and the rehabilitation and compensation of disabled workers;
- (i) to perform any other function assigned to the corporation by or under this or any other Act or law.

2.2 Workers Rehabilitation and Compensation Corporation &

2.3 Board

NAME		EXPIRY DATE
Les Wright	Chairperson	15/4/98
Adrian Butterworth	Member	15/4/94
John Drumm	Member	15/4/94
Kevin Purse	Member	15/4/94
Jim Watson	Member	15/4/96
Les Birch	Member	15/4/94
Robert Dahlenburg	Member	15/4/96
Mike Terlet	Member	15/4/96
Robert Hercus	Member	15/4/96
Don Pfitzner	Member	15/4/94
Jillian Hamilton	Member	15/4/94
Peter Romanowski	Member	15/4/96
David Cullum	Member	15/4/96
Jan McMahan	Member	15/4/94
Carolyn Adlam	Deputy	15/4/96
Sally Biddle	Deputy	15/4/94
Marie Brown	Deputy	15/4/96
Peter Collis	Deputy	15/4/94
Paul Eblen	Deputy	15/4/94
Margaret Farrow	Deputy	15/4/96
Don Frater	Deputy	15/4/94
Peter Hampton	Deputy	15/4/96
Richard Huxter	Deputy	15/4/96
Michael McBride	Deputy	15/4/94
Stephen Myatt	Deputy	15/4/96
Joy Orson	Deputy	15/4/96
Richard Wortley	Deputy	15/4/96

2.4 Members of the Workers Rehabilitation and Compensation Corporation Board receive:

Board Member \$10 893 per annum  
 Presiding Officer: \$22 006 per annum

2.5 Members are appointed by the Governor of whom—

- one shall be the presiding officer nominated by the Minister after consultation with the UTLC and Employer Associations;
- six shall be nominated by the Minister following recommendations by the UTLC;
- five shall be nominated by the Minister following recommendations by the Employer Associations;
- one shall be nominated by the Minister following recommendations of Employer-Managed Workers Compensation Association Incorporated;
- one shall be a person experienced in the field of rehabilitation nominated by the Minister following recommendations by UTLC and Employer Associations.

1. Mining and Quarrying Occupational Health and Safety Committee

2.1 Functions:

- (1) Money available to the committee from the Mining and Quarrying Industries Fund under the first schedule may be used for any of the following purposes:
  - (a) to promote and support practices, procedures and arrangements designed to protect workers from silicosis;
  - (b) to support education in the field of occupational health or safety in the mining and quarrying industries;
  - (c) to initiate or support research and studies into occupational health or safety that could benefit workers in the mining and quarrying industries;
  - (d) to promote and support persons or organisations working to prevent, alleviate or treat the kinds of disabilities suffered by workers in the mining and quarrying industries;
  - (e) to support any other kind of activity that could directly or indirectly improve occupational health or safety in the mining and quarrying industries or assist in the rehabilitation

of disabled workers in those industries.

- (2) The committee has all such powers as are reasonably necessary for the effective performance of its functions (including the power to establish sub-committees and to engage, as may be appropriate, experts or consultants to assist the committee in the performance of its functions).
- (3) The committee must, in making grants of money under this schedule, give preference to supporting projects directed at improving occupational health or safety in those industries that involve exposure to silica dust and in particular to supporting specialised research and training projects directed at that purpose in South Australia.
- (4) The committee must not spend any part of the principal standing to the credit of part B of the Mining and Quarrying Industries Fund without the specific approval of the Minister and in any case the committee is not to spend in any financial year more than 20 per cent of the principal that, at the commencement of that financial year, is standing to the credit of that part of the fund.
- (5) The committee must after the end of each financial year prepare a report on its operations during that financial year.
- (6) The report must be submitted to the Minister in conjunction with the annual report of the corporation for the relevant financial year (and laid before each House of Parliament by the Minister together with the corporation's annual report).

## 2.2 & 2.3

NAME		EXPIRY DATE
Marianne Hammerton (Representing WorkCover)	Presiding Officer	1/12/93
Ross Bennett (Representing Chamber of Mines)	Member	1/12/93
Mark Sonter (Representing Chamber of Mines)	Member	1/12/93
John Thomas (Representing UTLC)	Member	1/12/93
Geoff Day (Representing UTLC)	Member	1/12/93
Jan Powning (Representing SA OHSC)	Member	1/12/93
Nomination of replacement member under consideration (Representing Department of Labour & Administrative Services)	Member	18/12/93
MJ Dwyer	Deputy	1/12/93
SD Evans	Deputy	1/12/93
WG Harris	Deputy	1/12/93
P Lockett	Deputy	1/12/93
Michelle Patterson	Deputy	1/12/93
R Reid	Deputy	1/12/93
V Keane	Deputy	18/12/93

2.4 There is no payment for members of the Mining and Quarrying Occupational Health and Safety Committee.

2.5 Membership is appointed by the Minister on the nomination of the groups indicated above.

### DEPARTMENT OF LABOUR AND ADMINISTRATIVE SERVICES PUBLIC EMPLOYEES HOUSING ADVISORY COMMITTEE

#### 2.1 Role:

The Advisory Committee provides a forum in which consultation can take place with representatives of the Public Sector Unions and the user departments involved on policy issues relating to the provision of Government Employee Housing.

#### Function:

1. To advise the Minister on matters of policy concerning the provision of housing for Government employees located in country areas.
2. To identify innovative and cost effective means of providing housing assistance to Government employees located in country areas.
3. Comment on matters referred by the Minister.

2.2 Chairman	Mr Leo O'Reilly
Deputy Chairman and Rep of the Minister of Housing and Construction	Mr Graham Inns
Rep of the Minister of Education	Mr Denis Crisp

Rep of the Minister of Emergency Services	Mr Geoff Schneider
Rep of the Department of Agriculture	Miss Patricia West
Rep of the SA Institute of Teachers	Ms Lou Davy
Rep of the SA Police Association	Mr Brendan McGee
Rep of the Public Service Association	Mr Tony Ross
Rep of the United Trades and Labor Council	Mr Terry Carroll
Executive Officer	Mr Barry Griffin

During the past twelve months the committee has been closely involved with the development of a new allocation policy for employee housing, the rent and cost structure review, consideration of executive housing requirements and a range of other policy issues.

2.3 Appointed for two years until March 1994.

2.4 The Chairman receives sessional payments at the rate of \$128.00 per four hour session. Members do not receive remuneration.

#### 2.5 Membership:

- Chairperson nominated by the Minister of Housing and Construction;
- Nominee of the Minister of Housing and Construction;
- Nominee of the Minister of Education;
- Nominee of the Minister of Emergency Services;
- Two representatives of user departments (rotated every two years);
- Four nominees of the United Trades and Labor Council representing:
  - UTLC;
  - SA Institute of Teachers;
  - Public Service Association;
  - Police Association.

### CONSTRUCTION INDUSTRY ADVISORY COUNCIL—MEMBERS

The Construction Industry Advisory Council was established in 1984 to provide a forum for the industry to liaise with Government, for it to be consulted on issues and to raise issues of concern.

#### 2.1 Role and Function:

The Council provides a forum for the industry to consider and advise the Minister on issues of importance within the industry and to raise issues of concern for consideration by the industry as a whole and the Government in particular. The Council and the associated biannual Conference provide the Government with a forum for industry consultation.

#### 2.2 Members

##### CHAIRPERSON

Margaret Curry

##### GOVERNMENT DEPARTMENTS CONSTRUCTION & FORECASTING

John Underwood  
E&WS  
Proxy-Rob Richards  
Department of Road Transport

##### PROFESSIONS

Keith Neighbour AM  
Neighbour Lapsys Keam  
Proxy-Bob Hall  
Assoc of Consulting Architects

##### CONTRACTORS—MAJOR BUILDING AND CIVIL ENGINEERING

Major Building Contractors Representative  
Steve Swan  
Master Builders Association  
Civil and Engineering Contractors Representative  
David Steel  
AFCC  
Proxy Barry Rust  
Fletcher Construction Aust

##### UNIONS

Michael Hindle  
Federation of Industrial Manufacturing & Engineering Employees  
Proxy-Tony Bush  
Electrical Electronics Plumbing & Allied Workers Union

##### OWNERS

Andrew Fletcher  
Fletcher Scott Furphy Pty Ltd  
Proxy-Peter Harrland  
Bestec Pty Ltd

##### SPECIAL INTEREST GROUPS

Andrew Russell  
City of Adelaide  
Proxy Don Freeman  
City of Adelaide

**SUB CONTRACTORS AND SPECIALIST CONTRACTORS**

Specialist Contractor Representative  
 Keith Bleechmore  
 BISCO of SA  
 Proxies-Ian Small  
 Ramsay Contracting Pty Ltd  
 Shane Bowbridge  
 Wormald Fire Systems

Subcontractor Representative  
 Glen Blackmore  
 Tron Contracting Pty Ltd  
**COMMONWEALTH**  
 Sam Koukourou  
 Australian Construction Services  
 Proxy-Lynne Stapylton  
 BISCA of SA  
 Proxy-Barry Burvill  
 Australian Construction Services

**SACON AND GOVERNMENT FORECASTING**

**DEPARTMENTS**

Mary Marsland  
 SACON  
 Proxy-Brenton Nottage  
 SACON

**2.3 Terms of Appointment**

Individuals are appointed from the nominations of the industry. Each member represents a specific industry sector. Membership is ongoing so long as the individual continues to maintain their position within the industry and the confidence of the sector. The Council is subject to a review of its terms of reference and membership every two years.

**2.4 Remuneration**

Council members are unpaid. No expense allowances are paid at this time. In the past car parking expenses have been reimbursed for some members.

**2.5 Appointment**

The members are appointed by the Minister who has responsibility for the policy aspects of the construction industry.

**Recommendations**

The Council members each represent a sector of the industry. The Council is chaired by an individual appointed to represent the Minister and to be independent of representation of a sector.

The Minister selects one representative from the nominations made by the industry associations that make up each sector.

**GOVERNMENT OFFICE ACCOMMODATION COMMITTEE**

**2.1 Role of Committee**

GOAC was established by Cabinet to provide independent policy and other advice to Government through the Minister of Public Infrastructure. Its terms of reference require it to:

- Act as a catalyst to improve Government office accommodation management, policies and practices with the aim of:
- maintaining appropriate and effective office accommodation facilities;
- improving responsiveness to clients and the private sector;
- containing overall accommodation costs and achieving and maintaining cost competitiveness, and
- development and maintenance of a rolling five year program on forward planning requirements.
- Provide independent advice to Cabinet through the Minister of Public Infrastructure and provide independent advice on all projects exceeding \$1 million in accordance with guidelines set out within the Cabinet Handbook.
- Mediate between SACON and client departments on issues and priorities concerning office accommodation matters.
- Monitor office accommodation costs and use within the public service, including the preparation of annual reports to the Minister of Public Infrastructure on these costs and use.

**2.2 The members are:**

Chairman	Vacant
<b>Members:</b>	
Anne Howe	Public Sector Reform
Ross Harding	Treasury
Barry Grear	Govt Management Board
Lindsay Oxlad	Public Service Association
Graham Inns	SACON
Roger Frinsdorf	Director, Office Accommodation

2.3 The term of the Committee expires during September 1994.

2.4 There is no remuneration paid to any Committee Member.

2.5 Membership is approved by the Minister of Public Infrastructure usually upon the recommendation of the Committee.

**1. ENGINE DRIVERS BOARD**

2.1 Functions: Constituted under the Boiler and Pressure

Vessels Act 1968 to issue certificates of competency to operators controlling equipment and operation within the jurisdiction of the Act.

2.2 and	<b>MEMBERSHIP</b>	<b>EXPIRY</b>
2.3	<b>NAME</b>	<b>POSITION</b>
	P Wong	Chair
	D Backler	Member
	E Giles	Member
		21-9-94
		26-7-94
		21-9-94

2.4 Remuneration: No fees are paid.

2.5 Appointment: By the Governor following recommendation of the Department to the Minister.

**1. INDUSTRIAL RELATIONS ADVISORY COUNCIL**

**2.1 Functions:**

- (a) To assist the Minister in the formulation, and advise the Minister on the implementation, of policies affecting industrial relations, manpower and other related matters;
- (b) To advise the Minister upon legislative proposals of industrial significance; and
- (c) To consider any matters referred to the Council by the Minister or any other member of the Council.

**2.2**

**MEMBERSHIP**

<b>&amp; NAME</b>	<b>POSITION</b>	<b>EXPIRY DATE</b>	<b>R E P R E S - ENTING</b>
2.3			
Bob Gregory	Chair	—	—
K Schofield	Member	—	—
G E Gago	Member	30/6/96	Employees
J K Lesses	Member	30/6/96	Employees
T MacHarper	Member	30/6/96	Employees
C McCarty	Member	30/6/96	Employees
N R Stait	Member	30/6/96	Employees
C D White	Member	30/6/96	Employees
P G Eblen	Member	30/6/96	Employers
P J Hampton	Member	30/6/96	Employers
M J Howard	Member	30/6/96	Employers
R J Huxter	Member	30/6/96	Employers
D Shetliffe	Member	30/6/96	Employers
A Swinstead	Member	30/6/96	Employers

2.4 Remuneration: Non Government employee members receive \$110 per 4 hour session for meetings of the Council.

2.5 Appointment: All members are appointed by the Governor following nomination to the Minister by Employee and Employer groups.

**1. CONSTRUCTION INDUSTRY LONG SERVICE LEAVE BOARD**

2.1 Functions: To administer the Construction Industry Long Service Leave Act in the provision of portable long service leave for construction industry workers at a minimal cost to employers.

**Objective:**

1. To maximise industry awareness of the provisions of the Act;
2. To maximise compliance throughout the industry;
3. To monitor an ongoing basis the relevance of the Act in relation to the needs of the building industry;
4. To efficiently manage the Construction Industry Fund and Electrical and Metal Trades Fund.
5. To operate an efficient system of payments and recording of worker service.

**2.2 MEMBERSHIP**

<b>&amp; NAME</b>	<b>POSITION</b>	<b>EXPIRY DATE</b>	<b>R E P R E S - ENTING</b>
2.3			
G M Thompson	Presiding Officer	30-6-96	Independent Workers in Construction Industry
A Bush	Member	30-6-96	Workers in Construction Industry
B E B Carslake	Member	30/6/96	Workers in Construction Industry
J Gresty	Member	30/6/96	Workers in Construction Industry
P H Kennedy	Member	30/6/96	Employers in Construction Industry
D B McNeil	Member	30/6/96	Employers in Construction Industry
R G Roy	Member	30/6/96	Employers in Construction Industry

		Construction Industry
J H Adams	Deputy Member	30/6/96
T R Carroll	Deputy Member	30/6/96
J E Chappell	Deputy Member	30/6/96
W Deakin	Deputy Member	30/6/96
R C Ellin	Deputy Member	30/6/96
M J Hindle	Deputy Member	30/6/96

2.4 Remuneration: Non Government employee members receive a fee of \$110 per 4 hour session.

2.5 Appointment: All members are appointed by the Governor, of whom—one will be the Presiding Officer of the Board nominated by the Minister—three will be nominated by the Minister following recommendation of Employer Associations, to represent the interests of employers in the Construction Industry—three will be nominated by the Minister following recommendation by the UTLC to represent the interests of construction workers.

