

HOUSE OF ASSEMBLY

ESTIMATES COMMITTEE A

20-26 June 2012

CONSULTANTS AND CONTRACTORS

In reply to various members.

The Hon. J.W. WEATHERILL (Cheltenham—Premier, Minister for State Development): This question has been asked during the 2012 Estimates Committee.

The following information is provided on behalf of all ministers:

The Department of the Premier and Cabinet Circulars PC013—Annual Reporting Requirements and PC027—Disclosure of Government Contracts covers all payments to consultants and large payments to contractors.

The Annual Report shows all payments to consultants and the nature of their work.

Contract Disclosure requires certain information about contracts to be published on the Tenders SA website:

- Contract title
- Contractor's details
- Start and end date of the contract
- Contract value
- Procurement process used

The Contract Disclosure requirements apply to all consultancy contracts (regarding of value) and other goods and services contracts where the value of the contract is more than \$500,000.

PUBLIC SERVICE EMPLOYEES

In reply to the **Hon. I.F. EVANS (Davenport)** (21 June 2012).

The Hon. M.F. O'BRIEN (Napier—Minister for Finance, Minister for the Public Sector): Shared Services SA actively monitors its workforce and detailed reports are produced on a monthly and quarterly basis. These reports include various workforce metrics, one of which is attrition rates, sometimes referred to as 'turnover rates'.

The attrition rates are calculated using the total number of employees who have separated over a 12 month period divided by the total average employee numbers in the organisation over that same 12 month period. The separations include all employees who leave the organisation for any reason including temporary contracts expiring, retirements, resignations and temporary assignments to other Agencies.

The attrition rate for Shared Services SA for 2011-12 was 18.2 per cent. Previous years are as follows:

- 2008-09 13.4%
- 2009-10 16.1%
- 2010-11 16.5%

A range of factors influence attrition rates such as the number of temporary roles, the current 'market' for particular skills where there may be a shortage, as well as classification levels.

Greater staff movement can generally be expected where there is a larger proportion of people at the mid to lower classification ranges. This is due to more people seeking promotional opportunities.

Shared Services SA has a significant percentage of employees that fall into this category. The latest quarterly report for March 2012 shows 66 per cent of employees are at the ASO4 level or below.

The workforce complexion, that is, the number of employees that are ongoing, on contracts and temporary, can be summarised as follows. It must be noted that these figures are not static and vary from month to month depending on particular circumstances.

The breakdown is taken as at 30 June of each year.

Year	Ongoing	Public Sector Act Contract	Temporary
June 2008	75.9%	16.4%	7.7%
June 2009	65.3%	19.7%	15%
June 2010	65.4%	16.1%	18.5%
June 2011	63.4%	19.1%	17.5%
June 2012	65.2%	20.2%	14.6%

Shared Services SA has not had any employees declared excess since its formation and the risk of this happening in future is low.

CONTRACT TEACHERS

In reply to the **Hon. I.F. EVANS (Davenport)** (21 June 2012).

The Hon. M.F. O'BRIEN (Napier—Minister for Finance, Minister for the Public Sector):

The state government is currently working through the impact of the High Court decision. The matter has been remitted to the Industrial Court, and will be progressed in due course.

BUSINESS SA

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised that the total funding for Business SA is \$1.44 million for the following periods:

International Trade Unit

- \$500,000 in 2011-12; and
- \$500,000 in 2012-13.

Coaching and Mentoring Program

- \$200,000 in 2011-12;
- \$150,000 in 2012-13; and
- \$70,000 in 2013-14.

Sponsorship agreement

- \$20,000 in June 2012

The budget initiative was approved for Business SA to establish a trade unit to support SMEs in trade missions, trade education, language support and translation, business matching and development of funding assistance proposals.

The Department for Manufacturing, Innovation, Trade, Resources and Energy (DMITRE), has outsourced the management and delivery of its Coaching and Mentoring Program to Business SA, for the financial years 2011-12, 2012-13 and 2013-14.

DMITRE has agreed to sponsor the Business SA Export Awards in 2012.

MANUFACTURING, INNOVATION, TRADE, RESOURCES AND ENERGY DEPARTMENTAL BUDGET

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised that the 2011-12 Budget contains corporate overheads of \$6.030 million for Programs 1, 2 and 4 and includes employee costs and associated supplies and services costs, such as

accommodation. Corporate overheads have been allocated on a FTE basis, across these programs as follows:

- Program 1—\$2.564 million and 8.49 FTEs
- Program 2—\$3.075 million and 9.74 FTEs
- Program 4—\$0.391 million and 1.29 FTEs.

GRANTS AND SUBSIDIES

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised that the \$6.2 million for grants and subsidies comprises the following:

Programs:

- | | |
|--|-----------|
| • South East South Australia Innovation and Investment Fund | \$925,000 |
| • Manufacturing Strategy | \$665,000 |
| • Traded Services Strategy | \$180,000 |
| • Water Alliance Industry | \$150,000 |
| • Global Maintenance USG INC | \$60,000 |
| • SAMP USA Water | \$20,000 |
| • Cleantech Partnering Program | \$982,000 |
| • CleverGreen™ Eco-Innovation Program | \$611,000 |
| • Business Sustainability Alliance Energy Efficiency Program | \$100,000 |
| • SME Investment Development Program | \$379,000 |
| • ICNSA Marketing | \$5,000 |

Other Grant Funding:

- | | |
|---|-------------|
| • Strategic Industry Development Fund (SIDF) | \$2,000,000 |
| • Australian Manufacturing Workers' Union (AMWU)/Ai Group | \$125,000 |

DMITRE provides funding to the AMWU, to employ a Research Officer to ensure effective participation and input from the unions, about the future development of the manufacturing sector in South Australia.