#### 1. MOTOR FUEL LICENSING BOARD

##### 2.1 Functions:

- To determine applications for the grant of licence or permits under this Act;
- To determine applications under section 36 and section 45 of this Act, variations to Licences and Permits (Owners and location of site);
- To inquire into the conduct of any person engaged in or about the business undertaken from any premises in so far as that conduct touches on any matter or thing relating to the retail sale of motor fuel;
- To examine any arrangement, as defined for the purposes of Part IV of this Act, that relates to the business carried on in the premises the subject of a licence or permit; (Part IV relates to undesirable arrangements), and
- Such other functions as are conferred or imposed on the Board by or under this Act.

2.2	MEMBERSHIP	POSITION	EXPIRY
&	NAME		DATE

2.3

R L Dahlenburg	Chairperson	30/6/95
J A Harrington	Member	30/6/94
F E Priest	Member	30/6/94

2.4 Remuneration: The Chair of the Board receives a fee of \$157 per 4 hour session plus an attraction/retention allowance of \$6537 per annum. The Chairman may also receive an hourly fee of \$39.25 for any site visits or inspections which may be required. Members receive fees of \$131 per 4 hour session plus attraction/retention allowances of \$3594 per annum.

2.5 Appointment: Appointment is by the Governor on the nomination of the Minister following consultation with the Industry.

#### 1. WORKERS COMPENSATION APPEAL TRIBUNAL

2.1 Functions: The Tribunal which is constituted pursuant to the Workers Rehabilitation and Compensation Act 1986 is the final level of appeal for workers, other than on questions of law.

2.2	MEMBERSHIP	POSITION	EXPIRY
&	NAME		DATE

2.3

B C Stanley	President	None
D F Bright	Deputy President	None
F Cawthorne	Deputy President	None
C R Lee	Deputy President	None
J P McCusker	Deputy President	None
H W Parsons	Deputy President	None
A Russell	Deputy President	None

2.4 Remuneration: There are no fees paid to the Tribunal.

2.5 Appointment: Membership is made up of the members of the Industrial Court and Commission.

#### 1. DANGEROUS SUBSTANCES STANDING COMMITTEE

2.1 Functions: On 17 December 1984, Cabinet approved guidelines entitled 'Emergency Response to a Leakage/Spillage of a Dangerous Substance during Transport, Storage or Handling'. The proposal submitted included a recommendation that a Standing Committee should be formed, under the aegis of the Minister of Labour with the following terms of reference:

- To review the operational efficiency of emergency response carried out in accordance with the guidelines;
- To identify particular response problems arising from spillage of leakage incidents whether in the packaging of goods, labelling of goods on vehicles, combat or decontamination methods, transport procedures, specialist advice

on any other matter bearing on the safe handling of dangerous substances;

- To identify and recommend changes to Codes, Standards or the Guidelines where these appear to be necessary to improve the efficiency of emergency responses;
- To take particular note of specific substances being handled in South Australia which present high or peculiar hazards, and ensure that combat procedures for these are adequate;
- To maintain and disseminate records of significant incidents in South Australia, and other States.

2.2

MEMBERSHIP	POSITION	EXPIRY	REPRES-
& NAME		DATE	ENTING

2.3

P Ochota	Chair	None	Labour & AS
B Wheeler	Member	None	Labour & AS
Dr M Lewis	(Coopted)	None	Labour & AS
G Doherty	Member	None	SA Metropolitan Fire Service
G Barrett	Member	None	SA Police
R Hutchins	Member	None	Country Fire Service
Dr I Calder	Member	None	SA Health Commission
P Timkiw	Member	None	Environment & Natural Resources
P Harvey	(Observer)	None	E & WS

2.4 Remuneration: There are no fees payable to members of this committee.

2.5 Appointment: The Minister approves which Agencies will be represented on the Committee. The Agencies recommend the individual to represent them.

#### 1. ASBESTOS ADVISORY COMMITTEE

##### 2.1 Functions:

- To provide to the Minister of Occupational Health and Safety on a six-monthly basis, an overview of matters relating to asbestos in buildings and structures.
- To assist the Department of Labour & Administrative Services in establishing or modifying standard procedures relating to asbestos work as the need for such action arises.
- Provide advice to the Minister on matters referred by the Minister.

As agreed by the United Trades and Labor Council and Department of Labour on 20 July 1990, these terms of reference are interpreted as including the following:

- Consider and advise on current and proposed procedures in connection with asbestos and recommend any necessary changes. This includes consideration of any alternative to the safe removal of asbestos and fostering the development of new and improved techniques for coping with asbestos.
- Develop policies on education and training of employees of licensed removalists on matters relating to asbestos.
- Develop criteria and guidelines to be used in considering applications:
  - for asbestos removal licences,
  - to encapsulate or enclose installed asbestos based thermal or acoustic insulation in buildings in both the private and public sectors.
- Receive notification from the Department of Labour & Administrative Services of all asbestos removal licences and approvals to remove installed asbestos.

2.2

MEMBERSHIP	POSITION	EXPIRY	REPRES-
& NAME		DATE	ENTING

2.3

J Keeley	Chair	None	-
A Harris	Member	None	UTLC
J Watkins	Member	None	UTLC
K O'Neill	Member	None	UTLC
R Nicholson	Member	None	Building Owners & Managers
M Howard	Member	None	Master Builders Association
D Ellis	Member	None	Asbestos Control Association
A Meegan	Member	None	SAHC



G Styles Member None SACON  
M Jones Member None Labour & AS

2.4 Remuneration: Nil.

2.5 Appointments: By the Minister on nomination from the groups members represent.

#### 1. OCCUPATIONAL HEALTH, SAFETY AND WELFARE ACT—REVIEW COMMITTEES

2.1 Functions: To review the action of an Inspector of Occupational Health and Safety. This usually means the issue of an improvement notice or a prohibition notice. A review may be initiated by an employer, employee or a health and safety representative representing an employee.

#### 2.2 MEMBERSHIP POSITION EXPIRY REPRES- & NAME DATE DATE ENTING

#### 2.3 EMPLOYERS

T Swan Panel Member 30/4/94 Construction  
B Trenorden Panel Member 30/4/94 Construction  
S Denton Panel Member 30/4/94 Retail  
M Davidson Panel Member 30/4/94 Motor Trade  
A Cannon Panel Member 30/4/94 Commissioner for Public Employment

G Polkinghorne Panel Member 30/4/94 Agriculture  
M Cain Panel Member 30/4/94 Agriculture  
J Harrison Panel Member 30/4/94 Construction  
P Shugg Panel Member 30/4/94 Manufacturing  
A Oates Panel Member 30/4/94 Education  
D Toohey Panel Member 30/4/94 Manufacturing  
D Bowen Panel Member 30/4/94 Manufacturing  
A Hislop Panel Member 30/4/94 Service  
G Williams Panel Member 30/4/94 Service  
R Ferrier Panel Member 30/4/94 Commercial  
N Pattenden Panel Member 30/4/94 Manufacturing  
J Ats Panel Member 30/4/94 Manufacturing  
P Johns Panel Member 30/4/94 Manufacturing  
B Matthews Panel Member 30/4/94 Manufacturing  
M Haynes Panel Member 30/4/94 Manufacturing  
A Chizmesya Panel Member 30/4/94 Printing  
P Hampton Panel Member 30/4/94 Various

EMPLOYEES  
K Purse Panel Member 30/4/94 Various  
R Woods Panel Member 30/4/94 Construction  
A Reeves Panel Member 30/4/94 Furniture  
F Pearce Panel Member 30/4/94 Transport  
G Walsh Panel Member 30/4/94 Government  
C Brown Panel Member 30/4/94 Manufacturing  
O McAleer Panel Member 30/4/94 Liquor  
M Sellstrom Panel Member 30/4/94 Education  
D Duffy Panel Member 30/4/94 Government  
H Koennecker Panel Member 30/4/94 —

One panel is made up of Judges of the Industrial Court and Industrial Magistrates appointed by the President.

2.4 Fees: Non Government employee members receive fees of \$110 per 4 hour session.

2.5 Appointment: Panel members are recommended by Employer Organisations and the UTLC who are then nominated by the Minister to be on the Panel. One member from each panel is appointed to a review committee by the President of the Industrial Court.

#### STATE SUPPLY BOARD

2.1 The functions of the board as set out in Section 13(1) of the State Supply Act, 1985 require the board

(a) to undertake, provide for or control the acquisition, distribution, management and disposal of goods for or by public authorities;

(b) to develop and issue policies, principles and guidelines and give directions relating to the acquisition, distribution, management and disposal of goods for or by public authorities;

(c) to direct the terms and conditions upon which goods may be acquired or disposed of for or by public authorities;

(d) to investigate and keep under review the practices of public authorities in relation to the acquisition, distribution, management and disposal of goods;

(e) to provide advice on any matter relating to the acquisition, distribution, management or disposal of goods for or by public authorities, including training and development of persons engaged in such work.

#### State Supply Act 1985

When the State Supply Act, 1985 came into operation in September, 1985 it created the State Supply Board and made it responsible for the achievement of the objectives of the Act.

Since 1985 the objectives of the act have been refined and clarified to meet the particular needs of Government. The current objects of the act are to:

(a) establish a framework for public sector supply that will facilitate the cost-effective delivery of services by public authorities;

(b) establish a mechanism through which public sector supply activities can be carried out objectively and independent of political persuasion;

(c) establish a mechanism that will ensure public accountability, fairness, consistency, and high ethical standards in public sector supply;

(d) provide a mechanism whereby public sector supply activities can be used to assist in the achievement of social, economic and environmental objectives of government (e.g. by providing assistance to Australian industry).

#### Application of the Act

To establish a framework for the Government's supply operations and facilitate a uniform and co-ordinated approach to the achievement of the objectives of the State Supply Act, 1985 the State Supply Board has issued, pursuant to Section 13 of the act, directives and guidelines for the conduct of supply operations. The directives in regard to all public authorities except Education Department Schools and School Councils are set out in the Standards for Public Sector Supply Operations. These Standards were set out in Appendix 9 of the Annual Report of the State Supply Board for the year ended 30 June, 1992. Separate directions for Education Department Schools and School Councils are set out in correspondence file DSS 91/148.

#### STATE SUPPLY BOARD

2.2 Member	2.3 Expiry Date	2.4 Remuneration	2.5 Appt by	2.5 Nom By *
Ms K. Schofield (Chair)	Ongoing	Nil	Governor	Minister
Mr D. Hughes	30/9/93	Nil	Governor	Minister
Dr E Doyle	30/9/93	Nil	Governor	Minister
Mr R. McNicholas	30/9/93	\$110 per session	Governor	Minister
Mr J. Conley	30/9/93	\$110 per session	Governor	Minister
Mr A Butterworth	30/9/93	\$110 per session	Governor	Minister

\* Representing

- CEO, DLAS

- two members or officers of public authorities or prescribed authorities

- one with knowledge and experience of private industry or commerce

- one with knowledge and experience of economic and industrial development

- one nominated by UTLC

#### FORENSIC SCIENCE ADVISORY COMMITTEE

2.1 (a) A Forensic Science Advisory Committee be appointed.

(b) The Committee comprise:-

- The Director-General Department of Services and Supply, or his nominee, (Chairman);
- The Director, Forensic Science Division;

- The Assistant Commissioner, Crime, Police Department;
- The Officer-In-Charge, Technical Services Region, Police Department;

· The Crown Prosecutor;

· An eminent scientist, external to the Forensic Science Division, nominated by the Minister; and

· A nominee of the Law Society.  
 (c) The Committee's Terms of Reference be:  
 · Monitor the policies and operations of forensic science services in South Australia including the implementation of recommendations contained within this Report;  
 · Ensure effective co-ordination of the relevant operations of the various agencies involved in the provision of these services;  
 · Formulate appropriate advice and recommendations to Government concerning future policies relating to forensic science services;

· Formulate appropriate advice and recommendations to relevant agency heads concerning forensic science operations;  
 · Ensure the control of quality of forensic science services by overseeing arrangements established to set and maintain reference operating procedures in the relevant organisations;  
 · Consider and respond to any matters of concern referred to the Committee.

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FORENSIC SCIENCE ADVISORY COMMITTEE

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2.2 Member	2.3 Expiry Date	2.4 Remuneration	2.5 Appt by	2.5 Nom By
Retired Judge A. Wells (Chair)	Ongoing	\$65 per session	Cabinet	Minister of State Services
W. Cheval		Nil		(State Coroner)
P. Collins		Nil		(Head of Police Technical Services)
P. Rofe		Nil		(Director of Public Prosecutions)
C. Watkins		Nil		(Assistant Commissioner, Crime)
W. Tilstone		Nil		(Director, Forensic Science)
G. Holland		\$65 per session		Law Society
C. Easton		\$65 per session		Minister of State Services

The Committee was established as a result of a Cabinet decision. Brackets indicate those concerned are members because of the positions they occupy.

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SUPPLY POLICY REVIEW COMMITTEE

2.1 Role and Function: To review draft policies in respect to application within their respective agencies prior to recommendations being made to the State Supply Board.

2.2 Mr R. Ackland (Chair)

Mr J. Staker  
 Mr S. Bungey  
 Mr G. Ferguson  
 Ms B. Nicks  
 Mr P. Nolan  
 Mr D. Hoey  
 Mr A. Williamson  
 Mr B. Newstead

2.3 There is no set time period and no remuneration.  
 & 2.4

2.5 Appointments are made by the Chief Consultant, State Supply Board to represent various major agencies.

STATE CLOTHING CORPORATION

2.1 (1) The functions of the Corporation are as follows:-

(a) to manufacture, supply and deliver clothing and any other textile goods required by any department, agency or instrumentality of the Government of the State or any body established under any Act of the State;

(b) To repair clothing and any other textile goods for any department, agency or instrumentality of the Government of the State or any body established under any Act of the State; and

(c) to perform the functions referred to in paragraphs (a) and (b) of this subsection for any other person or body of persons approved by the Minister.

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STATE CLOTHING CORPORATION

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2.2 Member	2/3 Expiry Date	2.4 Remuneration	2.5 Appt by	2.5 Nom By
Vacant (Chair)				
C. Bierbaum	30/6/94	Nil	Governor	Minister
P. Bridge	30/6/94	Nil	Governor	Minister
M. Jones	30/6/94	Nil	Governor	Minister
K. Collins	30/6/94	\$2 614	Governor	Minister

PRIVACY COMMITTEE

FUNCTIONS OF THE COMMITTEE

2.1 The Committee will have the following functions:

(a) to advise the Minister as to the need for, or desirability of, legislation or administrative action to protect individual privacy and for that purpose to keep itself informed as to developments in relation to the protection of individual privacy in other jurisdictions;

(b) to make recommendations to the Government or to any person or body as to the measures that should be taken by the Government or that person or body to improve its protection of individual privacy;

(c) to make publicly available information as to methods of protecting individual privacy and measures that can be taken to improve existing protection;

(d) to keep itself informed as to the extent to which the Administrative Scheme of Information Privacy Principles are being implemented;

(e) to refer written complaints concerning violations of individual privacy received by it (other than complaints from employees of the Crown, or agencies or instrumentalities of the Crown, in relation to their employment) to the appropriate authority;

(f) such other functions as are determined by the Minister;

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PRIVACY COMMITTEE

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2.2 Member	2.3 Expiry Date	2.4 Remuneration	2.5 Appt by	2.5 Nom By
E. Miller (Chair)	02/09/96	Nil	Governor	Minister of State Services
S. Errington	02/09/96	Nil	Governor	Government Management Board

PRIVACY COMMITTEE				
J. McGregor	02/09/96	Nil	Governor	Minister of State Services
D. Smythe	02/09/96	Nil	Governor	Commissioner for Public Employment
J. Worrall	02/09/96	Nil	Governor	Attorney-General

## PUBLIC SECTOR REFORM

In reply to **Mr INGERSON.**

**The Hon. R.J. GREGORY:**

### 1. CONTRACT OFFICERS:

#### WORKCOVER:

1.1 The Corporation currently employs 227 temporary employees on contracts of service. The table below shows the number at each level in the organisation.

Level 1	68
Level 2	26
Level 3	64
Level 4	15
Level 5	6
Level 6	23
Level 7	2
Manager	18
Chief Manager	4
CEO	1

Level in this table indicates the level of the position occupied in accordance with the WorkCover award. The levels of Manager, Chief Manager and Chief Executive Officer are outside the award.

A number of the higher level positions are Information Systems or Prevention Consultants professionals who are traditionally engaged on two year contracts at market rates.

#### 1.2 &

1.3 All employees of the corporation are employed on the basis of continuing satisfactory work performance.

Performance is generally measured in relation to specific outcomes expected from the employee within an identified period.

The corporation has also recently implemented a Performance Management Program which formalised the performance assessment process.

Employees covered by this program currently include chief managers, managers, and employees reporting directly to managers. The Performance Management Program is being extended to all levels in the corporation.

Whether the employee is covered by the Performance Management Program or not, performance is assessed initially by the supervisor. Reviews of performance are also undertaken initially by supervisors.

Where there is a history of poor work performance, the corporation uses a three step work performance counselling process which includes identification of the outcomes expected from the employee, identification of the employee's performance level, and measures agreed to bridge the gap between performance and expected performance.

If an employee is not able to perform at the required level, termination of employment is generally the result.

The corporation does not have a formal program of performance bonuses, but in exceptional circumstances, where an employee performs outstandingly above the expected level of performance, a bonus may be paid.

The payment of a bonus is agreed only by the Chief Executive Officer on recommendation of the Manager and Chief Manager.

### SA OCCUPATIONAL HEALTH AND SAFETY COMMISSION

1.1 The Chief Executive Officer is on contract of service at the EL-1 level.

#### 1.2 &

1.3 The Chief Executive Officer is responsible to the commission for the efficient management of the commission's activities and the supervision of its staff. There is no formal review process and there is no mechanism for performance bonuses to be paid. The Chief Executive Officer reports to the commission on a bi-monthly basis.

### DEPARTMENT OF LABOUR AND ADMINISTRATIVE SERVICES

There are no officers employed on contracts of service in the Department of Labour and Administrative Services.

### 2. RESTRUCTURING WORKCOVER

Not relative to WorkCover.

### S.A. OCCUPATIONAL HEALTH AND SAFETY COMMISSION

2.1 the position of Deputy Chief Executive Officer was abolished.

the CEO, Mr Colin Meikle, retired; and the Deputy CEO, Ms January Powning, was subsequently appointed to the position of CEO.

2.2 The old structure was constraining the efficiency and functioning of the SA OHS Commission.

The new structure has two program streams which logically grouped program areas. They are each headed by a Program Manager with responsibility for managing the staff and activities in a portfolio of programs. This arrangement reflects the vastly increased volume of work which has to be carried out efficiently and effectively within the framework of nationally uniformity of OHS standards.

The SA OHS Commission's annual work plan has targets and agreed outcomes. The secretariat is required to provide regular reports to the commission on its performance.

Currently there is no reward to staff for improvement. However, any productivity increases should be considered in enterprise bargaining.

The SA OHS Commission has shown that it is capable of earning additional income to extend several key projects. This has been possible due mainly to the creativity, enthusiasm, and professional work of staff.

2.3 No problems identified.

### DEPARTMENT OF LABOUR AND ADMINISTRATIVE SERVICES

2. The Department of Labour and Administrative Services was established on 3 September 1993 as part of the second phase of the Government's public sector reform process. It is too early to quantify savings to be achieved at this stage.

2.1 It is too early in the restructuring process to identify and quantify savings to be achieved.

2.2 The restructuring process has a timeframe of identifying and implementing changes within three months and being fully operational after nine months. It is after this period that improvements in efficiency can be identified and measured.

2.3 No problems resulting from the restructuring process have been identified at this stage.

### 3. TSP'S

#### WORKCOVER

Targeted Separation Packages are not applicable to WorkCover employees.

Between 1 July 1992 and 30 June 1993, 46 employees resigned/retired (this does not include short term temporary employees who reached the end of their contract or left prior to the end contract date).

### SA OCCUPATIONAL HEALTH AND SAFETY COMMISSION

The SA OHS Commission does not have any position under TSP.

During 1992-93, four staff were lost through natural attrition (all staff who have left the commission during this period have been replaced or are in the process of appointment).

### DEPARTMENT OF LABOUR AND ADMINISTRATIVE SERVICES:

#### TARGETED SEPARATION PACKAGES

3.1 How many positions have been proposed abolition through targeted separation packages?

Department of Labour	21.7
Department of Labour Redeployees	127
SA Department of Housing and Construction	287
State Services Department	127

3.2 What is each position?

Department of Labour		Department of Labour Redeployees	
ASO1	3.7	ASO1	16
ASO2	2	ASO2	19
ASO3	1	ASO3	10
ASO4	5	ASO4	14

ASO5	3	ASO5	17
ASO6	4	ASO6	4
TGO2	1	ASO7	1
MAS2	1	OPS1	1
EL1	1	OPS2	17
		OPS3	4
TOTAL	21.7	OPS5	1
		TGO1	2
		TGO3	1
		TGO4	1
		PSO1	8
		PSO3	1
		CA2	1
		ECW1	1
		SWO1	1
		WP	7
		TOTAL	127

Department of Labour TOTAL 148.7

South Australian Department of Housing and Construction:

ASO1	13	Carpenter	35
ASO2	11	Cleaner	12
ASO3	3	Painter	51
ASO4	4	Rigger	1
ASO5	7	Scaffolder	1
ASO6	4	Plumber	15
ASO7	1	Labourer	5
MAS1	1	Storepersons	6
MAS2	1	Trades Assistant	1
OPS3	7	Plasterer	1
OPS4	5	Fitter	8
OPS5	2	Driver	7
OPS6	1	Wet Trades	2
TGO1	1	Iron Workers	12
TGO2	12	Welders	1
TGO3	6	Lino Layer	1
TGO4	2	Wood Machinist	5
PSO1	1	General Hand	4
PSO2	8	Electrician	20
PSO3	5	Upholsterer	1
PSO4	1		
PSO5	2		

South Australian Department of Housing and Construction  
State Services Department:

ASO1	8	Chauffeurs	2
ASO2	9	Driver	4
ASO3	1	Machinist	4
ASO4	5	M9	1
ASO5	2	M11	1
ASO6	2	PE1-9	35
ASO7	2	Storepersons	3
ASO8	2	Boiler Attendant	2
MAS1	1	Supervisors	3
OPS2	1	Laundry Hand 2	19
OPS3	7	Laundry Hand 3	3
OPS4	4	Laundry Hand 4	3
		Laundry Hand 5	1
		WMT5	1
		WSE3	1
		TOTAL	127

State Services Department

3.3 HOW MANY PERSONS HAVE SO FAR APPLIED FOR THE BENEFIT OF A TARGETED SEPARATION PACKAGE?

Department of Labour	17
Department of Labour Redeployees	50
South Australian Department of Housing and Construction	77
State Services Department	51

3.4 HOW MANY TARGETED SEPARATION PACKAGES HAVE SO FAR BEEN ACCEPTED?

Department of Labour	15
Department of Labour Redeployees	27
South Australian Department of Housing and Construction	38
State Services Department	45

3.5 WHAT HAS BEEN THE PAYOUT UNDER EACH TARGETED SEPARATION PACKAGE?

Department of Labour	Average	\$51 400
Department of Labour Redeployees	Average	\$35 281

South Australian Department of Housing and Construction Average \$49 483  
State Services Department Average \$32 185

The average cost of Targeted Separation Packages has been provided. To reveal the actual cost of the Targeted Separation Packages paid would breach the confidentiality agreed between the employee and the Commissioner for Public Employment.

3.6 HOW MANY LEFT BY NATURAL ATTRITION?

Department of Labour	30
South Australian Department of Housing and Construction	49
State Services Department	29

(1 July 1992 to 26 June 1993)

4. For each department or agency for which the Minister is responsible—

4.1 There are three Ministerial Officers whose salaries are:

Officer	Salary	Overtime Allowance
	\$	\$
Principal Adviser	44 793	6 719
Media Adviser	44 699	6 705
Ministerial Adviser (Part-time)	26 876	4 031

Ministerial Officers are essentially employed under the same conditions as GME Act employees, (eg recreation leave, sick leave, long service leave) except where specifically stated in contract.

4.2 The appointment of Ministerial Officers is undertaken by individual contracts between the Officer and the Premier. These contracts incorporate a list of duties for each Ministerial Officer as follows:

PRINCIPAL ADVISER AND MINISTERIAL ADVISER (PART-TIME):

- Provide general policy advice to the Minister;
- Prepare draft briefing notes, letters, reports and submissions as required;
- Liaise with members of Parliament, Public Service Departments, other ministerial officers and electorate staff and other persons as required;
- Receive and deal with community inquiries and delegations;
- Draft speeches, prepare speech notes and position papers for the Minister;
- Undertake research work as directed by the Minister;
- Accompany and/or represent the Minister when required;
- Other duties as required or as requested by the Minister.

MEDIA ADVISER:

- Act as spokesperson for the Minister in all media contracts;
- Provide the Minister with advice on media strategy;
- Prepare and write speeches, media releases, ministerial statements and parliamentary questions;
- Liaise with relevant department heads in relation to media strategy.

#### STATE BANK CONTRACT

In reply to Mr MATTHEW.

**The Hon. R.J. GREGORY:** An exact amount was not stipulated. However, the Supply Manager of the bank advised that the estimated worth is approximately \$2.3 million per annum.

#### CONSTRUCTION INDUSTRY FUND

In reply to Mr McKEE.

**The Hon. R.J. GREGORY:** As at 30 June 1993, the Construction Industry Fund totalled \$24 950 655.37 and the Electrical and Metal Trades Fund totalled \$469 351.94.

The actuarial assessment conducted at 30 June 1992 indicated a reserve of \$6.7 million in the funds. Since the date of the Estimates Committee hearing, an actuarial assessment of the funds as at 30 June 1993 has been received, indicating a surplus of in excess of \$7 million.

#### PROVISION FOR DOUBTFUL DEBTS

In reply to Mr MATTHEW.

**The Hon. R.J. GREGORY:** The provision for doubtful debts is consistent with the commercial nature of the operations of State Services and with generally accepted accounting practices. It is the intention of State Services to follow up and recover where appropriate all outstanding debts. The making of a provision does not necessarily

mean that the debt is not going to be recovered, simply it is a recognition that the debt is in dispute.

#### STATE FORENSIC SCIENCE:

An amount of \$5 000 has been set aside as a provision for doubtful debts within State Forensic Science.

The doubt surrounds the collection of monies owing for some paternity tests. Although responsibility for payment is clear, clients seeking our services in this area are often in a difficult financial position.

A guarantee of payment (through a professional intermediary) is now being obtained for such testing services in the future.

#### STATE PRINT:

1.	Fuji Xerox	\$15 275.37
2.	Community Town maps	\$3 354.00
3.	Adriatic Bookbinders	\$20 000.00
4.	Adelaide Festival Centre	\$3 000.00

Items 1 and 4 are disputed amounts although Fuji Xerox now owe only \$14 750.00. Discussions are continuing with both debtors. Item 2 is with our collection agency to recover. Item 3 is with the Crown Solicitor to recover.

#### STATE CLOTHING:

Made up of Soft Centre Pty Ltd (Victoria) for Seams Software Package (for costing purposes). The matter is in the hands of Crown Law. No advice has been received as to the likelihood of recovery of the amount (\$35 000) as yet.

#### CENTRAL LINEN SERVICE:

Central Linen have a \$3 000 provision. It is made up of several provision small claims less than \$1 000. One claim is greater than \$1 000. This is for Health Development Ltd for \$1 659.

Legal action is underway for several claims and it is likely that \$1 000 of the \$3 000 provision will be collected. One claim for \$500 is now being settled.

#### STATE RECORDS:

Australian Securities Commission—\$17 388.10

##### Storage of Records:

As part of the agreement between the Commonwealth and South Australian Governments to establish the ASC a certain number of microform copies of Corporate Affairs Commission records were transferred to the Commonwealth.

The originals of these records are still being stored by State Records and are being retrieved by the ASC. The ASC is paying retrieval charges, but has refused to pay for storage. The ASC will also not give permission to have the records destroyed.

The matter has been placed in the hands of the Crown Solicitor.

Public Trustee—\$23 536.80

##### Storage of Records:

Public Trustee was storing records for which it would not grant public access and therefore they were classified as current records and storage charges applied.

Public Trustee has now changed the policy and allowed public access after 75 years, after last action on the file, which complied with other records of people's personal affairs.

On this basis the charge has been withdrawn and negotiations are continuing with Public Trustee because some of the records now made available to the public are not of permanent or personal value and should be destroyed.

It is believed the issue will be resolved.

#### STATE SUPPLY:

State Supply has an annual sales revenue of \$30 million and in line with prudent accounting practice sets aside monies to write off bad or doubtful debts.

Currently a provision of \$90 000 has been accumulated to date (or 0.3 per cent of sales).

This is merely a provision set aside, in case, actual bad debt is incurred.

Bad debt, as defined by State Supply is debt normally in dispute between the parties either through goods not supplied correctly, or lost in transit etc.

#### STATE FLEET:

State Fleet had a provision for doubtful debts of \$54 000 as at 30 June 1993. Our policy is to include all debt outstanding for more than 6 months as 'doubtful'. This amount represents only 0.33 per cent of outside sales. The majority of the amount is outstanding as a result of dispute rather than inability to pay.

An amount of \$10 000 has since been recovered, and a further \$42 000 is considered recoverable with a further negotiation. An amount of \$2 000 has been identified as being irrecoverable.

As all of the debt has been incurred by Government departments or significantly Government funded bodies, non recovery by State Fleet does not represent a loss to the Government as a whole.

### ENTERPRISE BARGAINING

In reply to **Mr INGERSON.**

**The Hon. R.J. GREGORY:** In respect of enterprise bargaining in the South Australian Public Sector to be conducted under the umbrella of the Enterprise Bargaining Framework Agreement, approximately 74 per cent of employees are covered by South Australian industrial commission awards and industrial agreements, while approximately 22 per cent are covered by awards and industrial agreements of the Australian Industrial Relations Commission. The remaining 4 per cent of public sector employees are not covered by either awards of the Federal or State Commission, but would generally come under State legislation, for example the Government Management and Employment Act and/or the Industrial Relations Act (SA) 1972.

### GOVERNMENT OFFICE ACCOMMODATION

In reply to **Mr BECKER.**

**The Hon R.J. GREGORY:**

1. With a few minor exceptions all Government office buildings under the care and control of the Department of Labour and Administrative Services are fully let or in the process of refurbishment and/or fitout for occupation.
2. The current ratio of uncommitted vacant space is 0.97 per cent.
3. The rental expenditure on uncommitted vacant space for the financial year ending 30 June, 1993 was \$0.768 million (2.50 per cent) of total rental expenditure for the year.
4. The expenditure on uncommitted vacant space for the 1991-92 financial year was \$0.352 million (1.3 per cent).