The funding to Ai Group supports the employment of an Industry Liaison Officer, to promote the uptake of industry improvement activities and opportunities for diversification into growth industries.

PUBLIC SERVICE EMPLOYEES

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised as at 30 June 2012, the Department for Manufacturing, Innovation, Trade, Resources and Energy (DMITRE) had 16 redeployees, who were placed and costed as follows:

- Four redeployees are placed in term contracts within DMITRE and costed to DMITRE business areas as follows:
 - Two in Manufacturing and Innovation
 - One in PACE Resources and Energy
 - One in Investment, Trade and Strategic Projects

- Seven redeployees are placed in other SA Government Agencies and are funded by those Agencies.
- Two redeployees have been granted long term leave without pay.
- Three staff have taken Targeted Voluntary Separation Packages (TVSPs). Two TVSPs were paid by DMITRE and one by another agency. Corporate overheads have been allocated on an FTE basis across programs One to Four.

DEPARTMENTAL OFFICE SPACE

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised that the rental cost for the unoccupied floor space in 2011-12 was \$43,000. I am advised that the Department for Manufacturing, Innovation, Trade, Resources and Energy plans to occupy this space in 2012-13.

SPECIAL TRADE ENVOYS

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised that the travel costs for Mr Hayes during 2011-12 were \$24,901.

PUBLIC SERVICE EMPLOYEES

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised the breakdown of staff is as follows:

Position Title	FTE
Administration Officer	1.0
Chief of Staff	1.0
Correspondence Officer	1.0
Ministerial Adviser	4.0
Office Manager	1.0
PA to the Chief of Staff	1.0
PA to the Minister	1.0
Parliamentary Liaison Officer	1.0
Total	11.0

Staff are allocated across all programs.

GRANTS AND SUBSIDIES

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised that the \$150,000 grant is with Business SA and is part of a three year Coaching and Mentoring Program. The grant has been provided to enable the establishment, development and consolidation of the program, leading to a self sustaining program in 2014. The total grant amount is \$420,000 GST exclusive and will be expended as follows:

- Financial Year 2011-12 \$200,000 GST exclusive;
- Financial Year 2012-13 \$150,000.00 GST exclusive; and
- Financial Year 2013-2014 \$70,000.00 GST exclusive.

Supplies and services in Program 4 comprise the following:

- Small Business Programs \$265,000;
- Small Business Support and Advisory services in partnership with the Federal Government \$258,000;
- The Business Development Council \$43,000; and
- Allocation of corporate support costs to the Opportunity for Small Business program in line with the Department of Treasury and Finance requirements \$315,000.

INDUSTRY CAPABILITY NETWORK

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (22 June 2012).

The Hon. A. KOUTSANTONIS (West Torrens—Minister for Manufacturing, Innovation and Trade, Minister for Mineral Resources and Energy, Minister for Small Business): I am advised that the Industry Capability Network SA (ICNSA), is the state government's key agency responsible for facilitating local industry participation. As part of this role, the ICNSA is also responsible for the implementation of the Industry Participation Policy (IPP).

ICNSA's role in the policy is two-fold: firstly to oversee the policy and its implementation across government; and secondly to assist companies issuing tenders with locating capable local suppliers.

ICNSA has ten staff including the National Sector Manager—Water, a national role which is federally funded, is co-located with ICNSA. There is not additional staff or a separate policy group to oversee the IPP.

As identified in the Agency Budget Statements, under Program 1 on page 84, ICNSA receives \$200,000 from the Commonwealth. This fund, the National Sector Manager—Water and his program activities.

PUBLIC SERVICE EMPLOYEES

In reply to **Mr GARDNER (Morialta)** (25 June 2012).

The Hon. I.K. HUNTER (Minister for Communities and Social Inclusion, Minister for Social Housing, Minister for Disabilities, Minister for Youth, Minister for Volunteers):

(a) Abolished:

Division	Position Title
Community and Home Support SA—Disability Services	Director Child, Youth and Specialised Services

(b) Created:

Division	Position Title
Community and Home Support SA—Disability Services	Director Child and Youth
Community and Home Support SA—Disability Services	Director Specialised Services and Clinical Governance
Financial Services	Director Strategic Finance—Transition
Policy and Community Development	Director Policy and Community Development

The position of Director Strategic Finance—Transition was created for a period of four months as a transitional position, pending the transfer to Executive Director Financial Services on 31 August 2012 (upon the retirement of the previous incumbent).

The position of Director Policy and Community Development was an existing management position which was created as an Executive position as a result of a reclassification process.

The TEC of the positions abolished and created were in the following bands:

	Abolished	Created
\$144,000 to \$153,999	-	2
\$154,000 to \$163,999	1	1
\$224,000 to \$233,999	-	1

Note: DPC has advised that agencies are only required to report on those positions abolished and created with a TEC of \$130,700 or more

PRIVATE RENTAL LIAISON OFFICER PROGRAM

In reply to **Mr GARDNER (Morialta)** (25 June 2012).

The Hon. I.K. HUNTER (Minister for Communities and Social Inclusion, Minister for Social Housing, Minister for Disabilities, Minister for Youth, Minister for Volunteers): I am advised:

The PRLO Program costs \$82,487.65 per annum each for the Marion, Modbury and Salisbury offices.