### LEVY RATES

In reply to **Mr HERON.**

**The Hon. R.J. GREGORY:** List of 'Industries' whose 'Natural Rate' is assessed to be above 7.5 per cent (for 1993-94—based on relative claim experience)

INDUSTRY	SHORT DESCRIPTION
Agriculture	Sheep shearing
Manufacturing	Non-ferrous metals rolling
Manufacturing	Meat products
Manufacturing	Iron casting
Manufacturing	Non-ferrous casting or forging
Manufacturing	Iron and steel forging
Manufacturing	Wooden containers
Manufacturing	Metal containers
Manufacturing	Ship building and repairing
Manufacturing	Veneers and manufactured boards
Manufacturing	Steel casting
Manufacturing	Resawn and dressed timber
Manufacturing	Brooms, brushes and coir matting
Manufacturing	Secondary recovery and alloying
Manufacturing	Iron and steel products
Manufacturing	Sheet metal furniture
Manufacturing	Boiler and plate work
Manufacturing	Bacon, ham and smallgoods
Manufacturing	Architectural metal products
Manufacturing	Wool scouring and top making
Manufacturing	Poultry products
Manufacturing	Rubber products
Manufacturing	Metal coating and finishing
Manufacturing	Concrete pipes
Manufacturing	Railway rolling stock
Manufacturing	Structural steel
Manufacturing	Rubber tyres, etc
Manufacturing	Wood products
Manufacturing	Refractory products
Manufacturing	Stone products
Construction	Bricklaying
Construction	Concreting
Construction	Residential building
Wholesale/Retail	Glass merchants
Community Service	Garbage Disposal
Recreation	Horse related recreation

**OVERSEAS TRAVEL**

In reply to **Mr MATTHEW.**

**The Hon. R.J. GREGORY:** The estimate of \$43 000 for inter-agency support services 1993-94 relates to overseas travel by the Minister of Business and Regional Development and Minister of Tourism and is comprised of a carry over of \$19 000 from the 1992-93 financial year and a provision for 1993-94 for travel and other contingencies.

The \$19 000 was a budget allocation for ministerial overseas travel and will be offset against the Hon. Mike Rann's recent visit to the United States in late June 1993, where he met with executives from the Digital Equipment Corporation in Boston and EDS for high level negotiations on the governments Information Technology Strategy and Strategic Alliances. The Minister also launched the 'Dream Green' Eco Tourism campaign in New York and Los Angeles as well as officially opening the new office for Australian Travel Headquarters, the South Australian Tourism Commission's agent in the United States.

**PURCHASES APPROVED BY THE STATE SUPPLY BOARD GREATER THAN \$500 000 FROM 1-7-92 TO 30-6-93**

In reply to **Mr BECKER.**

**The Hon. R.J. GREGORY:**

Client Name	Central Linen Service
Total PO Value	\$2 800 000
Description:	Special contract laundry chemical 2 year period plus 3 x 1 year option.
Client Name	Country Fire Service South Australia
Total PO Value	\$1 647 675
Description:	Fire appliance, 4wd 1400 litre 3 year period.
Client Name	Department of Marine and Harbours— Supply Officer.
Total PO Value	\$803 153
Description:	One EA computer hardware and software business management system.
Client Name	Department of Primary Industries (Agriculture)
Total PO Value	\$509 200
Description:	Locust control special contract ending 31.8.93.
Client Name	Department of Road Transport
Total PO Value	\$630 846
Description:	Supply and delivery of 5 only 5 TNE Mitsubishi FK417 HS16 Single Cab Rear Tipper and 9 only 5 TNE Mitsubishi FK417 HS16 Single Cab 3-way tippers plus accessories.
Client Name	Department of Technical and Further Education
Total PO Value	\$673 268
Description:	For the supply, delivery, off-loading at site, installation, commissioning, testing and setting to work and maintenance of: 1EA Cogeneration system with synchronous generator jenbacher model JMS 316GS-NL including maintenance work plus contingency sum.
Client Name	Education Department of SA
Total PO Value	\$2 133 000
Description:	Schools administration software package.
Client Name	Engineering and Water Supply Department.
Total PO Value	\$750 000
Description:	Twelve months special contract 250 tne alkaline slurry @ \$30.00 tonne.
Client Name	Engineering and Water Supply Department
Total PO Value	\$580 141
Description:	For supply, delivery, installation of: 1 EA Okuma MC 600H horizontal machining centre with osp 5020M controller complete with all components, tooling, fixturing, training, manuals and site testing.
Client Name	Engineering and Water Supply Department
Total PO Value	\$780 000
Description:	The supply of Hydrofluosilicic acid Extension of contract—period ending: 28.2.92.
Client Name	Flinders Medical Centre
Total PO Value	\$1 918 170
Description:	1 EA magnetic Resonance Imaging System to FMC specification E148 State Supply Contract No: 497-92 refers.

Client Name	Modbury Hospital
Total PO Value	\$756 123
Description:	Supply, delivery, installation testing and commissioning of cook/chill catering system.
Client Name	Royal Adelaide Hospital
Total PO Value	\$618 751
Description:	Dual Head Gamma Camera, N215000 as per SSD contract 212/92.
Client Name	South Australian Health Commission
Total PO Value	\$923 984
Description:	For the supply of X-Ray Equipment to: Modbury Hospital, Whyalla Hospital and Health Services and Womens and Childrens Hospital.
Client Name	South Australian Police Department
Total PO Value	\$6 118 611
Description:	Special contract for the S.A. Police Department. Supply of Commodore vehicles, period ending 30.8.94.
Client Name	South Australian Police Department
Total PO Value	\$1 706 469
Description:	Supply, delivery and installation of 5 film examination workstations and a facility for the production of colour prints from film images.
Client Name	Women's and Children's Hospital
Total PO Value	\$1 325 000
Description:	One only tomography system as per schedule 2 of contract 439-92.

**STATE CLOTHING TENDERS AND CONTRACTS**

In reply to **Mr BECKER.**

**The Hon. R.J. GREGORY:**

South Australian Ambulance Service:  
South Australian Ambulance Service (SAAS) investigated the market for an organisation that provided a total inventory management system of clothing products.

SAAS approached State Clothing Corporation late September 1992 and following subsequent meetings, State Clothing submitted a proposal to SAAS in October 1992.

A Service Agreement was finalised in November 1992 for the supply and distribution of uniform clothing for 3 years with an option to extend annually.

Expected value \$145 000 approximately per annum.

E&WS:

Open tender called No 467-92 7.9.92.

Service Agreement for three years with annual option.

Expected value \$96 000 approximately per annum.

**CONTRACT PAYMENTS**

In reply to **Hon. B.C. EASTICK.**

**The Hon. R.J. GREGORY:**

Program 7—Maintenance and Construction Services:

Contract Payments \$15 789 000.

The amount above relates to payments anticipated to be made by the Maintenance and Construction Division during 1993-94 to private sector contractors who will be undertaking major construction projects and/or providing maintenance services on their behalf.

Major construction projects commencing or continuing during 1993-94 which will have high contractor involvement includes:

- Golden Grove Primary School;
- Cavan Small Secure Centre;
- Smithfield East Primary School;
- Hendon Primary School;
- Seaford Rise Primary School.

Program 8—Program Services:

Contract Payments \$32 558 000

The amount relates to payments anticipated to be made by the client and design services divisions during 1993-94 to contractors undertaking work on their behalf in minor works and major projects.

As SACON adopts commercial accounting practices the figure would include anticipated amounts to be paid both to private contractors and the maintenance and construction division which will provide services on their behalf.

Major projects continuing or commencing during 1993-94 include:

- Art Gallery
- East End Market
- Government House external restoration
- Port Adelaide College of TAFE

- Urrbrae Agricultural Centre
- West Beach Marine Research Laboratory

All contracts that are let to the private sector are subject to the standard Government tender process.

#### DESK TOP PUBLISHING

In reply to **Hon. B.C. EASTICK.**

**The Hon. R.J. GREGORY:** Virtually every office now has computerised typing, laser printing and photocopying resources that allow users to produce relatively sophisticated documents and to copy them up to a certain number quickly and at low cost. These are the systems referred to in the program description. Until recently, documents of this type could only be produced and copied by specialist printers such as State Print.

The government does not wish to, and could not, halt this world-wide trend. It is up to each agency to ensure that it only does this type of work itself where it is economical to do so. State Print recognises this and has redefined its business definition to concentrate on the more sophisticated desk-top publishing systems that it would not be economical for most agencies to acquire.

Given the very wide-spread occurrence of the systems referred to in the program description and the fact that there is no intention of taking action to review them, the cost and resources involved in carrying out a survey as suggested cannot be justified.

#### FLEET PLAN SYSTEM

In reply to **Mr MATTHEW.**

**The Hon. R.J. GREGORY:** State Systems and Clegg Driscoll Consultants Pty Ltd have been engaged to assist in creating functional and detailed specifications for fleet management software to meet the current and expected needs of State Fleet.

The estimated cost to generate this software is \$31 175.

The hardware used by State Fleet will need to be upgraded to provide capacity to support the large increase in fleet size resulting from the progressive transfer of departmental fleets over the next 3 to 4 years. The estimated cost of upgraded hardware is \$50 000.

It is anticipated that the revised hardware and software will be operating by the end of January 1994.

There has been significant advances in hardware and software technology since the current system's implementation almost five years ago. The above initiatives will take advantage of these improvements.

#### LEASING ARRANGEMENTS

In reply to **Mr BECKER.**

**The Hon. R.J. GREGORY:** There is an increase of about \$115 million in leasing commitments in 1992-93 over and above 1991-92 due to:

- |   |               |
|---|---------------|
| 1. Australis<br>(Lease until the year 2008)             | \$58 393 603  |
| 2. Terrace Towers<br>(Lease until the year 2002)        | \$10 137 779  |
| 3. 30 Wakefield Street *<br>(Lease until the year 2000) | \$14 600 119  |
| 4. 30 Flinders Street *<br>(Lease until the year 2001)  | \$27 382 413  |
| Total   | \$110 513 914 |

The remaining amounts relate to anticipated increase in rents due to rent reviews on leases of existing accommodation.

It must be noted that these commitments span the period 1992-93 to 2007-2008.

\* In 1991-92 these accommodation were listed in error as 'owned' property rather than leased property. A correction was made in 1992-93.

#### 203-207 NORTH TERRACE

In reply to **Mr OLSEN.**

**The Hon. R.J. GREGORY:** I have referred the matter of the status of proposals regarding 203-207 North Terrace to the Minister for the Arts and Cultural Heritage and she has advised me that the question regarding the fate of 203-207 North Terrace which was asked at the Estimates Committee B hearings of 15 September, did receive a full answer, and a very different answer to the one reported by Mr Olsen on 22 September. Part of the reply to Mr Such was as follows:

The final fate is not yet determined, I think is all one can say.

There have been various proposals put forward as to possible uses of those buildings. They do have heritage classification, which inhibits the form of redevelopment which could occur and consequently to what uses they can be put, and, of course, adds considerably to any costs. I think all I can say is that no decision have yet been made in this regard.

It was also pointed out at those hearings that the Department for the Arts and Cultural Heritage had taken steps to secure the properties to deter unwelcome visitors and that the department had sought the services of SACON to do a dilapidation survey of the premises so that it can take on any necessary emergency maintenance which is required, and at an appropriate time when the property market picks up, it may be more appropriate to even consider a sale of those premises as an option.

#### CENTRE FOR PLANT SCIENCES

In reply to **Mr OLSEN.**

**The Hon. R.J. GREGORY:** The revised completion date is October 1994.

#### STRESS CLAIMS

In reply to **Mr BECKER.**

**The Hon. R.J. GREGORY:** The number of stress claims for 1991-92 and 1992-93 in the major government departments listed in the Auditor-General's Report is set out below:

DEPARTMENT	STRESS CLAIMS		
	1991/92	1992/93	% CHANGE
Education	253	329	+30
Correctional Services	70	89	+27
Engineering & Water Supply	16	9	-44
Road Transport	21	22	+5
Police	41	36	-12
Primary Industries	13	13	-
Housing and Construction	7	12	+71
DETAFFE	26	24	-8
Other	103	67	-35
	550*	601	+9

\* revised from 548 originally reported

As reported in last year's Auditor-General's Report, the average cost per stress claim (over a 5 year time span) was \$186 00. Due to difficulties experienced with computer reporting, the Auditor-General's Department was unable to include this information in this year's report.

#### Attorney-General, Minister of Justice, Minister for Crime Prevention, Minister of Correctional Services and Minister of Public Sector Reform

#### CHIEF EXECUTIVE OFFICERS—TERMINATION PROVISIONS

In reply to **Mr S.J. BAKER.**

**The Hon. C.J. SUMNER:** Section 37 of the Government Management and Employment Act provides that if a Chief Executive Officer is not reappointed as a Chief Executive Officer at the expiration of the term of appointment, or ceases to occupy the position of Chief Executive Officer before the expiration of the term of appointment otherwise than by a prescribed process, the following provisions apply:

The person is entitled to be immediately placed in some other position in the Public Service unless the specific conditions of appointment of a particular Chief Executive Officer provided otherwise.

The salary of the position in which the person is placed must be either the equivalent, of the person's previous Public Service salary immediately prior to appointment as a Chief Executive Officer or 80% of the salary as Chief Executive Officer, whichever is the greater.

If the person ceased to occupy the position of Chief Executive Officer before the expiration of the term of appointment otherwise than by a prescribed process they are entitled either to be paid at their previous Chief Executive Officer salary for the balance of the term if placed in another position.

Alternatively, if not so placed, the person is to be paid a lump sum equal to the total remuneration they would have received if they had continued to occupy the position of Chief Executive Officer for the balance of the term.

All of these provisions apply to the Chief Executive Officers referred to with the exception of the Chief Executive Officer of the Department

of Justice, who does not have any right of tenure beyond the term of the current appointment.

A 'prescribed process' means resignation, voluntary retirement, retirement or transfer as a result of ill health or dismissal or transfer as a result of a disciplinary process.

Where a person ceases to occupy a position of Chief Executive Officer by a prescribed process no special termination payments other than normal accrued leave entitlements are applicable.

#### COMMITTEE REPRESENTATION

In reply to **Mr MEIER**.

**The Hon. C.J. SUMNER:** Members of the Policy and Research Unit of the Attorney-General's Department presently represent the Attorney-General on the following inter-departmental, inter-governmental and public committees:

COINES Working Party  
Inter-departmental Committee on Normalisation  
LEAN Working Party  
DNA Profiling Working Party  
Legal Working Party on the Inter-governmental Committee on AIDS  
Child Protection Council  
Aboriginal Justice Advisory Committee  
Victims of Crime Liaison Committee  
Classification of Publications Board  
Censorship Officials  
Standing Committee of Attorneys-General Officers.

#### COMMUNITY SERVICE ORDERS

In reply to **Mr MATTHEW**.

**The Hon. C.J. SUMNER:** A total of 817 speed camera matters were written off in community service in the financial year ended June 1993. This constitutes 3.77 per cent of the total number of speed camera matters being lodged with the courts during this period. The value of the payments written off was \$155 246.

#### CRIMINAL INJURIES COMPENSATION FUND: OTHER PAYMENTS: \$313 000

In reply to **Mr S.J. BAKER**.

**The Hon. C.J. SUMNER:** The amount of \$313 000, reported on Page 63 of the Program Estimates and Information 1993-94 as 'Other costs' from the Criminal Injuries Compensation Fund during the 1992-93 financial year, consists of the following expenditure: Expenditure related to

Confiscation of Profits	\$37 656
Legal and medical fees—	
C.I.C. matters	18 220
Printing Victims of Crime booklet	22 356
Debt recovery expenditure	78 645
Prosecution expenditure	156 156

#### SCHEDULE OF COST RECOVERY CHARGES: EQUAL OPPORTUNITY COMMISSION

In reply to **Mr MATTHEW**.

**The Hon. C.J. SUMNER:** I provide the following schedule of cost recovery charges for resources and services provided by the Equal Opportunity Commission.

Schedule of Cost Recovery Charges:

- 'Fair Go' Series of pamphlets:
  - One complete set of 13 core pamphlets is provided free and display units in community agencies are stocked at no charge.
  - Additional copies: 20c each.
- Guidelines for Employers:
  - Sexual Harassment at Work \$ 5 00
  - A Fair Go at Any Age 5 00
  - Making it Work: Employing People with Intellectual Impairments 5 00
  - Managers Managing Equally 10 00
- Guidelines for Clubs and Associations:
  - Fair Play 5 00
  - Child's Play: Sport and Equality 5 00
- Local Government Guidelines: 30 00
- Mitchell Oration: Publication 5 00
- Audiotape 15 00
- Educational kit on the Abolition of

Compulsory Retirement, which includes

Guidelines for Employers and a

Training video 100 00

Training Programs (undertaken externally):

\$100 per hour presentation time for a maximum of 30 people, which includes:

- Tailored program
- Trainers recognised under Training Guarantee Act
- Program preparation
- Materials associated with the program
- Travelling time
- Incidental costs

Travel and accommodation cost recovery negotiated where relevant.

Negotiated cost recovery for Commissioner for Equal Opportunity and senior staff's presentations to major conference and seminars in South Australia or nationally (this does not include community groups in South Australia, such as Rotary)

Training Programs (In-house):	Cost per Participant
1/2 day standard program	\$ 50 00
1/2 day targeted program	90 00
1 day standard program	100 00
1 day targeted program	150 00
2 day standard program	200 00
2 day targeted program	300 00

In-house programs include use of Commission facilities and provision of refreshments.

Agreement Papers:

\$50.00 Administration Fee to both complainants and respondents to formalise the conciliation of complaints of discrimination.

#### LEGISLATIVE AND LAW REFORM PROGRAM

In reply to **Mr MEIER**.

**The Hon C.J. SUMNER:** Matters currently on the Attorney-General's legislative and law reform program, apart from those bills which have already been introduced this session, include amendments to the Real Property Act and the Wills Act, a new Act to provide for the administration of Acts, amendments to diverse areas of the criminal law, maintaining a sexual relationship, insane offenders and the abolition of the distinction between felonies and misdemeanours.

Minor amendments of a non contentious nature are being collected together in an Attorney-General's Portfolio Bill, these include amendments to the Listening Devices Act, Summary Offences Act, Trustee Companies Act, Trustee Act, Wrongs Act, Criminal Law (Sentencing) Act, Legal Practitioners Act and the National Crime Authority Act.

Work is continuing on the removal of all unnecessary age qualifications in statutes. Work is also continuing on improving procedures to enforce payment of unpaid expiation notices.

The 1991 legislation which implemented reforms in the courts continues to be monitored and further minor amendments will be made in the near future.

Major areas being addressed include the Charter of Rights and Constitutional reforms announced earlier.

The reform of the Criminal Law, under the auspices of the Criminal Law Officers Committee established by the Standing Committee of Attorneys-General, continues. A forensic sampling bill is with the Parliamentary Counsel's Committee for settling. The general principles of criminal responsibility will be considered for adoption by the Standing Committee of Attorneys-General at its November meeting. A consultation paper on fraud and related offences will be released before the end of the year. In addition a Secret Commissions discussion paper has been prepared in South Australia and may be taken up as part of the uniform exercise.

Work is being done on tribunals—all tribunals are being identified and consideration given to the transfer of jurisdiction to the Administrative Appeals Division of the District Court.

Legislation is required to implement various matters arising from the work of the Standing Committee of Attorneys-General, including parentage presumptions and further reference of power to the Commonwealth in the family law area.

Proposals for changes in the law on the agenda of the Standing Committee of Attorneys-General include:

- White Collar Crime
- Criminal Investigations (Extra Territorial Offences)
- Forensic Sampling
- Notices to Produce during Police Investigations
- Plea Bargaining



Taking of Evidence Interstate by Video Link and Telephone  
 Uniform Criminal Code  
 Uniform Trustee Company Legislation  
 Evidence  
 Cross-Vesting—AIJA review  
 Sykes v Cleary  
 National Committee on Violence  
 Inconsistent Orders made Under Family Law Act and State and Territory Domestic Violence Legislation  
 Mutual Assistance in Criminal Matters  
 Royal Commission on Aboriginal Deaths in Custody  
 Globalisation of Legal Practice—foreign lawyers and incorporation of legal practices  
 Cross-vesting Scheme in the ACT  
 Minerals (Submerged Lands) Legislation  
 Defacto Relationships  
 ACT Inclusion in the Interstate Transfer of Prisoners Scheme  
 Human Rights and Equal Opportunity Commission Report on Racist Violence  
 Access to Interpreters in the Australian Legal System  
 Personal Injury Damages Bill  
 Uniform Succession and Testators Family Maintenance Legislation  
 Occupational Standards Bill  
 Crimes at Sea  
 Rights of Audience for Commonwealth Lawyers  
 Extradition  
 Dietrich  
 Age Discrimination  
 ALRC Report of Choice of Laws  
 McKain v Miller—Limitations of Actions  
 Defamation  
 Co-operatives Legislation  
 ALRC Report on Contempt  
 Recognition of Interstate and Foreign Grants of Probate and Administration  
 International Transfer of Prisoners  
 Uniform Trustee Company legislation  
 RPA—problems with Commonwealth legislation  
 Mutual Recognition of Offences  
 Paedophile sex tours  
 Privilege for Journalists  
 Reclaiming Justice

The above sets out the major areas of my legislative and law reform program. Proposals for reform are being considered almost on a daily basis as suggestions for reform are brought to my attention. The Portfolio Bill is a useful mechanism for dealing with many of these reforms, others, of course, are larger projects which require their own legislation.

#### MAJOR ISSUES: EQUAL OPPORTUNITY COMMISSION

In reply to **Mr De LAINE**.

**The Hon. C.J. SUMNER:** In the year ended 30 June 1993 the actual numbers of formal complaints of sexual harassment lodged with the Commissioner for Equal Opportunity were 264, and 303 complaints on the ground of age. These numbers followed the trends for previous years. In particular, during the 1991-92 report period there were 365 formal complaints of sexual harassment and 232 formal complaints of age discrimination lodged.

The Commissioner for Equal Opportunity has a range of targeted strategies in place to inform the South Australian community of their rights and responsibilities within the terms of the Equal Opportunity Act. A wide selection of publications is available to the public and private sector, community organisations and members of the public to assist in compliance with the legislation.

In readiness for the abolition of compulsory retirement, which will come into effect on 1 January 1994, the Commission is producing a kit which includes a video and guidelines for employers. The kit will be launched in November 1993.

#### NOLLE PROSEQUI

In reply to **Mr S.J. BAKER**.

**The Hon. C.J. SUMNER:** In the year 1992-93 there were 210 *nolle prosequis* entered from a total of 1 532 new matters in the Criminal Courts (13.71 per cent). In the previous year there were 148 *nolle prosequis* entered from a total of 1 666 new matters (8.92 per

cent).

#### PERFORMANCE INDICATORS—SUMMARY PROSECUTIONS

In reply to **Mr S.J. BAKER**.

**The Hon. C.J. SUMNER:** In the year ended 30 June 1993, 93 per cent of complaints for summary prosecutions were laid within four weeks of receipt of full instructions.

#### TARGETED SEPARATION PACKAGES

In reply to **Mr MEIER**.

**The Hon. C.J. SUMNER:** Up to 18 August 1993, 1024 public sector employees had accepted a targeted separation package.

The details for each agency are as follows:

Agency	Accepted
Department of Arts and Cultural Heritage	37
Attorney-General's Department	11
Department of Correctional Services	
Department of Education Employment and Training	225
Department of Employment and Technical and Further Education	38
Engineering and Water Supply Department	55
Department of Environment and Land Management	58
Department for Family and Community Services	31
Department of Labour	42
Department of Marine and Harbors	13
Department of Mines and Energy	12
Office of Multicultural and Ethnic Affairs	
Office of Planning and Urban Development	2
Police Department	
Department of Primary Industries:	
Primary Industries	86
Agriculture	2
Fisheries	1
Woods and Forests	41
Department of Public and Consumer Affairs	3
Department of Recreation and Sport	4
Department of Road Transport	27
SA Department of Housing and Construction	38
State Services Department:	
State Services	5
Central Linen Service	20
Government Computing	4
Government Print	11
State Clothing Corporation	3
Transport Services	2
Tourism South Australia	5
Office of Transport Policy and Planning	2
Dairy Authority of South Australia	2
South Australian Health Commission:	
Adelaide Women's and Children's Hospital	22
Central Office	6
Clare District Hospital	
Dental Services	4
Flinders Medical Centre	4
Hutchinson Hospital	1
Institute of Medical and Veterinary Science	15
Intellectual Disability Services Council	11
Julia Farr Centre	
Maitland Hospital	1
Mental Health Service, SA	1
Modbury Hospital	2
Mount Barker Hospital	1
Mount Gambier Hospital	
Murray Bridge Hospital	1
Noarlunga Health Service	1
Queen Elizabeth Hospital	17
Royal Adelaide Hospital	34
Salisbury Community Hospital	2
St John's Ambulance	2
Southern Yorke Peninsula Hospital	
Strathalbyn Hospital	2
Tregenza Aged Care Service	
Whyalla Hospital	17
South Australian Housing Trust	70

State Transport Authority 30

### WORK LOAD: MAGISTRATES COURT

In reply to Mr MATTHEW.

**The Hon. C.J. SUMNER:** The increase in the number of speed camera matters being referred to the courts is predominantly as a result of the increased number of offences being reported by Police. However, there has also been a slight increase in the percentage of matters being referred to the courts. The following figures show this trend.

	Speed Camera Notices	Referred to Court	Per cent
1991-92	127 005 (actual)	13 086	10.3
1992-93	217 844 (actual)	27 620	12.6
1993-94	274 072 (estimate)	31 668 (est.)	11.5

### SUPPLY FUNCTION SAVINGS

In reply to Mr MEIER.

**The Hon. C.J. SUMNER:** The savings made in the supply function for 1992-93 of \$9.1 million where for the whole of the financial year and in the specific areas of:

Reduced staff levels (amounting to \$6.58 million)  
 Reduced holding costs (amounting to \$1.24 million)  
 Improved procurement techniques (amounting to \$0.45 million)

Others (amounting to \$0.81 million)

These savings have been from nine of the ten agencies who, between them, purchase 70 per cent of the State Government's procurement. The nine agencies are ETSA, EWS, Department of Road Transport, Royal Adelaide Hospital, State Transport Authority, Queen Elizabeth Hospital, SACON and Flinders Medical Centre. The tenth agency, the Education Department, is currently reviewing its supply operation and estimates of savings are not yet available.

The estimated savings from the nine agencies for the whole of the 1993-94 year total \$10 million, to be achieved in the following areas:

Reduced staff levels (\$1.96 million)  
 Reduced holding costs (\$2.7 million)  
 Improved procurement techniques (\$4 million)  
 Other (\$1.31 million)

These savings are independent of savings estimated in inventory reduction. Savings in this area are estimated to be of the order of \$15.6 million in the 1993-94 financial year.

### CONSULTANCIES

In reply to Mr MATTHEW.

**The Hon. C.J. SUMNER:** In the 1993-94 year, the Office of Public Sector Reform is proposing to use its consultancy budget allocation in the following way:

	\$
· Agency reviews and other Government Management Board initiatives	80 000
· Service Quality Improvement and development of the Citizen's Charter and Benchmarking Customer Service in the Public Sector	80 000
· Advice and assistance in implementation of the Reform agenda	40 000
· Electronic Data Interchange development of a strategic plan and preparation of formal tender	54 000
· Benchmarking of Corporate Services for best practice in the Public Sector in the amalgamating agencies	30 000
· Other miscellaneous consultancies	20 000
	<u>\$304 000</u>

Since 1 July 1993, Price Waterhouse has been engaged to assist in developing the implementation plan for Public Sector Reform. Expenditure on this consultancy has amounted to some \$15 000.

### BOAT AT PORT LINCOLN PRISON

In reply to Mr MATTHEW.

**The Hon. C.J. SUMNER:** The Programs Staff at Port Lincoln

put forward a detailed proposal for a Boating and Fishing Skills program for low security prisoners.

A second hand Gannett fibreglass, 4.57 metre runabout and 55 HP outboard motor and trailer were purchased from Mr W. Anderson of Port Lincoln in January 1993 for \$3 800.

There is a carefully described program for selected low security prisoners to participate in the boating and fishing skills program, under qualified supervision.

All maintenance is carried out at the Prison by participants. Running costs are for fuel, registration of trailer and boat and are expected to be approximately \$600 per annum.

### COMMUNITY SERVICE ORDERS—RECIDIVISM

In reply to Mr MATTHEW.

**The Hon. C.J. SUMNER:** Statistics determining the number of Community Service Order Offenders who re-offend and who are subsequently imprisoned, are not available.

In response to the question that followed the Hon. Member's statement, that there had only been 61% successful completion rate of Community Service Orders, supposedly a large decrease from previous years, the honourable member has not read the figures correctly.

The Criminal Law (Sentencing) Act allows Courts to specify a period of time up to eighteen months within which the Community Service Order is to be performed. The Court also has the power to vary these terms by a further six months.

Consequently, Community Service Orders commenced in one financial year may not necessarily be completed in that financial year.

The statistics on page 123 of the Program Estimates indicate the total number of Community Service Orders commenced in that year and the number completed. It is incorrect to compare one with the other and draw conclusions about the rate of successful completions in that year.

It is possible to compare the number of orders commenced in one year with the number commenced in other years. The same may be done with the number of successful completions in one year, as compared to other years.

### PRISON INDUSTRY AND EDUCATION PLANS

In reply to Mr MATTHEW.

**The Hon. C.J. SUMNER:** All Correctional Services institutions across the State have integrated industry and education programs, including, sheetmetal work, welding, joinery, spray-painting and fork-lift courses.

A total of 1877 prisoners are expected to undertake education programs in 1993-94.