PRLOs often secure housing outcomes in neighbouring, more affordable regions, which is reflected in the comparatively high outcomes in the outer suburbs.

HOUSING SA PROPERTIES

In reply to **Mr GARDNER (Morialta)** (25 June 2012).

The Hon. I.K. HUNTER (Minister for Communities and Social Inclusion, Minister for Social Housing, Minister for Disabilities, Minister for Youth, Minister for Volunteers): I am advised that it is anticipated that 793 Housing SA properties are expected to be sold during 2012-13. Whilst it is not possible to provide a breakdown of sales targets by suburb, regional areas are required to manage vacancies to ensure sales targets are met. Of the 793 sales, 570 are expected to occur in the following regions:

South Australian Government Region	Housing SA Regional Office	Target Number of Properties for Sale in 2012-13
Eastern Adelaide	Adelaide	26
Eyre and Western	Port Lincoln	11
	Whyalla	44
Far North	Port Augusta	18
Limestone Coast	Mount Gambier	40
Murray and Mallee	Murray Bridge	27
Northern Adelaide	Elizabeth	55
	Modbury	64
	Salisbury	61
Southern Adelaide	Marion	50
	Noarlunga	45
Western Adelaide	Port Adelaide	50
	The Parks	27
Yorke and Mid North	Barossa and Gawler	23
	Yorke and Mid North	29
Total		570

The remaining 223 dwellings are to be sold as part of the sale and reinvestment strategy for the Nation Building—Economic Stimulus Plan (NBESP). Sales are planned in the following areas:

- Adelaide (89 dwellings)
- Christie Downs (16 dwellings)
- Findon (27 dwellings)
- Lochiel Park (1 dwelling)
- Noarlunga (32 dwellings)

- Woodville West (58 dwellings).

In addition, Housing SA transferred ten newly constructed dwellings at Ottoway to Anglicare SA Housing Association Inc. in July 2012. These dwellings were funded under the Commonwealth Government's NBESP. This will bring the number of dwellings funded under this scheme and transferred to community housing organisations to 617 since 2009-10.

The Newbuild and Redevelopment Program (NRP) provides replacement properties for Housing SA in and around urban renewal projects or other redevelopment projects, to enable tenant relocations impacted by those projects. The provision of replacement housing is critical to achieving the objectives of Housing SA's urban renewal and redevelopment projects and enables the projects to progress.

Housing SA expects to construct 213 new dwellings in 2012-13 through the following NRP programs and projects:

- Aboriginal Rental Housing Program (13 dwellings)
- Better Neighbourhood Program (75 dwellings)
- Community Housing Capital Program (23 dwellings)
- Newbuild Program (35 dwellings)
- Northway Urban Renewal Project (17 dwellings)
- Playford Alive Urban Renewal Project (50 dwellings).

Housing SA has also allocated \$2 million, equivalent to approximately five properties, for rental accommodation purchases in 2012-13 to assist regions meet specific client needs.

PUBLIC SECTOR FLEXI-TIME

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The Department of Further Education, Employment, Science and Technology's (DFEEST) flexi-time arrangements are managed so as to be cost neutral. There is a provision in the Wages Parity Enterprise Agreement to pay out flexitime under Section 19.2:

where an employee has been permitted to accrue TOIL or such flexi-time in excess of 10 days, the employee may apply to the employer to convert such TOIL or flexi-time into payment at their ordinary rate.

Only one such payment has been made in DFEEST since the introduction of such payments in the most recent Wages Parity Enterprise Agreement. Managers monitor flexi-time through a timesheet process and negotiations occur to ensure that flexitime is taken within the limits of each agreement.

PUBLIC SERVICE EMPLOYEES

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The following is a breakdown of the payments, job descriptors and whether they were redundancies or ongoing/term employment for the 44 and 52 staff in 2010-11:

Job description	Employment type	Payments
Director	ongoing	131,195.13
Educational Manager	ongoing	131,385.06
Director	ongoing	131,419.22
Student Services Officer	Retired	131,714.19
Business Development Manager	ongoing	131,932.65
Education Manager	ongoing	132,257.05
Educational Manager	ongoing	132,710.84
Principal Accountant	ongoing	135,765.11
Principal Accountant	ongoing	136,083.28
Manager	ongoing	137,784.61
Director	ongoing	138,175.29
Project Director	ongoing	138,686.23
Lecturer, Auto Transport	Resigned	139,106.01

Job description	Employment type	Payments
Lecturer, Metal Fabrication	Retired	139,110.50
Senior Lecturer	Retired	140,515.39
Director	ongoing	141,473.22
Director	ongoing	141,929.27
Project Director	term	147,954.90
Director	term	149,999.63
Director	term	148,737.40
Director	term	145,520.71
Director	Retired	154,429.80
Principal Consultant	ongoing	154,533.47
Project Director	term	159,302.13
Director	term	153,672.32
Director	term	163,322.69
Director	term	162,688.53
Director	term	178,276.42
Director	term	175,677.46
Director	term	178,014.26
Director	term	176,319.11
Director	term	179,624.15
Director	term	188,356.82
Director	term	184,810.70
Director	term	205,612.78
Director	term	206,468.72
Director	term	219,963.71
Director	Termination	228,821.23
Managing Director	term	221,238.53
Managing Director	term	228,599.59
Executive Director	term	230,273.30
Managing Director	term	232,272.91
Deputy Chief Executive	term	267,946.55
Chief Executive	term	269,312.49
Lecturer	TVSP	301,072.59
Educational Director	Retired	327,922.12
Chief Executive		322,564.19
Office Manager	TVSP	345,254.68
Lecturer, Excess	TVSP	355,081.65
Major Projects Coordinator	TVSP	370,076.90
Educational Manager, Voc Prep	TVSP	363,111.55
Project Officer	TVSP	452,087.26

SKILLS FOR ALL

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): As at 13 July 2012, there are 56 Training Providers with an interstate Head Office, as published on training.gov.au (TGA), while 43 of these also have offices in South Australia. The composition of interstate Training Providers is as follows:

NSW	21
Queensland	2
Victoria	30
Western Australia	3

The majority of interstate providers are national providers, i.e. they are reported on TGA as delivering in more two or more states.

SPONSORED MIGRANTS

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): As the following latest figures indicate (April 2012), the occupations in which the South Australian Government sponsored migrants were almost all related to the health sector/health professions, including General Medical Practitioners, Resident Medical Officers and Registered Nurses (Medical and Age Care):

Rank	Occupation	Total	% Total
1	General Medical Practitioner	120	39.9%
2	Resident Medical Officer	100	34.1%
3	Registered Nurse (Medical)	30	9.5%
4	Registered Nurse (Mental Health)	10	4.7%
5	Dentist	10	2.0%
6	Medical Laboratory Scientist	< 5	1.0%
7	Civil Engineer	< 5	0.7%
8	Physiotherapist	< 5	0.7%
9	Secondary School Teacher	< 5	0.7%
10	Chief Executive or Managing Director	< 5	0.7%
11	Obstetrician and Gynaecologist	< 5	0.7%
	Other occupations	20	5.4%
	Total	300	100.0%

EMPLOYMENT FIGURES

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The State Government's commitment to an additional 100,000 new jobs over six years was acknowledged at the time to be a challenging target. It was set by the State Government reflecting the optimism that we have for the future of the State, particularly given the significant projects that are underway and in the pipeline.

The Department of Further Education, Employment, Science and Technology will continue, as it has in the past, to provide advice on the conditions necessary to achieve the target and the factors that have impacted on the economy since the commitment was made.

CRITICAL SKILLS FUND

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The qualifications that have been identified as critical skills are contained within the Critical Skills List.

Organisations, other than group training organisations, that employ apprentices or trainees in a qualification on the Critical Skills List, who complete their training contract on or after 1 July 2012 will be eligible for a completion payment of \$4,000.

The Department of Further Education, Employment, Science and Technology (DFEEST) will notify eligible employers of the completion payment when they commence an apprentice or trainee whose training is in a critical skills qualification.

DFEEST will also advise the employer, in writing, when an eligible completion occurs and invite the employer to submit an application form for the completion payment.

The list of critical skills will be reviewed annually to ensure that the qualifications within it remain relevant to the needs of the State.

The guidelines for the Critical Skills Fund, which contains the Critical Skills List, are available on the Skills for All website at www.skills.sa.gov.au.

SOUTH AUSTRALIAN AQUATIC AND LEISURE CENTRE

In reply to **Mr VAN HOLST PELLEKAAN (Stuart)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The YMCA has advised that the SA Aquatic & Leisure Centre total visitation for 2011-12 was 899,905 and event attendance 103,533, a total of 1,003,438.

The projected attendance targets in the YMCA Tender Submission included an attendance target for Year 4 (2014-15) of 857,000.

SOUTH AUSTRALIAN AQUATIC AND LEISURE CENTRE

In reply to **Ms CHAPMAN (Bragg)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The estimated SA Aquatic & Leisure Centre 2011-12 operating shortfall is:

Budget (YMCA Tender Submission projection)	\$2,278,561
Total Actual, including estimates for June 2012	\$2,521,992
Net Variance	\$243,431 unfavourable.

BIO SA, INCUBATOR

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The operating costs of the Incubator are paid for by direct revenue generated by the Incubator itself. The Incubator charges rents to its tenants and receives hiring fees for its conference centre facilities.

The direct costs of operating the Incubator, such as maintenance, security, costs of common areas (power, cleaning, etc.) and the direct salaries (at cost) of the staff operating the facility are charged against this income.

Tenants are also charged their share of outgoings such as power, telephones, cleaning, waste disposal, etc. The outgoings for each tenancy are measured and recharged on a usage basis.

The net result of Incubator operations is break even.

Because the net cost of operating the Incubator is zero there is no budget allocation for the Incubator, neither does it make a contribution to consolidated revenue.

OUTBACK CONNECT PROGRAM

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The National Partnership for Remote Indigenous Public Internet Access was agreed with the Commonwealth on 2 July, 2009.

This five year program was established to deliver improved public internet access facilities, and training in computer and internet use, to remote Indigenous communities, as a Closing the Gap initiative.

In South Australia, this program was first implemented in Oodnadatta and Marree in 2010. Yalata in the Far West of the State, and the APY communities of Amata and Mimili established internet centres in 2012.

The indicative Commonwealth funding for South Australia for this National Partnership was \$464,412 over five years. To date, South Australia has received \$244,587 in Commonwealth funding and contributed \$330,000 of state funds to this program. It is anticipated that in 2012-13 up

to \$250,000 in Commonwealth funds will be requested for the operation of the established facilities in the five communities of Oodnadatta, Marree, Amata, Mimili and Yalata.