The Department of Correctional Services utilises hourly paid staff and contract providers to maintain a direct teaching service for prisoners. The following staff are employed within Correctional Services to coordinate the program:

Yatala Labour Prison:	1 full time education coordinator
	2 part-time instructors
	1 full time Aboriginal education coordinator
	Contract providers on a regular basis
Mobilong:	1 full time education coordinator
	1 full time Aboriginal education coordinator
	4 part-time instructors
	Contract providers on a regular basis
Cadell Training Centre:	1 full time education coordinator
	3 part-time instructors
	1.6 Aboriginal education coordinator
	Contract providers on a regular basis
Adelaide Remand Centre:	1.5 education coordinator/instructor
	1.6 Aboriginal education coordinator
Mount Gambier Gaol:	1.5 education coordinator
	2 part-time instructors
	Contract providers on a regular basis
Port Lincoln Prison:	1.5 education coordinator

- 1.5 Aboriginal education coordinator  
Contract providers on a regular basis
- Port Augusta Prison:  
1 full time education coordinator
- 1.6 Aboriginal education coordinator  
3 part-time instructors  
Contract providers on a regular basis
- Northfield Prison Complex:  
1.5 education coordinator (men's section)  
1.5 education coordinator (womens section)  
1.5 Aboriginal education coordinator  
2 part-time instructors  
Contract providers on a regular basis

### PRISON INDUSTRIES

In reply to **Mr MATTHEW**.

**The Hon. C.J. SUMNER:** During 1992-93, Prison Industries produced a wide range of products for consumption within the prison system and for sales to outside organisations.

Small scale manufacturing units operate across the prison system producing items that fall within the broad categories of timber work, metal fabrication, spray painting, leather work and plastics.

Typically, timber workshops make office furniture, bed bases and perform contract work for South Australian companies exporting their products. Metal fabrication work ranges from the production of metal bins for State Supply Department to the manufacture of barbecues, wheelbarrows and fencing panels. Spray painting jobs vary from bollard refurbishment conducted on behalf of the E&WS Department, to vehicle repairs and spray for State Fleet cars.

Other industries include a dairy and cannery, horticultural produce and a wide range of fruit and vegetables that are consumed within and outside the prison system.

The number of Departmental clients is extensive.

Contracts range in value from several dollars to the Mount Gambier Prison Fencing Panel contract which returned in excess of \$300 000. Other major projects that are readily identifiable include:

Fruit and vegetables sold outside the department	80 000
Concrete products from Yatala Labour Prison (mainly bricks for Mount Gambier Prison)	100 000
Yatala Labour Prison Laundry (for Departmental requirements)	133 000
Mobilong Bakery (for Departmental requirements)	100 000
Primary production from Port Lincoln Prison	80 000
Primary production from Cadell Training Centre (for Departmental requirements)	95 000

It is not appropriate to individually list the many other companies and individuals who utilise the services offered by Prison Industries.

However, as the honourable member would be aware a steering committee consisting of Industry, Trade Union and Departmental representatives oversees the development of prison industries to ensure that the Government's policy on prisoner employment is adhered to. This policy requires prison industries to operate in a manner that as closely as possible resembles private industry, while obtaining an appropriate mix of production and training.

Prison industries' production marketed outside of Government Departments will be done in a way that is sensitive to the potential impact on the viability of industries and employment within South Australia.

### WORKERS COMPENSATION CLAIMS

In reply to **Mr MATTHEW**.

**The Hon. C.J. SUMNER:** In the year ended 30 June 1993 there were 442 workers compensation claims which represented 14.5% increase from the year ended 30 June 1992. The categories of claims are set out below.

Category	No. of Claims
Sprains and Strains	201
Stress	89
Bruising	40
Lacerations	26
Vehicle Accidents	16
Exposure to Blood	10
Respiratory	8
Fractures	5

Other Injuries

47

### Minister of Primary Industries, Minister Assisting the Premier on Multicultural and Ethnic Affairs

#### SOUTH AUSTRALIAN RESEARCH AND DEVELOPMENT INSTITUTE BOARDS AND COMMITTEES

In reply to **Mr D.S. BAKER**.

**The Hon. T.R. GROOM:** Primary Industries (SA) has in excess of 200 boards and committees both statutory and non-statutory. Many of these have become redundant following the amalgamation of the Department of Agriculture, Fisheries and Forests to form Primary Industries.

All boards and committees are currently under review with the objective of reducing the number to 50 per cent by June 1994 and achieving a better match with the new Departmental structure.

SARDI

For which boards, committees and councils does the Minister have responsibility as Minister or within his department or agency?

- South Australian Research and Development (SARDI) Strategic Management Board
- Rotavirus Development Board

In respect of such boards, committees or councils: who are the members?

SARDI Strategic Management Board

- Dr. John C. Radcliffe—Chairperson, Director, CSIRO Institute Plant Production and Processing
- Mr Brian Davies, Mann Judd Associates Pty Ltd, Chartered Accountants
- Mr Ray Dundon, Chief Executive Officer, Department of Primary Industries
- Dr Barbara Hardy AO, Chairperson, State Management Committee for the Decade of Landcare, The Investigatory Science & Technology Centre Inc., National Parks Foundation.
- Professor David Lee, Pro-Vice Chancellor (Research), University of South Australia
- Dr Bernie Lindner, Assistant Under Treasurer, Asset Management, The Treasury
- Mr Bill Menzel, AO, OBE, Chairman & Chief Executive, Rib Loc Group Limited
- Mr Jeff Pearson, Farmer, Chairman, Lower Eyre Peninsula Agricultural Council  
Former Chairman, Advisory Board of Agriculture
- Mr Michael Puglisi, President, Spencer Gulf and West Coast Prawn Fishermen's Assoc Inc.
- Mr Paul van der Lee, Deputy Chief Executive Officer, Economic Development Authority
- Ms Toni Vozzo, Thomsons (solicitors)
- Professor Harold Woolhouse, Director, Waite Agricultural Research Institute

When do the members' terms of office expire?

SARDI Strategic Management Board

- |                              |                 |
|------------------------------|-----------------|
| • Brian Davies               | 8 February 1995 |
| • Ray Dundon                 | 8 February 1996 |
| • Dr Barbara Hardy           | 8 February 1996 |
| • Professor David Lee        | 8 February 1995 |
| • Dr Bernie Lindner          | 8 February 1996 |
| • Bill Menzel                | 8 February 1996 |
| • Jeff Pearson               | 8 February 1995 |
| • Michael Puglisi            | 8 February 1996 |
| • Paul van der Lee           | 8 February 1994 |
| • Ms Toni Vozzo              | 8 February 1996 |
| • Professor Harold Woolhouse | 8 February 1996 |

What is the remuneration of the members?

Remuneration to the Chairperson and members of the SARDI Board are:

Chairperson: \$157 per 4 hour session

Members: \$131 per 4 hour session

In accordance with Department of the Premier and Cabinet Circular No 100 the above fees are not payable to employees of the Government or Officers of the Crown. Guidelines for payment by sessional fee are as in Commissioner's Circular No 60.

Who appoints the members and on whose recommendation or nomination is the appointment made?

SARDI Strategic Management Board

Cabinet appoints members on the recommendation of the Minister

of Primary Industries.

What is its role and function?

The objectives of the SARDI Strategic Management Board as endorsed by Cabinet are to oversee:

- the research portfolio of the South Australian Research and Development Institute, taking into account the opportunities and roles for developing the State's industries;
- co-ordination with facilitating the objectives of other government agencies including the Department of Primary Industries and the Economic Development Board;
- co-operation with other research providers;
- the effectiveness with which it meets the needs of South Australian industries;
- the quality of research programs undertaken;
- the effectiveness with which outcomes are conveyed to and adopted by industry; and
- the general financial effectiveness and efficiency with which SARDI operates.

Rotavirus Development Board

In respect of such boards, committees or councils: who are the members?

- Mr W F Scammell Chairman, Retired Managing Director, F H Faulding and Co Limited
- Dr J C Radcliffe Deputy Chairman  
Director, Institute of Plant Production & Processing, CSIRO
- Mr R Harding Acting General Manager, South Australian Financing Authority
- Dr B Wilson Chief General Manager, Department of Primary Industries
- Dr G P Davidson Director, Gastroenterology Unit, Women's & Children's Hospital
- Mr P R Griffiths Regional Director, Europe, Coca-Cola Amatil Ltd
- Mr B Davies Chartered Accountant
- Mr C D Miller General Manager, Northfield Laboratories.

When do the members' terms of office expire?

Rotavirus Development Board:

30 June 1994.

What is the remuneration of the members?

Remuneration to the members of the Rotavirus Development Board are:

Mr W F Scammell (Chairman)	\$12 143
Mr B Davies	\$ 5 394
Mr P Griffiths	\$ 5 394
Others	(nil)

Who appoints the members and on whose recommendation or nomination is the appointment made?

Rotavirus Development Board

The Minister appoints the members.

- Two members are nominated by the Chief Executive Officer of SARDI (formerly the Director-General of Agriculture)
- One member is nominated by Treasury
- One member who is appointed as the General Manager of the Rotavirus Development Project
- Four persons, 'not nominees of the Minister'.

(The Articles of Establishment do not make it clear who recommends/nominates those four members, but it is assumed the existing Board members recommend possible candidates for Ministerial approval).

- Chairman/Deputy Chairman

The Minister, on the recommendation of the Board or at his discretion, makes these appointments from the eight person Board.

What is its role and function?

The function of the Rotavirus Development Board as defined in the Articles of Establishment. These are:

- Develop effective and safe anti-body enriched products from natural media to meet the expressed needs of doctors, veterinarians and communities in South Australia, interstate and overseas.
- Operate an ethical and efficient production and development facility which achieves profitability targets agreed with the Minister of Agriculture.
- Perform, as Agent for the Crown, such functions, duties, responsibilities and powers as are lawfully delegated to the Board by the Minister of Agriculture (hereinafter called 'the Minister').

Forwood Products Pty Ltd

For which boards, committees and councils does the Minister have responsibility as Minister or within his department or agency?

In respect of such boards, committees or councils: who are the

members?

Members of the South Australian Timber Corporation Board and Directors of Forwood Products Pty. Ltd. are responsible to the Minister of Primary Industries.

The members of these Boards are—

1. South Australian Timber Corporation:
 

John G. Goodman	Chairman
Raymond L. Dundon	Member
Michael J. Terlet	Member
Patrick J. Derham	Deputy Member
Gay M. Wallace	Deputy Member
2. Forwood Products Pty. Ltd.:
 

John G. Goodman	Chairman
Raymond L. Dundon	Director
Michael J. Terlet	Director
Patrick J. Derham	Director
Gay M. Wallace	Director

When do the members' terms of office expire?

What is the remuneration of the members?

Members of the above boards were appointed for a term of two years to 31 March 1995. Their remuneration as Directors of Forwood is Chairman \$29 000 per annum and Directors \$20 005 per annum. No separate fees are payable by SATCO. Mr Dundon does not receive board fees as remuneration since he is a public servant.

Who appoints the members and on whose recommendation or nomination is the appointment made?

Members of the SATCO Board are appointed by the Governor in accordance with Section 6 of the SATCO Act.

Directors of Forwood Products Pty. Ltd. are appointed with the approval of myself as Minister of Primary Industries in accordance with the Articles of Association.

What is its role and function?

The role and function of these boards are set out in the SATCO Act 1979, the Forwood Articles of Association and Management Agreement between these organisations and myself as Minister of Primary Industries.

#### CONTRACT OF SERVICE PERFORMANCE REVIEWS & TSPs

In reply to **Mr D.S. BAKER.**

**The Hon. T.R. GROOM:** There is one officer on contract of employment serving at the Executive level. He is Mr Clive Miller, General Manager, Rotavirus Project which is part of the South Australian Research and Development Institute. His classification is EL-1.

The officer's performance is monitored by the Rotavirus Development Board.

The possible consequences of failing to perform are raised monitoring frequency, counselling and, in extreme cases, termination of the contract of employment.

No performance bonuses are paid.

Savings which will be made through the re-structuring of the agencies will allow the agencies to meet the budget reductions identified in the Organisational Development Review (ODR) report and will be made by a combination of reductions in numbers of employees, efficiencies in the provision of internal administration and the closure or conversion to a cost neutral status of a number of operations including the Wanbi Agricultural Centre, the Kybybolite Research Centre, the Parafield Poultry Centre and the Northfield Piggery.

It is expected that a total of 172 people will leave PI(SA) and SARDI during the re-structuring, 100 have already left and a further 72 are expected to leave during this financial year.

Efficiencies which have been achieved so far relate to a significant number of administrative functions which were performed by separate groups in each of the different agencies. These functions will now be performed by one group for both PI(SA) and SARDI, in line with the government's policy of having this type of service provided by larger organisations for smaller organisations on a bureau service basis.

No performance bonuses are paid and the efficiencies are being achieved through reductions in numbers of employees and the redesign of administrative and service delivery systems.

It is proposed that a total of 172 TSPs will be achieved, 45 of those from SARDI and the balance from PI(SA). The areas which have been targeted are in line with the ODR report recommendations and reflect Cabinet decisions made after a study of that report.

Problems relating to the re-structuring process are minor but there is a temporary distortion of services in some areas. This will be

overcome as the re-structuring proceeds.

To date a total 125 people have responded to an invitation to apply for a TSP and 100 people have taken a TSP. The details of each individual Package is confidential to the recipients but the total figure is \$5.67 million.

Performance agreements are currently being negotiated with senior managers in both PI(SA) and SARDI and these are monitored by the appropriate manager in each case. Performance reviews will be conducted on an annual basis and, of course, I will conduct reviews of the performance of the two CEOs as their Minister.

#### PROFITS OF THE TIMBER PRODUCTS OPERATIONS

In reply to **Mr D.S. BAKER.**

**The Hon. T.R. GROOM:** There is no budgeted decrease in net trading profit this year compared with 1992-93.

The actual operating profit (before tax, interest and abnormal items) for forestry operations in 1992-93 was \$35.0 million (refer to page 247 of the Auditor-General's Report).

The budgeted profit for forestry operations in 1993-94 (on a comparable basis) is \$42.6 million, an increase of \$7.6 million over 1992-93.

The budgeted profit of \$36.8 million to which the honourable member referred was after interest and income tax and is therefore understandably a lesser amount.

If the budgeted revaluation of \$23.2 million is deducted from \$42.6 million to produce a figure comparable with the \$19.1 million quoted by the honourable member for 1992-93 then the budgeted net trading profit for 1993-94 is \$19.4 million.

#### NUMBER OF HECTARES OF TIMBER BY EACH VARIETY AND YEAR OF PLANTING

In reply to **Mr D.S. BAKER.**

**The Hon. T.R. GROOM:** The number of hectares of timber by variety and planting year for the Primary Industries plantations in the South-East Region are shown below:

#### SOUTH EAST REGION STANDING PLANTATIONS AS AT 30 JUNE 1993

Pltn	Net Effective Areas in hectares			
	P.radiata	P.pinaster	Other	Leafed
Broad			Conifers	
1915			2.0	
1916			1.9	
1917			4.1	
1920	41.5			
1924		4.0		
1926	86.4			
1928	292.2	0.1	3.0	
1929	13.1	13.2		
1930	8.7	0.2	1.7	
1931			9.4	
1932	117.7		17.3	
1933	355.2	3.8	56.7	0.1
1934	574.5	244.9	20.9	
1935	416.1			
1936	301.2	0.8		
1937	246.9	6.6		
1938	579.2	54.3	0.6	
1939	539.9	19.7	0.1	0.1
1940	581.4	3.9		1.9
1941	253.4			
1942	477.9			
1943	269.7			
1944	510.1			
1945	386.5			
1946	413.3	1.8		
1947	186.6	3.8		1.3
1948	412.8	6.3		0.5
1949	757.1	16.4		
1950	922.4	7.6		
1951	772.5	7.8		

1952	625.6	0.2	0.2
1953	811.5	22.8	0.4
1954	578.6		0.4
1955	272.3	17.6	0.8
1956	433.8	11.6	1.5
1957	698.6	25.2	
1958	578.1	119.2	
1959	719.4	72.4	
1960	951.2	11.4	
1961	560.5	173.7	
1962	1514.3	113.5	5.6
1963	1373.3	130.3	
1964	1055.8	124.4	0.2
1965	1119.7	192.8	0.3
1966	940.1	27.8	0.8
1967	656.9	36.3	
1968	1277.4	211.8	
1969	1000.3	95.9	
1970	968.6	58.4	
1971	1213.9	94.5	
1972	777.0	70.5	
1973	1032.2		
1974	1238.9		
1975	1159.1		
1976	748.5		0.5
1977	612.1		
1978	695.3		
1979	846.5		
1980	1370.5		1.2
1981	1461.9		
1982	1204.0		1.7
1983	1613.5		
1984	1834.4		
1985	1895.0		
1986	2577.6		7.8
1987	2321.6		
1988	2451.0		108.4
1989	2164.5		8.8
1990	2347.9		38.7
1991	1560.1		20.2
1992	1889.1		30.3

#### CUBIC METRES OF TIMBER SUPPLIED FROM WOODS AND FORESTS TO FORWOOD LAST YEAR

In reply to **Mr D.S. BAKER.**

**The Hon. T.R. GROOM:** Forwood Products legally was created on 1 July 1993. The volume supplied to the SATCO and Woods and Forests Department mills that now comprise Forwood Products in financial year 1992-93 was 486 737 cubic metres. 460 472 cubic metres of this came from Primary Industries (SA) forests, and 26 265 cubic metres was purchased from private forest owners.

The royalty charged to the mills for this log in 1992-93 was \$23.56 million, or \$48.42 per cubic metre. This was the standard published Government royalty rate, which was also charged to other commercial customers.

#### DEPARTMENT OF PRIMARY INDUSTRIES STATE FLORA NURSERIES

In reply to **Mr D.S. BAKER.**

**The Hon. T.R. GROOM:** State Flora operations of the Department of Primary Industries are a fully integrated combination of the following functions:

- provision of advice on revegetation and plant use
- development and provision of revegetation technology
- propagation and retail sales
- land management

The nursery operations do not make an overall profit. The table below explains.

Part of the nursery operations return a profit, but the extension and development parts provide a service to community revegetation in South Australia.

	1992-93 ADVERTISING			1993-94 BUDGET		
	Revenue	Expenditure	Contributions	Revenue	Expenditure	Contributions
Sales	1223	1143	80	1369	1109	260
Contracts & Consultancy	18	11	7	15	9	6
Extension	-	232	(232)	-	236	(236)
Development	-	6	(6)	26	42	(16)
Stock Varieties	-	(41)	41	-	56	(56)
Abnormal Stock Varieties	-	63	(63)	-	-	-
Total	1241	1414	(173)	1410	1452	(42)

More than 46 000 paying customers used the services of State Flora in 1992-93. In addition, 9 000 telephone inquiries seeking plant information, 3 000 plant and disease identifications and 1 000 written requests for information not associated with sales.

Stock variations represents the change in value of goods for sale from the start to the finish of the year.

#### NEXT TSPs

In reply to **Mr VENNING**.

**The Hon. T.R. GROOM:** The next round of TSPs for Department of Primary Industries employees will be offered following the implementation of the next stage of the restructuring process. Appointments to positions in this stage of the restructuring are expected to be completed by the end of December. It is expected that the outcomes of that round of offers will be clear by mid-February.

Further offers may be made to Department of Primary Industries and SARDI employees later in the financial year, after decisions about priorities are made through the joint planning process.

The total cost of TSPs in this financial year is expected to be \$9.6 million including \$2.5 million (terminal leave payments) which will be borne by the State and the remainder of \$7.1 million (lump sum payments) which will be borne by the Commonwealth. This will result in savings to recurrent expenditure of \$6.6 million in a full year.

VSPs were also provided at Forwood Products, to departmental 'made available' employees.

Forty-seven persons have accepted TSPs this financial year involving total payments of \$1.8 million at an average of \$38 755 per person. A further 75 offers are expected to be made in 1993-94 and if there is a 100 per cent acceptance rate the cost will be in the order of \$3 million.

#### AUDITOR-GENERAL'S REPORT

In reply to **Mr VENNING**.

**The Hon. T.R. GROOM:** During 1992-93, Rural Finance and Development has provided interest rate subsidy grants amounting to \$14.803 million under various areas of the Rural Adjustment Scheme.

The following table provides details of the number of interest rate subsidy accounts and the level of assistance provided during 1992-93. This assistance has been provided in addition to those amounts which have been detailed in the table shown on p.230 of the Auditor-General's Report.

Interest Rate Subsidy Type	Expenditure \$'m	No. of Accounts
Debt Reconstruction and Core Debt	10.430	807
Exceptional Circumstances	4.374	645
	14.804	1 452

Total commercial farm debt supported by Rural Finance and Development during 1992-93 under these measures alone amount to around \$300 million.

#### CHEMCALL HELPLINE

In reply to **Mrs HUTCHISON**.

**The Hon. T.R. GROOM:** The 008 telephone number of the Chemcall Helpline is 008 811 130.

#### SALE OF NORTHFIELD

In reply to **Mr VENNING**.

**The Hon. T.R. GROOM:** An amount of \$19.6 million was generated by the sale of that part of the Northfield land under the control of the former Department of Agriculture. The Government has committed (August 1992) expenditure of \$41.9 million to the Northfield Relocation Project which includes developments on the Waite Campus and to end June 1993 actual expenditure on that project was about \$11.4 million.

#### REPAYMENT OF ADVANCES

In reply to **Mr D. S. BAKER**.

**The Hon. T.R. GROOM:** I refer the honourable member to Page 59 of *Hansard* House of Assembly Estimates Committee A for 15 September 1993. In response to a question then asked by Mr S.J. Baker the Under-Treasurer provided on behalf of the Treasurer details of the \$19 million Repayment of Advances referred to in the Financial Statement. It will be recognised that the said \$19 million relates to the former Department of Woods and Forests and does not in any way relate to the sale of the Northfield land. The whole of the Northfield land formerly under the control of the (former) Department of Agriculture has been sold to the SA Urban Lands Trust and hence the Department of Primary Industries has no expectation of receiving any further revenue from that initiative.

#### CHEMICAL REGULATIONS

In reply to **Mr VENNING**.

**The Hon. T.R. GROOM:** South Australia has been involved for some time with plans to introduce a national scheme for registering agricultural and veterinary chemicals to replace the separate schemes maintained by each individual State. The registration scheme is to be administered by the Commonwealth government and they have created the National Registration Authority, for that purpose. Legislation to implement the national registration scheme is currently being drafted and I understand the Commonwealth intends to make the legislation available for public comment soon.

Introduction of the national registration scheme will require all States to pass complementary legislation to enable the Commonwealth to undertake this function nation-wide. The drafting of uniform State legislation for this purpose has also been undertaken by the Commonwealth as part of the total legislative package. It is understood that the Commonwealth anticipate introducing their legislation to the Australian Parliament during the Autumn 1994 session. Complementary State legislation would be introduced to the various State Parliaments after passage of the Commonwealth Bills.

In this State, the need to legislate to introduce the national registration scheme has been seen as an opportunity to review existing chemical regulations for their relevance to today's agricultural production and community expectations. To this end Primary Industries officers are already involved in reviews of chemical spray drift, stock foods, and minor uses of chemicals. All these areas are being discussed at the national level as well, and South Australia is working toward achieving a national uniformity on these issues wherever possible.

From the beginning, it has been our intention to consult with chemical users and the community, both formally by the production of a Green Paper and also informally by directly communicating with farming and other groups. Primary Industries programs certainly reflect that intention.

Legislation to introduce any new regulations for using chemicals in this State is linked to the Commonwealth legislation for the national registration scheme. Thus it is expected that the various activities currently taking place will come to fruition in mid-1994.

## AMALGAMATION OF SOIL AND ANIMAL AND PLANT CONTROL BOARDS

In reply to **MR VENNING**.

**The Hon T.R. GROOM:** With respect to funding, these are provided on an annual basis by the State and Commonwealth and can change. We do not, however, envisage any change to the current levels in the next few years.

The boundaries of Soil Conservation Boards and Animal and Plant Control Boards are different and any rationalisation will need to be negotiated with the community.

The staff involved with the programs in soil and pest management continually need training. Depending on the outcome of the negotiations with the legislation, the appropriate staff development and training activities will be put in place.

The phase in of any new proposals for the boards will allow for a period of voluntary amalgamation and this will be discussed fully in the green paper being prepared. The green paper being prepared will allow for full consultation with the community.

## HART FIELD DAY—SARDI ACTIVITIES

In reply to **Mr VENNING**.

**The Hon. T.R. GROOM:** SARDI was well represented at the Hart Field Day being an active participator in the paddock presentations as well as the static displays. During the field day a new cultivating tool was released, the result of research work undertaken by SARDI.

The Hart Field Day is a very successful venture of the Hummock Soil Conservation Board and the Clare Office of the Department of Primary Industries. It was a good example of the community taking responsibility for their own outcomes, and in doing so clearly establishing ownership and commitment. SARDI played an important supporting role to this community initiative.

In response to the question is SARDI working the answer is an equivocal yes. Since its creation earlier this year SARDI actively pursued its mission of leading and conducting innovative and practical research and development that addresses the needs of the State's primary industries with the outcomes of its research directly benefiting the farming and fishing industries. Examples of successes to date include:

- the rapid integration of the various operational units from the former departments to create a single effective research and development organisation with a clearly defined and accepted strategic direction and goals through the development of a strategic plan that focuses industry needs, generates a culture of excellence in application and the transfer of research outcomes to industry;
- the generation of linkages and consultative alliances with the industries and clients that SARDI serves (eg Advisory Board of Agriculture, South Australian Farmers Federation, South Australian Fishing Industry Council) to ensure the activities carried out by SARDI address the real needs of industry and that industry has an effective say in their development and application;
- for 1993-94 SARDI has attracted record levels of funding from the Commonwealth/Industry Research and Development Corporations (in excess of \$10 million) reflecting the confidence the Corporations and Industry have in the concept of a dedicated research and development organisation such as SARDI. For 1993-94 SARDI's external funding sources are of the order of 60 per cent of its operating budget, the highest of any Government research organisation in Australia;
- early in 1993 for an expenditure of \$10 000 SARDI research into rain damaged grain saved the South Australian grain industry an independently assessed \$18 million in lost production;
- the initiative of 'research contracts' with specific industry sectors such as the southern rock lobster and southern blue fin tuna industries. In the former case SARDI has entered a three year \$3.5 million collaborative contract to undertake extensive joint studies on the southern rock lobster. SARDI has also entered into a memorandum of agreement with the Australian Tuna Boat Owners Association to undertake joint research into the environment and nutritional components of the rapidly developing southern blue fin tuna aquaculture industry, an industry expected to be valued in excess of \$120 million by 1995-96;
- a leading contributor to the development of the Natural Cooperative Research Centre (CRC) on Aquaculture and recognition of SARDI expertise in this area by the Fisheries Research and Development Corporation appointing SARDI personnel as the

national adviser of abalone aquaculture and nutrition;

- the undertaking of responsibility within Government for the development and carriage of a 'Science Policy' for South Australia to better identify research and development opportunities, muster the necessary resources to capitalise on appropriate opportunities and provide a strategic focus for the application of research and development in South Australia into the 21st century;
- the generation of strategic alliances between SARDI and a number of other major research providers (eg CSIRO, South Australian Government, Universities) in South Australia to provide the state with a coordinated and integrated research portfolio, avoiding duplication and competition. Examples are:
  - the development of the joint Agriculture and Natural Resources Research precinct on the Waite Campus;
  - the development of a proposal for a joint Pig and Poultry Production Institute (PPPI) on the Roseworthy Campus;
  - the proposal to link the State's marine research resources through agreement to establish a joint South Australian Aquatic Sciences Institute (SAASI).
- the cross industry benefits achieved through collaboration in SARDI between research groups that, under the former arrangements, did not interact. An example of this is the benefits to all parties through linkages that have now been forged between the aquaculture, intensive animal husbandry and crop units of SARDI where each unit brings particular skills and knowledge to joint programs aimed at improving aquaculture production and nutrition;
- the successful launch (in collaboration with commercial partners) of new farm technology relating to broad acre spraying (bluff plate spray) and tillage (spear point types);
- the successful commercialisation of new grain and pasture varieties into a number of international markets.

As can be seen the creation of SARDI has already had a significant impact on achieving more cost effective research and development within South Australia. This is being further enhanced through the establishment of joint planning and application mechanisms with those sectors of the Government (eg Primary Industries [SA]) charged with providing extension services to the industries served.

SARDI, reflecting its fresh approach to maximising the cost effectiveness and benefits from the State's research and development, has demonstrated innovation, commitment and achievement. As a result it is rapidly gaining credibility and recognition as a responsive market driven research organisation that produces quality results as well as valued advice on the research needs and opportunities for South Australia.

With the creation of SARDI South Australia now has the most comprehensive and impressive research and development infrastructure in the area of agriculture, fisheries, forests and environment anywhere in Australia. The combination of intellectual expertise with capital infrastructure now provides South Australia with the resources that can adequately assist and benefit our industries into the 21st century.

## DEPARTMENTAL PUBLICATIONS

In reply to **Mr VENNING**.

**The Hon. T.R. GROOM:** The department maintains a Fact Sheet and Bulletin series of publications, and has done so since their inception in 1976. As time has gone on most of the enterprises of primary production in SA have been covered, and therefore there are less new titles now than during the late seventies when the series was new.

Where there is still a demand, all original titles are either revised or reprinted and maintained in the series with the exception of home economics titles which have been discontinued and the home gardens titles which are now produced by the Home Gardens Advisory Service of the Botanic Gardens.

The standard of all our sale publications has never been higher, and with the formation of Primary Industries South Australia, our publication series are being expanded to include Fisheries, State Tree Centre, State Flora and Forestry titles. We are also working toward a system of electronically printing fact sheets on demand in any of our district offices by accessing a central publishing system, which will give our customers more up to date information, without the need for us to print and store large quantities of these publications. This will keep the purchase price down for our customers, without any loss in actual quality. The bulletin series are now all being produced and stored on computer, and in most cases colour photographs and artwork have been incorporated to give them greater meaning to emphasise new farming practices, or the identification of plant varieties, pests or diseases. This also makes them more appealing to our customers.

We also stock and offer to our customers publications produced

by other state departments of agriculture or primary industries and CSIRO giving our customers greater access to more titles. This also means less duplication by our department of publications already produced elsewhere which are applicable to our state's primary sector, leading to greater cooperation between states.

As for the Journal of Agriculture, this went out of production in 1976 once the Fact Sheet and Bulletin series were well established.

### EXPORT SCHEMES

In reply to **Mr MEIER**.

**The Hon. T.R. GROOM:** My colleague the Minister of Business and Regional Development has provided the following information: Background

While the agricultural sector as a whole contributes approximately 50 per cent of the State's income, the breakdown of contribution to exports is as follows:

	1985-86	1991-92	Growth
Commodity agriculture	\$825m	\$609m	-26%
Fisheries products	\$1m	\$30m	+3000%
Processed food and beverages	\$306m	\$685m	+124%
Total Exports (all items)	\$2.0b	\$3.5b	+75%

The contribution by commodity agriculture to exports in 1991-1992 was 17 per cent of total export revenue. By including fisheries products and value-added goods (manufacturing sector related to agricultural raw materials), the contribution to export revenue in 1991-92 was 38 per cent.