The Outback Connect program provided basic digital literacy training through an online interactive classroom, to people living in regional and remote communities, from 2005 to 2011. This program was formally evaluated in June 2011 and the decision made to conclude this program and develop new approaches to digital literacy in South Australia. Digital literacy strategies implemented since then include:

- the development of the Forward IT digital literacy website—www.forwardit.sa.gov.au, which is freely available to all
- the requirement that Adult Community Education programs include a digital literacy focus, with 25% of funded projects required to deliver digital literacy training
- the implementation of various digital literacy programs based on an 'intermediary model' for digital literacy support, providing digital literacy support at a local level.

GRANTS AND SUBSIDIES

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): On Budget Paper 4, Volume 2, page 182, the 2012-13 grants and subsidies budget of \$8.035 million consist of the following:

- Premier's Science and Industry Fund (\$4.460 million);
- Education Investment Fund (\$2.000 million);
- Cooperative Research Centres (\$0.700 million);
- Investigator CSIRO SEC (\$0.500 million);
- Trans Tasman Commercialisation Fund (\$0.250 million);
- Premier's Science Research Council (\$50,000); and
- Miscellaneous grants (\$75,000).

The funds allocated to the majority of these programs are all committed for 2012-13.

Two of the programs, the Premier's Science and Industry Fund and the Investigator CSIRO SEC, are not as yet fully committed.

A total of \$2.0 million from the Premier's Science and Industry Fund has been committed for 2012-13, leaving a remainder of approximately \$2.4 million to be allocated. These funds will be allocated to additional SA Research Fellowships and several new programs currently being developed by the Department of Further Education, Employment, Science and Technology.

In 2012-13 \$228,000 from the Investigator CSIRO SEC will support CSIRO Education to improve STEM engagement by school-aged children. The remaining funds will be other high-priority STEM related initiatives.

PREMIER'S SCIENCE AND RESEARCH FUND

In reply to **Mr MARSHALL (Norwood—Deputy Leader of the Opposition)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The 2009-10 Guidelines for the Premier's Science and Research Fund specifically state that any public or independent South Australian research organisation is eligible to apply for funding under this program. This would include the University of Adelaide, the University of South Australia and Flinders University. This definition would also include organisations such as the South Australian Research and Development Institute (SARDI), the Commonwealth Scientific and Industrial Research Organisation (CSIRO) and the Defence Science and Technology Organisation (DSTO).

Independent research organisations such as South Australian Health and Medical Research Institute (SAHMRI), Women and Children Health Research Institute (WCHRI), Australian Wine Research Institute (AWRI) and Australian Centre for Plant Functional Genomics (ACPGF) would also be eligible under the definition described above. In addition, Cooperative Research Centres with headquarters in South Australia are eligible to applying for this funding.

The following list of recipients of Premiers Science and Research Funding from 2002-11 is provided for information:

PSRF Investment—Round 1 to Round 8

Project	Year Commenced	Year Completed	Funding Recipient	Partners	SA Govt Investment	Partner Investment	Total Investment
ROUND 1 (2003-04)							
Microanalysis Futures Project	2004	2007	University of Adelaide	Flinders University, PIRSA, SA Museum, Sola International Research Centre, University of South Australia	\$535,498	\$1,600,000	\$2,135,498
Peer Robotics Mentoring	2004	2007	University of South Australia	Australian Science and Mathematics School, eLabtronics, Flinders University	\$350,000	\$750,000	\$1,100,000
Healthy Brains	2004	2007	Flinders University	-	\$70,000	\$0	\$70,000
TOTAL ROUND 1 (\$)					955,498	2,350,000	3,305,498
ROUND 2 (2004-05)							
Min Pilot Plant	2005	2008	University of South Australia	BHP Billiton, Rio Tinto Ltd, SA Chamber of Mines	\$300,000	\$380,000	\$680,000
Defence Photonics Partnership	2005	2008	University of Adelaide	BAE Systems, DSTO, Tenix	\$250,000	\$1,300,000	\$1,550,000
Enabling Infrastructure for Advanced Microscopy and Nanoscopy in SA	2005	2008	Flinders University	Australian Water Quality Centre, Bio Innovation SA, TGR Biosciences, University of Adelaide, University of South Australia, Yalumba Wine Company	\$552,611	\$1,200,000	\$1,752,611
SA Scope Screening for Pregnancy Endpoints	2005	2008	University of Adelaide	King College, Department of Health, University of Auckland, University College Cork, University of Manchester	\$2,300,000	\$2,300,000	\$4,600,000
A New Centre for Antibody Technologies	2005	2008	Flinders University	Chemican International Inc, CSIRO, Neubody Pty Ltd, Women's and Children's Health Research Institute	\$759,000	\$1,700,000	\$2,459,000
Operational Ocean Current Forecast for SA Waters	2005	2008	Flinders University	Bureau of Meteorology, SA Partnership for Advanced Computing, SARDI	\$347,610	\$245,010	\$592,620

Project	Year Commenced	Year Completed	Funding Recipient	Partners	SA Govt Investment	Partner Investment	Total Investment
Stormwater Aquifer Storage Transfer and Recovery for a Portable Urban Water Supply	2005	2008	United Water International	City of Salisbury, CSIRO, DWLBC, Northern Adelaide & Barossa Catchment Water Management Board, Reclaim Water, SA Water	\$350,000	\$1,500,000	\$1,850,000
Value Adding South Australian Lamb	2005	2008	University of Adelaide	TAFE SA, Wanderibby	\$250,000	\$549,700	\$799,700
TOTAL ROUND 2 (\$)					5,109,221	9,174,710	14,283,931
ROUND 3 (2005-06)							
Next Generation Digital Phased Array Systems for Radio Frequency Surveillance, Navigation and Environmental Monitoring	2006	2009	University of Adelaide	DSTO, Tenix Defence	\$300,000	\$1,200,000	\$1,500,000
Investigations in technology for high efficiency energy saving electric machines	2006	2009	Glassy Metal Technologies	University of Adelaide (School of Electrical and Electronic Engineering)	\$300,000	\$100,000	\$400,000
Advanced Material Surface Engineering	2006	2009	University of South Australia	Mawson Institute of Advanced Manufacturing, University of South Australia, Carl Zeiss Vision, Schefenacker Vision Systems	\$312,400	\$1,050,000	\$1,362,400
New Information for Mineral Processing	2006	2009	University of South Australia	BHP Billiton, Rio Tinto, Canadia Light Sources, Advanced Light Source, ANKA Synchrotron	\$362,700	\$300,000	\$622,700
Centre for Drug Formulation and Delivery	2006	2009	University of South Australia	University of South Australia (Ian Wark Research Institute, Centre for Pharmaceutical Research and PharmaQest Pty Ltd), Mayne Pharma International, Metabolic Pharmaceuticals Pty Ltd, Acrux Ltd, Sigma Tau, Neuren Pharmaceuticals	\$550,000	\$679,500	\$1,229,500

Project	Year Commenced	Year Completed	Funding Recipient	Partners	SA Govt Investment	Partner Investment	Total Investment
South Australia's access to the Australian Synchrotron	2006	2011	University of Adelaide	University of Adelaide (School of Chemistry and Physics, School of Earth and Environmental Sciences, School of Agriculture and Wine), University of South Australia, Flinders University (School of Chemistry, Physics and Earth Sciences, School of Biological Sciences), SA Museum, Forensic Science SA, IMVS, CSIRO Land and Water, AMDEL Ltd, SARDI	\$850,000	\$1,600,000	\$2,450,000
National Solution for the Treatment and recycling of waste oil residues	2006	2009	Flinders University	Murdoch University, COMET Resources Ltd	\$1,040,000	\$2,500,000	\$3,540,000
A new sea plane industry for South Australia	2006	2009	Tigerfish Aviation Pty Ltd	Mincham Aviation Pty Ltd, GISCA, University of Adelaide (School of Mechanical Engineering)	\$300,000	\$300,000	\$600,000
Florey Male Ageing Study	2006	2009	University of Adelaide	University of Adelaide (Department of Medicine, Orthopaedics, Hanson Institute), Flinders University (Centre for Ageing Studies), SA Department of Health, IMVS, CSIRO Human Nutrition, Central Northern Adelaide Health Service	\$300,000	\$280,258	\$580,258
Value Adding for the South Australian Wheat Industry	2006	2009	SARDI	Molecular Plant Breeding CRC, University of Adelaide, Australian Grain Technologies, Laucke Flour Mills	\$647,900	\$0	\$647,900
TOTAL ROUND 3 (\$)					4,963,000	8,009,758	12,972,758
ROUND 4 (2006-07)							
The Establishment of a large-scale, world class wind tunnel to support SA's defence, aerospace and wind turbine sectors.	2007	2010	The University of Adelaide	-	\$800,000	\$1,200,000	\$2,000,000

Project	Year Commenced	Year Completed	Funding Recipient	Partners	SA Govt Investment	Partner Investment	Total Investment
A Materials Research Engineering Facility for Conducting Polymers	2007	2010	Ian Wark Research Institute—Uni of SA	Carl Zeiss Vision, Mawson Institute for Advanced Manufacturing, Visiocorp Australia	\$376,956	\$756,956	\$1,133,912
A Visual Technologies Laboratory	2007	2010	The University of Adelaide	DSTO, Rising Sun Pictures, BAE Systems	\$750,000	\$1,564,000	\$2,314,000
Development of Wine Yeast Strains to value-add to Australian Wine	2007	2010	The Australian Wine Research Institute	CSIRO Plant Industry, AB Mauri Australia, Grape and Wine Research Development Corporation, Provisor, SARDI, University of Adelaide, Wine Innovation Cluster, Yalumba Wine Company	\$533,745	\$2,833,745	\$3,367,490
Building and Fit and Healthy SA (SAPHIRE Project)	2007	2009	University of South Australia	Child Health Research Institute, Child, Youth and Women's Health Service, Department of Health, Flinders University, Melbourne University, Spencer Gulf Rural Health, University of Adelaide	\$1,300,000	\$170,000	\$1,470,000
TOTAL ROUND 4 (\$)					3,760,701	6,524,701	10,285,402
ROUND 5 (2007-08)							
The South Australian Networking Laboratory (SANLAB)	2008	2011	The University of Adelaide	ASC Pty Ltd, BAE Systems, CISCO Systems Australia, University of South Australia	\$900,000	\$1,995,000	\$2,895,000
A New Advanced Manufacturing Capability and Capacity in SA	2008	2011	The University of South Australia	Bio Innovation SA, Carl Zeiss Vision, CSIRO Food Futures, Electronic Industries Association, Flinders University, Research Laboratories Australia, Visiocorp Australia	\$910,038	\$2,210,038	\$3,120,076
High Power Fibre Lasers for Defence Applications	2008	2011	The University of Adelaide	DSTO, Tenxi Group	\$1,500,000	\$1,725,000	\$3,225,000
Smart Sensors for Smart Packaging**	2008	2011	The University of Adelaide	-	\$79,457	\$0	\$79,457