The key growth area is clearly processed food and beverages which contributed 20 per cent to export revenue.

New Exporters Challenge Scheme (NECS)

Since the effective release date of 22 April 1993 the approximate 260 NECS inquiries we have received have included about 40 per cent which are agriculture-related. By agriculture-related we include:

- direct processing of raw materials, e.g. processed meat
- production, e.g. aquaculture
- manufactured products; e.g. clothing, wooden outdoor furniture.
- technology; e.g. artificial insemination
- products to the agricultural industry; e.g. mechanical farm machinery.

Strategic Trade Development Scheme (STDS)

Over the same time period as noted for NECS above, we have had twelve STDS cases under consideration. Of these, one (8 per cent) is related directly to agriculture—specifically in food production.

Other Assistance

It should be noted that the Economic Development Authority (EDA) has actively assisted agri-business initiatives in the processed food sector by providing financial support for missions to Italy, Japan and Singapore in 1991-92 and in its ongoing support of the 'Australia's Best Foods' initiative.

### LEVIES IMPOSED ON SALE OF GRAIN

In reply to **Mr MEIER**.

**The Hon. T.R. GROOM:** There are two types of levies paid by grain producers in South Australia. These are imposed through relevant National and State Acts and have been agreed to by the Grains Council of Australia and affiliated South Australian organisations. These levies relate to

1. marketing activities by statutory boards
2. research and development

In the first category, we have the Wheat Industry Fund which amounts to 2 per cent of the net farm gate value and which is payable to the Australian Wheat Board (AWB) on all wheat delivered. The major uses of these funds, as laid down under the Wheat Marketing Act 1989, are for—

- any function relating to trading in grain other than pool return wheat
- making of advance payments
- obtaining insurance cover
- making relevant payments to the Commonwealth

Also in this category we have the potential for the Australian Barley Board (ABB) Reserve Fund. This Reserve Fund is included in the Barley Marketing Act 1993 but has not yet been activated and no level has been established. The major use of such funds as laid down in the legislation will be to pay the costs of administering the

marketing scheme and any other costs of the Board.

The second type of levy, and that which is probably referred to, is that imposed on sales of the vast majority of grains and utilised for research and development activities. These include statutory levies operative throughout Australia and voluntary levies on wheat and barley operative in South Australia. Voluntary levies are also imposed in some other states and have been agreed to by the relevant primary producer organisations—in South Australia by the South Australian Farmers Federation. The level of these levies in South Australia is:

Wheat statutory 1 per cent of net farm gate value

Wheat voluntary 5c/t of deliveries

Barley statutory \$1.10/t of deliveries

Barley voluntary 5c/t of deliveries

Oat statutory 1 per cent of net farm gate value

Grain legumes statutory 1 per cent of net farm gate value

It is likely that the rates currently based on a per tonne rate will change to a percentage of farm gate value in the relatively near future.

These levies are deducted on receipt or, in the case of permit barley, as a cost at the time the permit is granted by the ABB. If grain is purchased from producers by other than the statutory authority, then the onus is on the buyer to submit returns and the relevant levy.

In the case of producers feeding grain, which they have grown, to their animals or using that grain for seed in the following year, no levy is imposed if the grain remains on the property. This applies to all relevant grains and there is no evidence of a change in the situation over the last 12 months.

The vast majority of wheat and barley growers in South Australia pay the voluntary levy. Any growers who do not wish to contribute to the voluntary levy have the option of advising by 31 March of any year, and the voluntary levy deducted from their payments of the previous season will be refunded.

### ABATTOIRS ALLOWED TO TRADE INTERSTATE

In reply to **Mrs HUTCHISON**.

**The Hon T.R. GROOM:** Of the 17 abattoirs licensed by the Meat Hygiene Authority, 12 comply with the Australian Code of Practice for the Construction and Equipment of Abattoirs and have been approved to trade interstate or overseas. Four domestic abattoirs are permitted to trade only within South Australia and another is recognised for interstate trade (in pig meat only).

Twelve abattoirs, consisting of 8 export works (SAMCOR, Naracoorte, Murray Bridge, Noarlunga, Mount Gambier, Port Pirie, Bordertown, and Kangaroo Island) and 3 domestic works (Normanville, Nairne and Lobethal) have unconditional approval to trade interstate. Angoston may not trade into N.S.W., but may trade pork (not beef or mutton) to the other States.

Four domestic works (Strathalbyn, Two Wells, Freeling and Port Lincoln) do not comply with the Australian Code of Practice for the Construction and Equipment of Abattoirs and may not trade outside South Australia.

### D.J. EDMONDS—ABALONE DIVER

In reply to **Mr D.S. BAKER**.

**The Hon. T.R. GROOM:** The incident referred to by the honourable member occurred at Venus Bay on the Eyre Peninsula on Sunday 14 March 1993 when Fisheries Officers and officers of the Australian Customs Service attempted to board the abalone fishing vessel 'Ab-Venture'.

Fisheries Officers Chenhall and Hawksworth and Australian Customs Service Officers Serrells and Woodley were the crew of the fisheries patrol vessel 'Tucana' for routine inspection purposes. The fisheries patrol vessel 'Tucana' attempted to approach the 'Ab-Venture' but as this proved too difficult a rubber dinghy was launched and Officer Chenhall boarded the 'Ab-Venture'. The sea conditions and the weather at the time were both calm and fine. At no time was a video recording taken of the incident. However, four still photographs were taken by Officer Serrells as per normal Australian Customs Service operating procedures. Fisheries Officer Whibley and the Director of Resource Protection, Mr Hemming, were not involved in this routine inspection at any stage. The officers approached the 'Ab-Venture' in a safe manner and all precautions to ensure the safety of the abalone diver operating below the 'Ab-Venture' were taken. There were no attempts made by the officers to force this diver to the surface and the officers were not aware of any problems with the crew or the diver from the 'Ab-Venture' at the time.

Such an exercise is necessary to check the catch of the diver and



the licence particulars relevant to the vessel, and it is considered routine and usual for fisheries officers to conduct this type of inspection whilst at sea on the large patrol vessels.

Another incident involving members of the family associated with the Western Zone abalone licence number W10 occurred on Saturday 24 July 1993 at North Haven. The officers involved in this incident were Hemming, Morrison, Storr and Hill, and it related to the landing of abalone at a port outside of the Western Zone fishery waters and the routine checking of catch and disposal record documentation that abalone divers are required to complete as part of their operations.

#### PATROL VESSELS

In reply to **Mr MEIER.**

**The Hon. T.R. GROOM:**

- (1) Yes, the four large patrol vessels are paid for.
- (2) On a maximum patrol of 10 days, a minimum crew of 4, working on an average of 7.5 hours per day/each crew member, the following costs would be incurred.

	\$
Fuel	6 750
Victualling Allowance	828
Seagoing Allowance	2 160
Salaries	4 452
Total	\$14 190

In 1992-93 both FPV 'Tucana' and 'Cygnus' undertook a combined total of 17 patrols.

- (3) Overheads associated with the vessels are:
  - Slippage Fees—\$2 300 per annum (minimum)
  - Maintenance—\$20 000 per annum (minimum)

#### CONVICTIONS AND COST OF HELICOPTER

In reply to **Mr MEIER.**

**The Hon. T.R. GROOM:**

- (1) The helicopter utilised for fisheries patrol work is leased through a tender arrangement when funds are available.

In 1992-93 the helicopter was leased under contract to Clark Helicopters of Parafield. The cost per flying hour was \$698.75, or where a standby fee of \$14 614/month was paid the cost per flying hour was \$411.73. The standby fee was paid during the busier months of December, January, February and March and ensured the helicopter was available within two hours of any call out requirement.

The total expenditure for the helicopter function during 1992-93 was \$175 000.

- (2) The effectiveness of the helicopter or the large patrol vessels is not determined by the amount of revenue received from convictions as both facilities have a deterrent ability that is not easily assessed. In particular the temporary presence of one of the large patrol vessels in some fishing ports has significantly impacted on the effectiveness of would be illegal fishing operators.

Since the introduction of the large patrol vessels in 1990 a number of prosecutions have been successful as a result of the usage of the vessels. The fines and penalties are listed per fishery:

· Rock Lobster (Southern Zone)	\$15 000 (Commercial)
· Marine Scale (Far West Coast)	\$ 2 700 (Commercial)
· Abalone (Western/Central)	\$17 300 (Recreational)

At the present time 7 matters remain outstanding:

· Rock Lobster (Southern Zone)	2 (Commercial)
· Abalone (Far West)	1 (Recreational)
· Rock Lobster (Northern Zone)/Shark	1 (Commercial)
· Rock Lobster (Southern Zone)	1 (Recreational)
· Historic Shipwrecks	1 (Recreational)
· Shark	1 (Commercial)

The large patrol vessels are also funded from the Australian Fisheries Management Authority for work completed in the Southern Bluefin Tuna, South East and Southern Shark Fisheries. Such funding is dependent on actual time spent on monitoring these fisheries.

The helicopter has been utilised for fisheries patrol purposes periodically over the past 13 years and has been instrumental in securing evidence for many successful prosecutions in all fisheries. Operations such as rock lobster pot allocation checks (commercial) are only possible with the use of the helicopter. Response to information of suspected fishing offences occurring in remote or inaccessible areas has been made possible by utilising the helicopter.

There are no indicators in place to identify helicopter usage in any

one prosecution matter. However, many detection and deterrent operations would not be possible without the use of the helicopter function.

#### ROTAVIRUS PROJECT

In reply to **Mr D.S. BAKER.**

**The Hon T.R. GROOM:**

1. a) How much has the State Government approved to fund the project to date?
 

A total investment of \$7.5 million by the Government comprising \$6.0 million nominal equity and \$1.5 million loan funds. The funds were allocated in 1989-90 to establish the project, and no further funds have been requested from Government since then.
- b) How much has been spent on the project to date?
 

Approximately \$7.2 million of these Government funds have been spent.
2. a) Has any funding been secured from investors apart from Cabinet approved funding?
 

Yes. On 30 June 1992 funds of \$15.7 million were received from a syndicate of joint venturers pursuant to a License, Research and Commercialisation agreement. The funds comprise:
 
  - i) \$8.8 million for a license to a portion of the Rotavirus Project's core technology;
  - ii) \$5.3 million for the Project to conduct further research and development on behalf of the syndicate until June 1994, and
  - iii) \$1.6 million as a research and development contract fee.
- b) If so, is this funding Government guaranteed?
 

No.
3. a) If the technology has not been sold, for how long will the Government fund this project?
 

The Government has made no commitment to provide further funds for the Rotavirus Project.
- b) Is it anticipated that Cabinet will have to approve more funds?
 

No.
4. What is the total of Government secured and unsecured liabilities if the project should fail?
 

If the Project should fail and be terminated in mid-1994 once the research funds provided by the syndicate are expended, the secured and unsecured liabilities will be:
 
  - i) Secured liabilities
 

As at 30 June 1993, the Rotavirus Project had a fully funded contingent liability of up to a maximum \$19 784 000 payable by the Minister to the syndicate in order to buy back the Minister's intellectual property should a 'put option' be exercised by the syndicate on 30 June, 1999.

The contingent liability is fully funded by capital received from the syndicate and held on deposit to the account of the Minister within the structure of the agreement between the Minister and the syndicate, that is, no funding has or will be required from the State Government budget.

The contingent liability and the deposit amount described here are under review by the Auditor-General, the Crown Solicitor and Treasury to determine the most appropriate accounting treatment that can be applied in the annual accounts.
  - ii) Unsecured liabilities
 

The \$1.5 million loan funds approved by Cabinet stood at \$1.78 million as at 30 June 1993 due to capitalised interest. These Government loans are not secured in the event of failure of the Rotavirus Project.
5. a) How many privately owned dairy farms and cows are being used for the Rotavirus Project now?
 

During the past 3 years of Research and Development approximately 25 commercial privately owned dairy farms, representing in excess of 1 000 cows, have been used. Currently approximately 300 cows in 6 farms are being used.
- b) How much per cow is being paid to farmers?
 

On average, a dairy farmer can expect to receive approximately \$80.00 per cow on the program per year.

#### NEW GRAIN VARIETY RELEASES

In reply to **MR VENNING.**

**The Hon T.R. GROOM:**

**Barley:**

The Barley Quality Committee have not classified the new variety 'Chebec' as a malting variety as it did not match the standard benchmark (Schooner). Chebec, however, has cereal cyst nematode resistance and may replace Galleon in many areas of South Australia as a feed quality barley.

In the longer term it is expected that improved malting quality barley varieties will be generated from the joint industry, University of Adelaide, South Australian Research and Development Institute (SARDI) and Victorian Department of Agriculture project titled 'Malting Quality Barley Improvement Program'.

**Wheat:**

Four new wheat varieties bred by University of Adelaide have been recently registered, 'Stiletto', 'Trident', 'Barunga' and an unnamed variety. Stiletto is a higher yielding variety than the benchmark Spear (by 5 per cent to 10 per cent), has high boron tolerance and resistance to stem rust.

Trident is also a higher yielding variety than Spear (by 5 per cent to 10 per cent) has high boron tolerance and is resistant to stem leaf and stripe rust. Unfortunately Trident is of inferior grain quality and may receive a \$5 per tonne dockage. This dockage is more than offset by the improved agronomic characteristics of Trident and the high yield.

Barunga is a replacement for Molineux, a high yielding hard wheat.

A further, as yet an unnamed variety, is about to be registered. This variety is a cereal cyst nematode resistant version of Dagger.

**Oats:**

Last year Bettong was released by SARDI. Bettong is resistant to the five major leaf diseases to cereal cyst nematode and to stem nematode. These agronomic characteristics result in the variety maintaining a green leaf appearance until late in the season and therefore make it an excellent variety for the export hay market.

An improved milling quality oat will be registered by the end of the year and available commercially next year.

**Field Peas:**

The most important improvement in field pea varieties since the release of the early dun types occurred with the release of Laura. This is a high yielding, earlier maturing variety than those currently available. The release of Laura follows the release of Glenroy of last

year. Glenroy is a powdery mildew resistant variety suitable for the high rainfall areas of the State.

**Chickpea:**

Desavic a new chickpea variety was released this year. The variety was selected in a collaborative program between South Australia and Victoria.

**Lentil:**

A new red lentil variety called Aldinga has been released. This variety has 30 per cent higher yield than the existing red lentil varieties.

**Faba Bean:**

The University of Adelaide released the chocolate spot resistant faba bean variety, Icarus. This variety is later maturing than the currently grown variety (Fiord) and should extend the range of South Australia suitable for growing faba beans.

**CUTS TO DEPARTMENT**

In reply to **Mr VENNING**.

**The Hon T. R. GROOM:** There has been some reduction in numbers of people employed by the Department of Primary Industries and the South Australian Research and Development Institute. These reductions reflect the decisions endorsed by Cabinet earlier this year and have been made in line with the Organisation Development Review (ODR) report which was concluded late last year, to refocus the department's service delivery.

The target for work force reductions is 172 and this includes people who were employed by the previous Department of Agriculture, the previous Department of Fisheries as well as people from the previous Department of Woods and Forests.

These reductions support the re-structuring and refocussing of the work of the Department of Primary Industries and of the South Australian Research and Development Institute so that their operations are more efficient and more clearly focused on having the maximum impact on the economic development of South Australia.

They are also focused on reducing the level of administrative overheads needed to support program service delivery.