Project	Year Commenced	Year Completed	Funding Recipient	Partners	SA Govt Investment	Partner Investment	Total Investment
Medical Device Product Development Centre	2008	2011	The Flinders University	Australian Institute for Commercialisation, Centre for Innovation, City of Marion, ENTECH Group, Flinders Biomedical Engineering, Flinders Partners, Manufacturing Focus Pty Ltd, Novita Children's Services, Office for the Ageing, Office for the Southern Suburbs, Office of the Venture Capital Board, Southern Adelaide Economic Development Board, University of Adelaide, University of South Australia	\$625,000	\$3,025,000	\$3,650,000
Micro-algal Biofuels Industry	2008	2009	The Flinders University	NCRIS	\$75,514	\$116,814	\$192,328
Optical Fibres for Light-matter Interactions	2008	2011	Adelaide University	ARC, DSTO	\$600,000	\$4,100,000	\$4,700,000
Regional Sustainability Centre in Whyalla	2008	2012	The University of South Australia	ANU, Onesteel, Whyalla Economic Development Board	\$660,000	\$1,345,000	\$2,005,000
Improving Knowledge for promoting Population Health	2008	2011	Flinders University	ARC, Department of Health, Department of the Premier and Cabinet	\$600,000	\$2,191,788	\$2,791,788
TOTAL ROUND 5 (\$)					5,950,009	16,708,640	22,658,649
ROUND 6 (2008-09)							
Materials Engineering for Murray Darling	2009	2012	University of South Australia	Flinders University, SA Water, United Water	\$1,100,000	\$1,900,000	\$3,00,000
Small Scale Wind Turbine System for Stand Alone and Grid Connected Application	2009	2010	University of Adelaide	Diverse Industry Group Australia, Glassy Metal Technology	\$25,000		\$25,000
Developing Microalgal Biodiesel Feedstock for SA	2009	2012	Flinders University	Australian Rail Track Corporation, Balance Carbon, City of Onkaparinga, City of Marion, SA Centre for Innovation, SARDI, SANCON Recycling Pty Ltd, United Water International	\$1,100,000	\$2,800,000	\$3,900,000

Project	Year Commenced	Year Completed	Funding Recipient	Partners	SA Govt Investment	Partner Investment	Total Investment
Climate change—landscape vulnerability and adaptation	2009	2012	University of Adelaide	CSIRO, Department for Environment and Heritage, Department for Water, Land and Biodiversity Conservation, SARDI, SA Murray Darling Basin NRM Board	\$1,260,983	\$2,400,000	\$3,660,983
Neural Recovery for Spinal Cord Injury	2009	2012	Central Northern Adelaide Health Service	Central Northern Adelaide Health Service, University of Melbourne, Austin Health, University of Western Australia	\$198,240	\$5,091,133	\$5,289,373
TOTAL ROUND 6 (\$)					3,684,223	12,191,133	15,875,356
ROUND 7 (2009-10)							
Plant Image Analysis for the Development of Stress-Tolerant Crops	2010	2013	University of South Australia	Australian Centre for Plant Functional Genomics, University of Adelaide	\$420,000	\$1,096,554	\$1,516,554
Aerial and Satellite Imagery Exploitation Program	2010	2013	University of Adelaide	Apogee Imaging International, Carbon Planet, Flinders University	\$592,708	\$2,192,708	\$2,785,416
Adapting to Climate Change in South Australia: Human Dimensions of Transect Project	2010	2013	University of Adelaide	Flinders University, Natural Research Management Research Alliance, University of South Australia	\$381,793	\$1,261,793	\$1,643,586
TRansect for ENvironmental monitoring and Decision making (TREND)—Adaptive Management of Productive and Native Systems for Climate Change	2010	2013	University of Adelaide	Department for Environment and Heritage, Department for Water, Land and Biodiversity Conservation, SARDI	\$1,350,000	\$4,350,000	\$5,700,000
Goyder Institute	2010	2011	CSIRO	University of South Australia, Flinders University, University of Adelaide, SA Government	\$500,000	\$0	\$500,000
TOTAL ROUND 7 (\$)					3,244,501	8,901,055	12,145,556
ROUND 8 (2010-11)							
Drilling Research and Training Facility	2011	2014	Deep Exploration Technologies CRC	Boart Longyear, CSIRO, University of Adelaide	\$774,373	\$2,807,505	\$3,581,878

Project	Year Commenced	Year Completed	Funding Recipient	Partners	SA Govt Investment	Partner Investment	Total Investment
Trace Element and Imaging Facilities	2011	2014	University of Adelaide	SA Museum, PIRSA, CSIRO, Deep Exploration Technologies CRC	\$341,473	\$766,946	\$1,108,419
Advanced Reproductive Sensing Technologies	2011	2014	University of Adelaide	Reproductive Health Sciences Pty Ltd, Cook Medical, Fertility SA, Flinders Reproductive Medicine	\$700,000	\$1,984,000	\$2,684,000
Marine Biotechnology Industry	2011	2012	Flinders	South Australian Research and Development Institute, SA Museum, Australian Institute of Marine Sciences, Australian Kelp Products Pty Ltd, Nutrizal Pty Ltd, Diamond Biotech Laboratories Pty Ltd/Fravin Pty Ltd	\$20,000	\$60,000	\$80,000
Development of a Sustainable SA Macro-algal Aquaculture Industry	2011	2014	SARDI	The University of Adelaide, Flinders University, Science to Manage Uncertainty, PIRSA Fisheries and Aquaculture, Abalone Investments Ltd, Marinova Pty Ltd, Adam & Amos Abalone Foods, Penrice Soda Products Pty Ltd, Coorong Aquaculture Pty Ltd	\$1,139,567	\$2,327,553	\$3,467,120
Australian Research Council Centre of Excellence in Plant Cell Walls	2011	2013	University of Adelaide	ARC, University of Melbourne, University of QLD, others	\$500,000	\$0	\$500,000
Seafood Safety & Market Access	2011	2014	SARDI	Australian Seafood Cooperative Research Centre/Abalone Council of Australia, Paua Industry Council of New Zealand, University of Tasmania, AquaBio Consultants Limited, Cawthron Institute, Abalone Association of Australasia	\$286,902	\$1,450,872	\$1,737,774
TOTAL ROUND 8 (\$)					3,762,315	9,396,876	13,159,191
PSRF GRAND TOTAL ROUND 1—8 (\$)					31,429,468	73,256,873	104,686,347

PUBLIC SERVICE EMPLOYEES

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport):

The DFEEST annual report defines executives as those employees who earned more than \$127,500 including superannuation payments. Of the 44 executives, 31 were classified as true executives as defined in the Public Sector Act, 2009. The remaining 13 positions were included as their salary, and superannuation exceeded \$127,000 per annum.

In this reporting period, a total of 20 Executives separated from DFEEST, five were as a result of TVSPs, and 15 retired or resigned.

The current data below identifies true DFEEST Executive positions under South Australian Executive Services (SAES), Educational Management positions under the TAFE Act and Manager Administrative Services positions under the PS Act:

Director, Programs and Services	EM-B 01	Educational Manager
Educational Manager, Educational Support Services	EM-B 01	Educational Manager
Director, Programs and Educational Services	EM-C 01	Educational Manager
Director, Programs and Educational Development	EM-C 01	Educational Manager
Educational Director, TAFE SA North	SAES-1	Executive Contract
Project Director, Skills for All Taskforce	SAES-1	Executive Contract
Dental Clinical Director	DSO-3 02	
Director, SIEC	SAES-1	Executive Contract
Project Director, Strategic Policy, Resources and Finance	SAES-1	Executive Contract
Director, Skills SA	SAES-1	Executive Contract
Director, Infrastructure and Procurement	SAES-1	Executive Contract
Director, Digital Economy and Technology	SAES-1	Executive Contract
Director, Participation and Equity	SAES-1	Executive Contract
Director, Traineeship and Apprenticeship Services	SAES-1	Executive Contract
Director, Industry Skills Development	SAES-1	Executive Contract
Director, Education and Programs, TAFE SA South	SAES-1	Executive Contract
Educational Director, TAFE SA North	SAES-1	Executive Contract
Managing Director, TAFE SA Regional	SAES-2	Executive Contract
Executive Director, Corporate Services	SAES-2	Executive Contract
Managing Director, TAFE SA South	SAES-2	Executive Contract
Managing Director, TAFE SA North	SAES-2	Executive Contract
Chief Executive, Office of TAFE SA	SAES-2	Executive Contract
Deputy Chief Executive, DFEEST	SAES-2	Executive Contract
Chief Executive, DFEEST	EXEC ULE	Executive Contract

PARLIAMENTARY TRAINEES

In reply to **Mr PENGILLY (Finniss)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): According to TAFE SA records, which have been cross-referenced with a list of electorate office trainees, there is one member of parliament whose former trainee has amounts owing. TAFE SA is following up with the Department of Treasury and Finance to ensure appropriate action is taken to clear the amount owing.

CRITICAL SKILLS INVESTMENT PROGRAM

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): The payroll tax exemption for wages paid to apprentices and trainees was in place for the period 1 July 2010 to 30 June 2012.

Information obtained from RevenueSA suggests that in 2010-11 approximately 1,750 registered taxpayers' recorded trainee and apprentice wages in their annual payroll tax reconciliations. Information about the 2011-12 year will not be available until after the completion of the annual reconciliation process towards late 2012.

PUBLIC SERVICE EMPLOYEES

In reply to **Mr TRELOAR (Flinders)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): Between 30 June 2011 and 30 June 2012, positions with a total employment cost of \$100,000 or more:

(a) Abolished:

Department/Agency	Position Title	Estimated TEC
Department of Further Education, Employment, Science and Technology	Director Corporate Services, TAFE SA Regional	\$159,302
Department of Further Education, Employment, Science and Technology	Executive Director, Australian Qualifications Framework Council	\$154,777
Department of Further Education, Employment, Science and Technology	Director Aboriginal Education and Employment Policy Coordinator	\$144,896
Department of Further Education, Employment, Science and Technology	Director Corporate Services TAFE SA North	\$149,791

(b) Created:

Department/Agency	Position Title	TEC Cost
Department of Further Education, Employment, Science and Technology	Director Education Programs, TAFE SA Regional	\$146,789
Department of Further Education, Employment, Science and Technology	Project Director, TAFE SA Transformation, Office of TAFE	\$159,188

TAFE SA

In reply to **Mr PISONI (Unley)** (26 June 2012).

The Hon. T.R. KENYON (Newland—Minister for Employment, Higher Education and Skills, Minister for Science and Information Economy, Minister for Recreation and Sport): No, TAFE SA is currently developing costing tools, down to the units of competency within each course. Under the previous funding arrangements costs were not attributed at the course level, which means that historical information on the number of individual courses making a profit or loss is not available.

Skills for All has established a new funding arrangement from 1 July 2012 which sees training providers only paid when a student successfully completes a unit of competency. This new funding arrangement has been in operation since 1 July 2012.